

**Board of Education Meeting
Regular Meeting
Wednesday, December 18, 2019
High School Library
7:00 p.m.**

PRESENT: Chris Farnan
Jason Fernau
Melissa Glastetter
Lillian McCarthy
Jeanne Obermayer
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 6:45 pm

MOTION BY Lillian McCarthy, seconded by Chris Farnan to adjourn to executive session to discuss the employment of a particular person at 6:45 p.m.

Ayes all

MOTION BY Lillian McCarthy, seconded by Chris Farnan to adjourn to regular at 7:04 p.m.

Ayes all

Dorothy Sellers called the Regular Board of Education meeting back to order at 7:05 pm

RECOGNITIONS

Kenneth Slentz recognized Saratoga County Chamber of Commerce and Todd Shimkus for supporting the Malta Food Fest. Mr. Slentz stated the Chamber has been a great partner for the district's PTAC Program.

Todd Shimkus presented the district with a check in the amount of \$6460.00.

Mr. Slentz thanked Mr. Shimkus.

Dave Sunkes recognized 13 students for reaching the Scholar Athlete level. Dave Sunkes gave statistical information regarding the GPA information for the fall teams. Coaches introduced athletes and shared their accomplishments. Dave Sunkes thanked the students for their hard work and leadership.

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Kenneth Slentz thanked the parents for supporting the athletes, and the athletes for their hard work.

Dorothy Sellers stated she was very proud of the work of the athletes and Dave Sunkes. She thanked the athletes and the parents for their dedication and hard work.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education accept the Minutes for the December 4, 2019 regular meeting and the December 10, 2019 special meeting

Ayes all

SUPERINTENDENT'S REPORT

Budget Goals and Priorities

Kenneth Slentz stated the budget calendar and principles were previously approved by the board.

Mr. Slentz stated many of the goals were continuation goals with a 3-5 year focus. Mr. Slentz reminded all of the mission of the district. He stated partnerships were becoming increasingly important in giving students opportunities for skills building. Mr. Slentz discussed the facets of the missions and discussed the urgency of the district goals. He discussed all 7 points of focus.

Mr. Slentz explained the budget contained a program, a capital and an administrative component. He explained each component and shared the six budget goals. He discussed the budgeting steps in place to support the design.

Mr. Slentz discussed the major revenue sources for the district, the major cost drivers for the district and explained the status of each cost. Mr. Slentz shared the budget development calendar.

Mr. Slentz stated the next budget presentation would be on February 12th.

COMMITTEE REPORTS

None

CORRESPONDENCE

None

ANNOUNCEMENTS

Stuart Williams announced the Winter Concerts are underway in the district and gave dates and times.

Stuart Williams announced the High School's FIRST Robotics team had hosted the FIRST LEGO League Qualifying tournament on December 14th. Mr. Williams complemented the High School students on a job well done.

Stuart Williams announced Holiday recess would start on Friday and will continue for two weeks with classes resuming on January 6th.

OLD BUSINESS

None

NEW BUSINESS

Resolution #335 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various district departments, in the amount of \$6,047.80, be and is hereby accepted.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #335 – Acceptance of Donation

Ayes all

Resolution #336 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement amendment dated November 5, 2019 between Integrated Energy Concepts Engineering, P.C. and the District to provide project construction administration and commissioning services, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #336 – Agreement – Professional Services

Ayes all

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Resolution #337 - Facilities Improvement Project

WHEREAS the Ballston Spa Central School District received, accepted and opened bids for the CHP Plant Renovations (SED Project No. 52-13-01-06-0-001-032) on November 26, 2019; and WHEREAS, the low responsible bidders on the contracts are:

Contract	Contractor	Amount	
Contract No. 5 Mechanical Construction	RMB Mechanical, Inc. 1155 Princetown Road Schenectady, NY 12306	Base Bid	\$2,026,600.00
Contract No. 6 Plumbing Construction	RMB Mechanical, Inc. 1155 Princetown Road Schenectady, NY 12306	Base Bid	\$54,500.00
Contract No.7 Electrical Construction	O'Connell Electric Company, Inc. 830 Phillips Road Victor, NY 14564	Base Bid	\$793,810.00
Total Award Contracts Awarded			\$2,874,910.00

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect:

Be it further resolved that the school district administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #337 – Facilities Improvement Project

Ayes all

Resolution #338 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

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MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #338 – Obsolete Equipment

Ayes all

Resolution #339 - Amendment – 403(b) Retirement Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the amendment to the 403(b) Retirement Plan, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #339 – Amendment – 403(b) Retirement Plan

Ayes all

Resolution #340 - Board of Education Policy Manual File 7132-Elementary Attendance Zones

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7132-Elementary Attendance Zones, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #340 – Board of Education Policy Manual File 7132- Elementary Attendance Zones

Ayes all

Resolution #341 - Board of Education Policy Manual File 7133-Placement of Students for Instruction

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7133-Placement of Students, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #341 – Board of Education Policy Manual File 7133 – Placement of Students for Instruction

Ayes all

Resolution #342 - Board of Education Policy Manual File 7440-Voter Registration and Pre-Registration

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7440-Student Voter Registration and Pre-Registration, having been tabled for the required 28-day period, be and is hereby approved.

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MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #342 – Board of Education Policy Manual File 7440 – Voter Registration and Pre-Registration

Ayes all

Resolution #343 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 18, 2019 be and are hereby approved:

Student #276749	Student #21077
Student #276110	Student #272292
Student #277271	Student #277206
Student #272463	Student #277765
Student #20091	Student #277670
Student #274754	Student #277242
Student #275948	Student #272631
Student #272950	Student #23686
Student #273526	

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #343 – Placement of Students with Disabilities

Ayes all

Resolution #344 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 18, 2019 be and are hereby approved:

Student #277314	Student #277439
Student #275470	Student #276714
Student #277749	Student #277715
Student #277682	Student #277050
Student #277675	Student #277700
Student #277672	

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #344 – Placement of Preschool Students with Disabilities

Ayes all

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Resolutions #345 - #356 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #345 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dania Bianchi	Teaching Assistant	12/20/19
Dania Bianchi	Newspaper Club Advisor	12/20/19
Dania Bianchi	Technology Coach	12/20/19
Marion Dunlop	School Aide	12/20/19
Andrea Hill-Sutton	School Aide	12/18/19
Tanya Liuzzo	School Aide	12/18/19

Resolution #346 - Reorganization

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby abolishes the position of Deputy Superintendent, effective February 11, 2020.

BE IT FURTHER RESOLVED that, effective January 1, 2020 the Board of Education hereby creates the position of Director of Student Support Services.

Resolution #347 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Mary Colleen Millington	Special Education	1/03/20

Resolution #348 - Appointment Instructional – Long-Term Substitute-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed by the Board at their meeting held on August 29, 2019 in Resolution #170 be amended as follows, be and is hereby approved to be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jacqueline Kavana Teacher	NYS Initial, Childhood Education 1-6	\$47,622/yr. (Pro-rated) Step 1 + 27	10/23/19-2/14/20

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Resolution #349 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Eric Fabian	Physical Education .2	NYS Initial, Physical Education	\$48,036/yr. (pro-rated) Step 1 + 36	12/19/19-06/30/20
Monica LaShomb	Special Education	NYS Permanent, Special Education 1-6	\$47,300/yr. (pro-rated) Step1 + 20	12/19/19-12/18/23
Derrek Tuthill	Technology Education	NYS Permanent, Technology Education	\$84,001/yr. (pro-rated) Step 19 + 39	02/03/20-02/02/23

Resolution #350 - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Susanne Lesko Teacher	NYS Permanent, Childhood Education 1-6	\$49,811/yr. (pro-rated) Step 3 + 39	01/06/20-04/03/20
Olivia Roberts Teacher	NYS Initial, Childhood Education 1-6	\$46,794/yr. (pro-rated) Step 1 + 9	01/14/20-03/06/20

Resolution #351 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Scott Kilburn, Sr.	Maintenance Worker	01/17/20
David Petrie, Jr.	School Aide	01/03/20

Resolution #352 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, pending fingerprinting clearance, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Amy Estabrook	School Aide	17.5	\$14.77/hr.	12/20/19-12/19/20

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Jacqueline Harfmann	School Aide	17.5	\$14.77/hr.	12/19/19-12/18/20
Andrea Hill-Sutton	Special Education Aide	31.25	\$16.16/hr.	12/19/19-12/18/20
Tanya Liuzzo	Special Education Aide	31.25	\$16.16/hr.	12/19/19-12/18/20
Tammy White	Bus Attendant	30	\$15.21/hr.	12/19/19-12/18/20

Resolution #353 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Laurie Horsch	Lifeguard Substitute	30	\$14.87/hr.
Abbey Mayer	Clerical Substitute	30	\$17.57/hr.

Resolution #354 - Increase in Hours - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Danial Quinn	Bus Driver	26.25	12/16/19

Resolution #355 - Appointment - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Kelly Morgan	Intramurals (Winter), WR	\$622
Kristin O'Connor	Intramurals (Winter), WR	\$622

Resolution #356 - Appointment - Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Matthew Glogowski	NYS Permanent, Mathematics 7-12, Technology	\$32.75/hr.
Johnna Larkin	NYS Permanent, English Language Arts 7-12	\$32.75/hr.

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #345 - 356

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Discussion

Kenneth Slentz welcomed Derrek Tuthill to the district.

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

BSATA wished the board and community happy holidays. BSTA congratulated the student athletes.

BSTA announced there had been another event where books had been handed out. The BSTA announced 66,000 books had been handed out since December 2016.

BSTA welcomed Derrek Tuthill.

Student Council announced holiday events and fund raisers raised \$200 for students in need in the district.

Student Council thanked Chris Farnan and Jason Fernau for participating in Trivia Night and announced they were working on some spring fund raisers.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY Lillian McCarthy, seconded by Jeanne Obermayer to adjourn to executive session to discuss the employment of a particular employee at 7:44 p.m.

Discussion

Dorothy Sellers thanked everyone for attending and wished everyone a happy holiday.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board