

**Board of Education Meeting  
Regular Meeting  
Wednesday, November 7, 2018  
High School Library  
7:00pm**

**PRESENT:** Chris Farnan - Absent  
Jason Fernau  
Susan Filburn  
Lillian McCarthy  
Jeanne Obermayer  
Michael O'Donnell  
Dorothy Sellers

**STAFF PRESENT:** Kenneth Slentz, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Susan Filburn called the Board of Education meeting to order at 7:02 pm

**RECOGNITIONS**

Kenneth Slentz recognized teachers that had earned NYS English Council Awards.

Diane Irwin recognized Theresa Lewis, John Balet and Matthew Golgowski for earning the Collaborators of Excellence award for their work at ECHS.

Pam Motler recognized Chris McNulty & AJ Simiele for their Collaborators of Excellence award for their work at BSMS.

Mr. Slentz stated only a small number of individuals were recognized and thanked everyone for their outstanding efforts.

Mr. Slentz thanked the Board for the trust they extended making it possible for the district to move forward in their endeavors, and for their service.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve the October 17, 2018 Regular Meeting minutes

Ayes all.

## **SUPERINTENDENT'S REPORT**

Brian Sirianni reported on the capital project. He stated he had worked with the teams on scheduling and that the scheduling work would take a few months. Mr. Sirianni also stated that the last project had been on time and under budget.

Jason Fernau asked about the process and timeline of State Education approval and Brian Sirianni explained.

Ken Slentz stated the Board had been advised of the ongoing progress with the "District Priorities and Goals".

Mr. Slentz stated the district was thrilled to announce Kathleen Skellie was coming in as the new Director of Curriculum, Instruction & Assessment, and discussed another position within the restructure and stated a search would begin shortly.

## **COMMITTEE REPORTS**

Jeanne Obermayer reported the Audit and Finance Committee had met with the internal auditor and discussed the risk assessment that had been done, and that there were no findings or suggestions. She stated the committee had done a Medicaid review with no findings or suggestions. Ms. Obermayer reported the internal and external auditor contracts were going out to bid.

## **ANNOUNCEMENTS**

Ken Slentz announced the annual emergency release day would be on November 9<sup>th</sup>. He stated Route 67 would be closed off and that many agencies would be on site.

Ken Slentz reminded everyone Scottie's Closet would be at the Middle School on Saturday, November 10<sup>th</sup> from 9-1.

Ken Slentz reminded everyone there would be no school on November 12<sup>th</sup> in observance of Veterans Day.

## **CORRESPONDENCE**

None

## **OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #226 - Phase III Facilities Project

**BOND RESOLUTION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 7, 2018, AUTHORIZING THE CONSTRUCTION OF IMPROVEMENTS AND ALTERATIONS TO VARIOUS DISTRICT BUILDINGS AND SITES; STATING THE ESTIMATED TOTAL COST THEREOF IS \$23,980,000, APPROPRIATING SAID AMOUNT THEREFOR, INCLUDING THE EXPENDITURE OF \$6,325,000 FROM THE DISTRICT'S CAPITAL RESERVE FUND; AND AUTHORIZING THE ISSUANCE OF \$17,655,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE THE BALANCE OF SAID APPROPRIATION.**

Recital

WHEREAS, at the Special District Meeting duly called and held on October 16, 2018, in Ballston Spa Central School District, in the County of Saratoga, New York (the "District"), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of improvements and alterations to various District buildings and sites; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the \$17,655,000 serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. Ballston Spa Central School District, in the County of Saratoga, New York, is hereby authorized to construct improvements and alterations to various District buildings and sites (the "Project"), such Project including interior reconstruction and space reconfiguration; improvements to the heating, ventilation, air conditioning, plumbing and electrical systems, including the replacement of a cogeneration plant; the construction of auditorium and gymnasium improvements; replacement of floors, windows, doors and lockers; lavatory and locker room renovations; asbestos abatement; parking, curb and sidewalk improvements; and the construction or recreational improvements, including field restoration, the construction of new fields and the construction of a field storage and drying facility; all of the foregoing to include original furnishings, equipment, machinery, apparatus and ancillary or related demolition, site and other work required in connection therewith. The estimated maximum cost of the foregoing, including preliminary costs and costs incidental thereto and to the financing thereof, is \$23,980,000 and said amount is hereby appropriated therefor, including the expenditure of \$6,325,000 on-hand or expected to be available in the District's Capital Reserve Fund established by the voters of the District on May 18, 2010 (the "Reserve Fund"); such amount is hereby authorized to be expended

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to pay for a portion of the cost of the Project. The plan of financing includes the expenditure of said Reserve Fund moneys and the issuance of \$17,655,000 serial bonds of the District to finance the balance of said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$17,655,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purpose for which said \$17,655,000 serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds having substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes, and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and any other bonds heretofore or hereafter authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

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(b)the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or  
(c)such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law, in the District's official newspapers, such newspapers each having a general circulation in the District and hereby designated the official newspapers of said District for such publication.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #226 – Phase III Facilities Project

Ayes all:  
Jason Fernau  
Susan Filburn  
Lillian McCarthy  
Jeanne Obermayer  
Michael O'Donnell  
Dorothy Sellers

Resolution #227 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2019-2020 school year budget.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #227 – Budget Calendar

Ayes all.

Resolution #228 - Budget Transfer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2018-2019 Budget Transfers for November 7, 2018, be and are hereby approved.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #228 – Budget Transfer

Ayes all.

Resolution #229 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Parsons Child and Family Center and the District to provide

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behavioral health services and treatment, for the 2018-2019 school year, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #229 – Agreement – Professional Services

Ayes all.

Resolution #230 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the Middle School Technology Department, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #230 – Obsolete Equipment

Ayes all.

Resolution #231 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 7, 2018 be and are hereby approved:

Student #274519	Student #275272	Student #276877
Student #276574	Student #24468	Student #274540
Student #275361	Student #273245	Student #275040
Student #271789	Student #273698	Student #25428
Student #276081	Student #275822	Student #274532
Student #274149	Student #276831	Student #19073
Student #276887	Student #274801	Student #274520
Student #20108	Student #20110	Student #274521
Student #275715	Student #272169	Student #274282
Student #23930	Student #23008	Student #23411
Student #276666	Student #276175	Student #25273
Student #24499	Student #276536	Student #271909
Student #276818	Student #271719	Student #276805
Student #23546	Student #276551	Student #25602
Student #276133	Student #273467	Student #273867
Student #19221	Student #276931	Student #19316
Student #272006	Student #276647	Student #275395
Student #276773	Student #276322	Student #273200
Student #16187	Student #24807	Student #273842
Student #24689	Student #274646	Student #274795
Student #23437	Student #276751	
Student #25277	Student #24403	

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MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #231 – Placement of Students with Disabilities

Ayes all.

Resolution #232 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 7, 2018 be and are hereby approved:

Student #276692	Student #276342	Student #275523
Student #276462	Student #275956	Student #276449
Student #275972	Student #276878	Student #27679

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolution #232 – Placement of Preschool Students with Disabilities

Ayes all.

**Resolutions #233 - #246 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #233 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved. The Board of Education and administration extend their appreciation to the employee(s) for their dedication to the students of the Ballston Spa Central School District:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Donna Lee	Principal Typist	9/28/19

Resolution #234 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Emily Bybee	School Aide	11/8/18
Stephanie Gellatly	Teaching Assistant – Long Term Substitute	11/13/18

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Resolution #235 - Reorganization - Amendment

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby abolishes the position of Assistant Superintendent for Curriculum Assessment and Pupil Services, effective November 30, 2018 and creates the position of Director of Student Support Services, effective November 30, 2018.

Resolution #236 - Approval – Individual Employee Contracts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Tracey Nicckarz	Clinical Supervisor	11/8/18-6/30/19

Resolution #237 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, and hereby approves the agreement with Ms. Skellie, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Kathleen Skellie	Director of Curriculum, Instruction & Assessment	NYS Professional, School District Leader (Pending)	\$109,000/yr. (pro-rated)	12/10/18-12/9/22

Discussion

Susan Filburn welcomed Kathleen Skellie to the district.

Resolution #238 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the probationary position indicated below, with salary and effective date shown:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Shelly Mauro Registered Nurse	NYS Registered Professional Nurse	\$29.80/hr. Step 1	10/23/18-10/22/19

Resolution #239 - Appointment - Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:



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<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Ann Hegney Foreign Language Teacher	NYS Professional, ESOL	\$71,611/yr. Step 16+71	10/18/18-12/20/18
Emily Zimmerman Elementary Teacher	NYS Initial Time Extension, Childhood Education 1-6	\$47,760/yr. Step 1+30	10/29/18-6/30/19

**Resolution #240 - Appointment – Teaching Assistant**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kaitlyn Amico	Teaching Assistant	NYS Teaching Assistant, Level 1	\$20,986/yr. Step 1	11/1/18-10/31/22

**Resolution #241 - Appointment - Co-Curricular Clubs and Activities**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Rebecca Holder	Robotics, GC	\$931

**Resolution #242 - Appointment – Extra Duties**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Stephanie Gellatly	Aquatics Coordinator	\$3,098 (pro-rated)
Stephanie Gellatly	Aquatics Facilitator (winter)	\$2,122

**Resolution #243 - Permanent Appointment – Support Services**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Deanne Olsson	Special Education Aide	11/16/18
Samantha Pingelski	Special Education Aide	11/27/18
Sarah VanAernem	Special Education Aide	11/30/18

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Resolution #244 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, and hereby approves the agreements, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Dates</u>
Jamie Bodkin	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Emily Bybee	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Michele Dufort	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Colleen Dunleavy	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Stephanie Gellatly	Lifeguard	40	\$14.88/hr.	11/13/18-11/12/19
Donna Morse	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Sean Ohnsman	Special Education Aide	32.5	\$15.69/hr.	11/8/18-11/7/19
Harmony Ranson	School Aide	17.0	\$14.34/hr.	11/8/18-11/7/19
Amber Stasiak	School Aide	17.0	\$14.34/hr.	11/8/18-11/7/19
Kimberlee Staunches	Cleaner	24.0	\$16.96/hr.	11/8/18-11/7/19

Resolution #245 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>
Kate Carstens	Substitute Lifeguard	30	\$14.43/hr.
Ronald DeLap	Driver-in-Training	30	\$10.40/hr.

Resolution #246 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Caitlin Aldridge	Boys Assistant Varsity Swim	\$4,775
Jessica Gattus	Assistant Varsity Indoor Track	\$3,247

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Resolutions #233- 246

Ayes all.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education accept Walk-On Resolutions #247 -248

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Ayes all.

Resolution #247 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Laurel Logan-King	Assistant Superintendent for Curriculum Assessment and Pupil Services	11/19/18

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Walk –On Resolution #247 - Resignation

Ayes all.

Resolution #248 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>
Lawrence Rabideau	Relief Bus Driver	30	\$17.45/hr.

MOTION BY Dorothy Sellers, seconded by Michael O'Donnell that the Board of Education approve Walk –On Resolution #248 – Appointment – Support Services

Ayes all.

**BSATA, BSTA, CSEA, Student Council, and PTA**

The BSTA thanked board members for their service and wished everyone a Happy Thanksgiving.

Student Council reported The Mr. Ballstonian Contest had generated over \$2000.

Student Council announced a fund raiser at the Recovery Room, and that Trivia Night was currently on hold.

Jason Fernau reported the PTA had held the NE Regional Annual President and Principal Dinner. He reported on the awards given and thanked everyone involved.

Jason Fernau reported the Harvest Hip Hop had been a success.

Jason Fernau gave information regarding the upcoming Holiday Shops in the elementary schools.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

MOTION BY, Dorothy Sellers seconded by Michael O'Donnell to adjourn to adjourn at 7:36 p.m.

Ayes all.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'B. Sirianni', with a long horizontal flourish extending to the right.

Brian Sirianni  
Clerk of the Board