

Ballston Spa Central School District
Board of Education Meeting
December 18, 2019
7:00 pm

Agenda #15
Regular Meeting

Library
High School

1. Call to Order
2. Recognition
3. Public Comment
4. Approval of Minutes
 - a. December 4, 2019 Regular Meeting
 - b. December 10, 2019 Special Meeting
5. Superintendent's Report
 - a. Budget Goals and Priorities
6. Committee Reports
7. Correspondence
8. Announcements
9. Old Business
10. New Business
 - a. Acceptance of Donation
 - b. Agreement – Professional Services
 - c. Award of Bid
 - d. Obsolete Equipment
 - e. Amendment – 403(b) Retirement Plan
 - f. Board of Education Policy Manual Files
 - g. Placement of Students with Disabilities
 - h. Personnel Actions
 - i. Other new business
11. BSATA, BSTA, CSEA, Student Council, and PTA
12. Public Comment
13. Adjournment

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Resolution #335 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various district departments, in the amount of \$6,047.80, be and is hereby accepted.

Resolution #336 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement amendment dated November 5, 2019 between Integrated Energy Concepts Engineering, P.C. and the District to provide project construction administration and commissioning services, be and is hereby approved.

Resolution #337 - Facilities Improvement Project

WHEREAS the Ballston Spa Central School District received, accepted and opened bids for the CHP Plant Renovations (SED Project No. 52-13-01-06-0-001-032) on November 26, 2019; and WHEREAS, the low responsible bidders on the contracts are:

Contract	Contractor	Amount	
Contract No. 5 Mechanical Construction	RMB Mechanical, Inc. 1155 Princetown Road Schenectady, NY 12306	Base Bid	\$2,026,600.00
Contract No. 6 Plumbing Construction	RMB Mechanical, Inc. 1155 Princetown Road Schenectady, NY 12306	Base Bid	\$54,500.00
Contract No.7 Electrical Construction	O'Connell Electric Company, Inc. 830 Phillips Road Victor, NY 14564	Base Bid	\$793,810.00
Total Award Contracts Awarded			\$2,874,910.00

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect:

Be it further resolved that the school district administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

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Resolution #338 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

Resolution #339 - Amendment – 403(b) Retirement Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the amendment to the 403(b) Retirement Plan, be and is hereby approved.

Resolution #340 - Board of Education Policy Manual File 7132-Elementary Attendance Zones

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7132-Elementary Attendance Zones, having been tabled for the required 28-day period, be and is hereby approved.

Resolution #341 - Board of Education Policy Manual File 7133-Placement of Students for Instruction

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7133-Placement of Students, having been tabled for the required 28-day period, be and is hereby approved.

Resolution #342 - Board of Education Policy Manual File 7440-Voter Registration and Pre-Registration

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7440-Student Voter Registration and Pre-Registration, having been tabled for the required 28-day period, be and is hereby approved.

Resolution #343 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 18, 2019 be and are hereby approved:

Student #276749
Student #276110
Student #277271
Student #272463
Student #20091
Student #274754
Student #275948
Student #272950
Student #273526

Student #21077
Student #272292
Student #277206
Student #277765
Student #277670
Student #277242
Student #272631
Student #23686

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Resolution #344 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 18, 2019 be and are hereby approved:

Student #277314	Student #277439
Student #275470	Student #276714
Student #277749	Student #277715
Student #277682	Student #277050
Student #277675	Student #277700
Student #277672	

Resolutions #345 - #356 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #345 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dania Bianchi	Teaching Assistant	12/20/19
Dania Bianchi	Newspaper Club Advisor	12/20/19
Dania Bianchi	Technology Coach	12/20/19
Marion Dunlop	School Aide	12/20/19
Andrea Hill-Sutton	School Aide	12/18/19
Tanya Liuzzo	School Aide	12/18/19

Resolution #346 - Reorganization

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby abolishes the position of Deputy Superintendent, effective February 11, 2020.

BE IT FURTHER RESOLVED that, effective January 1, 2020 the Board of Education hereby creates the position of Director of Student Support Services.

Resolution #347 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Mary Colleen Millington	Special Education	1/03/20

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Resolution #348 - Appointment Instructional – Long-Term Substitute-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed by the Board at their meeting held on August 29, 2019 in Resolution #170 be amended as follows, be and is hereby approved to be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jacqueline Kavana Teacher	NYS Initial, Childhood Education 1-6	\$47,622/yr. (Pro-rated) Step 1 + 27	10/23/19-2/14/20

Resolution #349 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Eric Fabian	Physical Education .2	NYS Initial, Physical Education	\$48,036/yr. (pro-rated) Step 1 + 36	12/19/19-06/30/20
Monica LaShomb	Special Education	NYS Permanent, Special Education 1-6	\$47,300/yr. (pro-rated) Step1 + 20	12/19/19-12/18/23
Derrek Tuthill	Technology Education	NYS Permanent, Technology Education	\$84,001/yr. (pro-rated) Step 19 + 39	02/03/20-02/02/23

Resolution #350 - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Susanne Lesko Teacher	NYS Permanent, Childhood Education 1-6	\$49,811/yr. (pro-rated) Step 3 + 39	01/06/20-04/03/20
Olivia Roberts Teacher	NYS Initial, Childhood Education 1-6	\$46,794/yr. (pro-rated) Step 1 + 9	01/14/20-03/06/20

Resolution #351 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Scott Kilburn, Sr.	Maintenance Worker	01/17/20
David Petrie, Jr.	School Aide	01/03/20

Resolution #352 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, pending fingerprinting clearance, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Amy Estabrook	School Aide	17.5	\$14.77/hr.	12/20/19-12/19/20
Jacqueline Harfmann	School Aide	17.5	\$14.77/hr.	12/19/19-12/18/20
Andrea Hill-Sutton	Special Education Aide	31.25	\$16.16/hr.	12/19/19-12/18/20
Tanya Liuzzo	Special Education Aide	31.25	\$16.16/hr.	12/19/19-12/18/20
Tammy White	Bus Attendant	30	\$15.21/hr.	12/19/19-12/18/20

Resolution #353 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Laurie Horsch	Lifeguard Substitute	30	\$14.87/hr.
Abbey Mayer	Clerical Substitute	30	\$17.57/hr.

Resolution #354 - Increase in Hours - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Danial Quinn	Bus Driver	26.25	12/16/19

Resolution #355 - Appointment - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Kelly Morgan	Intramurals (Winter), WR	\$622
Kristin O'Connor	Intramurals (Winter), WR	\$622

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Resolution #356 - Appointment - Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Matthew Glogowski	NYS Permanent, Mathematics 7-12, Technology	\$32.75/hr.
Johnna Larkin	NYS Permanent, English Language Arts 7-12	\$32.75/hr.