

**Board of Education Meeting
Regular Meeting
Wednesday, December 1, 2021
High School Library
7:00 p.m.**

PRESENT: Matthew Dreher
Wayne Evans, Jr
Jason Fernau
Dorothy Sellers
Katie Whittemore
Timothy Turbiak

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the Board of Education Meeting to order at 7:02 p.m.

RECOGNITION

Mr. Fernau recognized the new feature on the website, Scotties Scoop. He explained where to find it and how to use it.

Mr. Fernau recognized the 66th anniversary of Rosa Parks.

Mr. Slentz recognized the BSEF and their critical relationship with the District.

Holly Barker announced the BSEF was coming close to \$500,000 in grants in their 25 years of supporting the District. She described the mission of the BSEF. She announced the grant winners thanked the Board of Education and the Superintendent for his leadership. She stated BSEF had just had a fund raiser and noted the board members were very supportive. Ms. Barker announced the spring grant cycle would begin prior to spring break.

Dorothy Sellers thanked BSEF for their support.

Mr. Slentz recognized the level of giving and the support from the partners and community members in the District. He acknowledged everyone's responsiveness, and stated the District could not do their important work without their support. He stated the District was very happy for everyone's generosity.

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student Council announced the Holiday Trivia would be at 7 pm in the library with all proceeds going to adopt a family. They announced the High School had helped 30 families this Thanksgiving. They stated students worked to distribute the food.

Student Council announced Sprit Week would be the week before break, and announced the Holiday Closet hours and locations. They stated gently used items had been donated to allow shoppers to provide gifts.

Mr. Fernau thanked the Student Council for their important work.

APPROVAL OF MINUTES

Motion by Dorothy Sellers, seconded by Matthew Dreher that the Board of Education approve the minutes for the November 3, 2021 Public Hearing and the November 3, 2021 Regular Board Meeting.

Ayes all.

SUPERINTENDENT'S REPORT

Mr. Slentz introduced the High School Team. He stated career and technology education were moving away from a stigma of vocational education being a lesser pathway. He explained how building graduation pathways around CTE have evolved. He stated panels from all of the county had identified 13 areas that met the rigorous requirements.

Update on CTE Programs

Dr. Gianleo Duca thanked everyone for the support given while working to create meaningful opportunities for the students. He illustrated one of the changes by highlighting the new television recording studio that previously housed a computer lab. He explained the goal was to have things be student driven. He gave examples of the work students were expected to be involved in daily.

Kathleen Skellie discussed training videos that had been done and recognized the work that had been done over the last two years. She shared the components of the NYSED CTE approved programs. She stated the college pathways were flourishing. She stated they provided connectivity to college level learning and executive function.

Diane Irwin shared the approved CTE Programs of study currently offered in Ballston Spa. She described the work being done by students that count towards the number of hours needed for completion. She shared the 2021 – 2022 student numbers in each of the pathways. She explained the flexibility of the program, and discussed the digital multimedia program that the District was going to offer. Ms. Irwin explained the course work and the steps being taken to create this program into a work based and college course. She described the fields student will be able to work within. She stated the District had created a SkillsUSA Chapter and producing a morning show for skilled workforce. She stated the District was creating a DECA Chapter for the

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entrepreneurial pathway. Diane Irwin explained the CTE graduation pathway and the diploma requirements

ELEMENTARY CURRICULUM Implementation Updates

Social and emotional learning was discussed, and the curriculum was explained along with the work being done to support each social and emotional learning curriculum. The implementation of the curriculum was explained.

Mr. Slentz stated the expertise of the counselors had made a difference, especially during the pandemic.

Kathleen Chaucer described the ELA curriculum and the components of the curriculum. The student accomplishments and learned skills were highlighted.

John Grant discussed the Math curriculum. He described the structure updates that provide consistency and structure for all students. He stated the tools and training have supported staff in delivering the curriculum. Mr. Grant described the tools being used by students and staff to increase skills.

Ms. Irwin shared the transition to the current Science curriculum. She shared the units and the standardization of the units for all students. She stated students have the ability to use the practices of scientists.

Ms. Skellie discussed the multi-tiered system of support.

Nancy Lashway and Ms. Skellie described the opportunities available to students in the multi-tiered system in ELA and Math. Ms. Lashway discussed the student and teacher actions for each of the tiers. She discussed the consistency in the program and in the first tier. She stated the pieces from the first tier were used differently in each tier. She stated it was important to provide equitable learning for all students.

Ms. Lashway discussed tier 4 and described how the tier 4 intervention has developed. She shared what is provided for special education students to make it possible for students to see themselves as learners. She stated it was important for students to see the impact of what they are learning in their own world. She stated it allowed students to see they have the ability to take control over their own learning.

Anders Rasmussen discussed maximizing meaningful learning for all students. He explained it was important to utilize efficient systems in the most effective way. He stated routine valuable and reliable assessments to identify pacing were essential. He stated there was a need for a master schedule and collective planning time for teachers to benefit from each other. Mr. Rasmussen stated it was better to address challenges efficiently by using a common set of tools and practices.

Mr. Slentz discussed the importance of teacher support to sustain professional development. He stated ongoing continued support was the key to sustain the ongoing difficult work.

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Ms. Skellie shared the work being done to support teachers. She gave statistical and historical information regarding the tools and opportunities given. She talked about the instructional leaders, and shared the names of the partners that have committed to the work being done. She explained the next steps including the relationship with social studies. She stated the District was working to bring consistency to all.

Mr. Slentz stated the work will always continue. He described the work being done to overcome challenges and bring best practices forward. Mr. Slentz stated the internal data supports the positivity of the curriculum.

Katie Whittemore voiced her pleasure with the WIN time, the tiered approach and the Science Program. She stated the work with SEL was invaluable. Ms. Whittemore stated she was thankful for the second step program. She asked how Math fell into the Reflex math plan.

Ms. Skellie explained intentional fluency to give readiness and shared the architecture of the Math program and its benefit.

Mr. Fernau reinforced the importance of the focus on the curriculum in the elementary schools. He stated the plan for standardization across the District is important in our schools. He reiterated the benefits of common foundation for students and staff.

COMMITTEE REPORTS

None

CORRESPONDENCE

Mr. Slentz talked about the benefit of Scotties Scoop. He stated it provided accessibility to questions and answers.

Mr. Fernau reported the Board has received 3 emails regarding information, protocols and events happening in other Districts around the country regarding components of COVID and mandates.

ANNOUNCEMENTS

Mr. Slentz announced the BSCSD's Holiday Parade would be on Friday evening at 6:30.

Mr. Slentz announced the Malta Food Fest would be on December 8th on the Tech-Smart Campus from 4:30 – 7:30. He provided costs and activities for the evening.

Mr. Slentz reminded everyone the Winter Concerts would start next week. He stated schedules would be available on the website.

Mr. Slentz reminded everyone to watch the Scottie Scoop, and to ask questions.

Mr. Fernau reported on the Adirondack Area School Boards Association presentation on chronic absenteeism. He stated the key was to find a program that hooks a student to get them to stay through high school.

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OLD BUSINESS

None

NEW BUSINESS

Mr. Fernau explained the process of appointing an individual to the Board when an opening arises. He read the Resolution #300 and shared information about the new appointee.

Resolution #300 - Appointment – Board of Education

WHEREAS on November 3, 2021, Melissa Glastetter resigned from office as a Member of the Ballston Spa Central School District Board of Education; and WHEREAS the resignation of Ms. Glastetter created a vacancy on the Board for the remainder of her term, which expires on June 30, 2022; and WHEREAS, pursuant to New York Education Law, and Board Policy #1230, the majority of the Board has the duty to appoint a replacement to hold office until the next regular school District election.

NOW, BE IT RESOLVED, that Lawrence Ryan is hereby appointed to hold office as a Member of the Board of Education until the next regular school election, at which time District voters shall then elect a candidate to fill the vacant board seat for the balance of the unexpired term.

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #300 – Appointment – Board of Education

Ayes all

Mr. Slentz stated Lawrence Ryan would be sworn in at the end of the board meeting.

Mr. Fernau agreed and stated he would be a sitting board member at the next meeting.

Resolution #301 - Tax Collector's Report

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to accept the report of Mary Schallehn, Tax Collector, and the tax collector be credited with the sum of \$1,664,568.91 this being the sum of uncollected taxes, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #301 – Tax Collector's Report

Discussion

Mr. Sirianni stated he always looks to see what percentage of taxes are being turned over to the county. He stated the County pays the District for the taxes that are turned over to them, and proceeds to collect the delinquent monies. Mr. Sirianni stated there were only 3.18% of taxes turned over. He stated that was a very low amount, indicating homeowners are able to pay their taxes. He stated in 2009 the unpaid taxes were as high as 6%.

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Ayes all

Resolution #302 - Amendment to Tax Warrant and Levy

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following amendments to the tax warrant and levy for the 2021-2022 school year, be and are hereby approved.

Assessor's correction of errors to final tax roll, approved: -\$123.52

Small claims, Article 7's approved: -\$25,035.83

Tax Warrant Rounding: +\$7.77

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #302 – Amendment to Tax Warrant and Levy

Ayes all

Resolution #303 - Field Trip-Varsity Baseball

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity Baseball Team to travel to Myrtle Beach, SC, March 30, 2022-April 4, 2022, be and is hereby granted.

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #303 – Field Trip – Varsity Baseball

Mr. Slentz stated this would be a contingency approval depending on the virus and safety of students and staff traveling.

Ayes all

Resolution #304 - Transportation Contract – WSWHE BOCES

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the transportation contract between Washington-Saratoga-Warren-Hamilton-Essex BOCES and the District for the District's share of CTE shuttle runs for the 2021-2022 school year, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #304 – Transportation Contract – WSWHE BOCES

Ayes all

Resolution #305 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Hannaford Helps Schools Program donation to the Ballston Spa Middle School, in the amount of \$627.00, be and is hereby accepted.

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MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #305 – Acceptance of Donation

Discussion

Mr. Fernau thanked the Hannaford Helps Program.

Ayes all

Resolution #306 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 1, 2021 be and are hereby approved:

Student #23443	Student #278898	Student #278141
Student #271350	Student #274915	Student #273878
Student #278969	Student #272965	Student #275512
Student #276536	Student #277047	Student #278964
Student #276189	Student #274643	Student #272931
Student #274417	Student #275300	Student #272345
Student #275567	Student #272631	Student #275509
Student #278620	Student #277340	Student #277470

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #306 – Placement of Students with Disabilities

Ayes all

Resolution #307 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 1, 2021 be and are hereby approved:

Student #278636	Student #278977	Student #278993
Student #278982	Student #278957	Student #278984
Student #277859		

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolution #307 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #308 - #311 are recognized as a consent agenda for the purpose of Board of Education action.

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Resolution #308 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Steven Schultz	Bus Driver	11/26/21
Erin Zadrozny	Lunch Supervisor	11/23/21

Resolution #309 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Kathleen Skellie	Director of Curriculum, Instruction and Assessment	12/10/21-12/09/22

Discussion

Jason Freneau thanked Ms. Skellie for her service.

Resolution #310 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Sharlene Collins	Bus Driver	25	\$22.91/hr.	11/29/21-11/28/22
Kathleen Fitzgerald	Cleaner	40	\$18.45/hr.	12/06/21-12/05/22
Elizabeth Myers	Bus Dispatcher	40	\$21.13/hr.	11/29/21-11/28/22
Brandy Taylor	Cleaner	22.5	\$18.45/hr.	12/02/21-12/01/22

Resolution #311 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Julie Jenne	Drama Musical Director, MS	\$931

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education to approve Resolutions #308 - 311

Ayes all

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Mr. Sirianni administered the Oath of Office of Board Member to Lawrence Ryan.

Mr. Slentz and Ms. Sellers congratulated Lawrence Ryan.

PUBLIC COMMENT

None

BSATA, BSTA, CSEA, Student Council, and PTA

None

ADJOURNMENT

MOTION BY Dorothy Sellers, seconded by Matthew Dreher that the Board of Education adjourn at 8:43 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board