

**Memorandum of Agreement
Between the Ballston Spa Central School District
and the
Ballston Spa Teachers' Association**

This is an agreement entered into this 7th day of September, 2022 by and between the Ballston Spa Central School District (BSCSD) and the Ballston Spa Teachers' Association (BSTA);

WHEREAS, the BSCSD and the BSTA have a collective bargaining agreement dated July 1, 2020 to June 30, 2023; and

WHEREAS, the BSTA is the exclusive negotiations agent for a unit comprised of professional certificated personnel including teachers and nurses; and

WHEREAS, the BSCSD intends to implement a pilot community project for 8th graders during the 2022-2023 school year as part of the International Baccalaureate Middle Years Programme; and

WHEREAS, the parties wish to enact an agreement with regard to the establishment of a pilot Community Project for select 8th graders;

NOW, THEREFORE, the parties have agreed to the following:

1. In lieu of one hour of Advisory (10.M.2.a), a Middle School teacher may volunteer to teach one hour of Community Project. Community Project shall not be an additional teacher preparation.
2. Administration will equitably distribute students amongst teachers, up to a maximum of 10 students, and will consider the number of students and needs of individual students in making the assignments. A student identified for Advisory services shall not be assigned to Community Project.
3. Quarterly professional development will be provided to teachers of the Community Project in the form of release time during the school day, up to three hours. The sessions will focus on training in facets of the Community Project as part of the IB MYP program which will be led by administration and/or the Community Project Coordinator.
4. Both parties shall meet quarterly to work collaboratively to improve the community project process and assignments.

This agreement will remain in effect for the duration of the 2022-2023 school year and will sunset on June 23, 2023.

Jason Fernau
President, Board of Education

Kimberly Pusatere, President
Ballston Spa Teachers' Association

Gianleo Duca
Interim Superintendent of Schools