# Board of Education Meeting Wednesday, November 1, 2023 High School Library 7:00 p.m.

**PRESENT:** Holly Barker-Flynn

Matthew Dreher Jason Fernau

Dr. Julia Routbort Baskin

Lawrence Ryan Timothy Turbiak Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools

Brian Sirianni, Clerk of the Board

#### CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education adjourn to Executive Session to discuss the employment of a particular person at 7:02 pm, to return to the regular meeting.

Ayes all

Jason Fernau called the meeting back to order at 7:06 p.m.

#### RECOGNITION

Dr. Duca recognized Tina De Fabio for earning the Educator of Excellence Award. Johnna Larkin, High School Instructional Teacher Leader shared her rationale for recommending Ms. DeFabio for this award. She shared information regarding the award.

Mr. Fernau congratulated Ms. DeFabio on behalf of the Board.

Dr. Duca thanked Mr. Stephen Hill, for an excellent presentation to students on sobriety. He also thanked Supervisor Ostrander and Supervisor Barrett for their support in bringing this presentation to the student body.

Dr. Duca stated Fall sports are ending. Dr. Duca stated Mr. Sunkes will be at a future meeting to recognize athletes. He congratulated the Fall teams and shared some statistical information.

Dr. Duca thanked the Professional Development Committee, and staff responsible for their work on the Superintendent's Conference Day. He shared information on the day's offerings.

Lawrence Ryan thanked staff for their excellent presentations during the Superintendent's Day. He encouraged other Board members to attend when possible.

#### STUDENT GOVERNMENT

Student Government thanked all for supporting the Homecoming events, shared Scotties Closet and Community Resource Fair information, reminded everyone of the upcoming Robotics Rumble event, and wished best of luck to teams with upcoming games.

Student Government then shared information on the annual Thanksgiving food drive and shared what each group within the school community will be donating.

Student Government shared that Stephen Hill, a recovering addict, presented to Juniors and Seniors and they reported it had been a great presentation, and thanked Supervisor Ostrander, Supervisor Barrett and Mrs. Perrone.

Student Government shared that Science Olympiad are selling goodies at the Volleyball game this evening.

### **PUBLIC COMMENT**

Sybil Newell, Ballston Spa, urged the Board to revisit the requirements for Physical Education requirements for Varsity athletes.

## APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the October 18, 2023 regular meeting minutes

Ayes all

#### SUPERINTENDENT'S REPORT

Dr. Duca shared an update regarding transportation challenges. He acknowledged the difficulties and shared the District's efforts in recruiting staff and supporting parents and care givers. He stated this is a problem for Districts across the region and state.

### **COMMITTEE REPORTS**

None

### **CORRESPONDENCE**

Dr. Duca reported 15 correspondences with the District. He shared the topics of each.

Mr. Fernau reported 3 correspondences with to the Board. He shared the topics of each.

### **ANNOUNCEMENTS**

Stuart Williams announced the FIRST Robotics Robot Rumble will be on Saturday, November 4<sup>th</sup> at the High School, along with the Community Resource Fair and Scotties Closet at the Middle School.

Mr. Williams announced that Malta Avenue is hosting Super Science Saturday on November 4<sup>th</sup>, announced ECHS Student Project Exhibition would be on November 8<sup>th</sup> at TEC-SMART, announced the Emergency Release Day is on November 9<sup>th</sup>, and students will be dismissed 15 minutes early.

Mr. Williams announced the Parents as Partners Webinar Series # 3 would be on November 9<sup>th</sup>, that there would be no school on November 10<sup>th</sup> in observance of Veterans Day, that Winter sports will begin on November 13<sup>th</sup> and the next BOE meeting will be on November 15<sup>th</sup>.

Mr. Fernau reiterated for everyone to support the Community Resource Fair and the Scotties Closet events.

#### **OLD BUSINESS**

None

#### **NEW BUSINESS**

Resolution #257 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2024-2025 school year budget.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #257 – Budget Calendar

### **Discussion**

Mr. Fernau explained the budget calendar.

Ayes all

# Resolution #258 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #258 – Budget Transfers

Ayes all

Resolution #259 - Board of Education Policy Manual File 7513 - Administration of Medicine

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7513 Administration of Medicine, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #259 – Board of Education Policy Manual File 7513 – Administration of Medicine tabled for 28-day period.

Ayes all

<u>Resolution #260 - Board of Education Policy Manual File 7521 - Students with Life-Threatening</u> Health Conditions

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7521 Students with Life-Threatening Health Conditions, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #260 – Board of Education Policy Manual File 7521 – Students with Life Threating Health Conditions tabled for 28-day period.

Ayes all

Resolution #261 - Award of Bid –Paper

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Paper for the 2023-2024 school year to the following vendors, be and is hereby approved:

VENDORAmountWB Mason\$68,394.84

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #261 – Award of Bid - Paper

Ayes all

<u>Resolution #262 - Field Trip- Boys Bask</u>etball

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Boys Varsity and JV Basketball teams to travel to Auburn, NY, December 8-9, 2023, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #262 – Field Trip – Boys Basketball

Mr. Fernau thanked staff, parents, and care givers.

Ayes all

Resolution #263 - Field Trip- Varsity Ice Hockey

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity Ice Hockey team to travel to Potsdam, NY, December 8-9, 2023, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #263 – Field Trip – Varsity Ice Hockey

## Discussion

Mr. Fernau thanked all the supporters for making it possible.

Ayes all

Resolution #264 - Field Trip- Varsity Ice Hockey

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Varsity Ice Hockey team to travel to Oswego, NY, January 27-28, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #264 – Varsity Ice Hockey

Ayes all

## Resolution #265 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 1, 2023 be and are hereby approved:

| Student #280023 | Student #280043 | Student #276296 |
|-----------------|-----------------|-----------------|
| Student #276166 | Student #280057 | Student #274840 |
| Student #280164 | Student #280166 | Student #276715 |
| Student #280116 | Student #278074 | Student #278765 |
| Student #276352 | Student #277476 | Student #280053 |
|                 |                 |                 |
| Student #280052 | Student #276989 | Student #277880 |
| Student #277724 | Student #279668 | Student #280192 |
| Student #274550 | Student #280130 | Student #278601 |
| Student #278516 | Student #276693 | Student #278423 |
| Student #273504 | Student #280158 | Student #272345 |
| Student #278053 | Student #280178 | Student #280036 |
| Student #277663 | Student #277058 | Student #272986 |
| Student #278443 | Student #280205 | Student #273871 |

Student #276678 Student #276340 Student #278687

Student #280151

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #265 Placement of Students with Disabilities

Ayes all

### Resolution #266 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 1, 2023 be and are hereby approved:

| Student #279247 | Student #279975 | Student #279786 |
|-----------------|-----------------|-----------------|
| Student #279378 | Student #280041 | Student #279849 |
|                 |                 |                 |

Student #279453

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #266 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #267 - #278 are recognized as a consent agenda for the purpose of Board of Education action.

### Resolution #267 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>       | <u>Position</u>        | Effective Date |
|-------------------|------------------------|----------------|
| Rebecca Flynt     | Teacher                | 11/17/23       |
| Deanne Nolin      | Special Education Aide | 11/07/23       |
| Roy Pagan-Depew   | School Aide            | 11/01/23       |
| Kimberly Rockwell | Lunch Supervisor       | 10/26/23       |
| Derrek Tuthill    | Lunch Supervisor       | 10/19/23       |

### Resolution #268 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

| <u>Name</u>      | <u>Tenure Area</u> | Commencement Date |
|------------------|--------------------|-------------------|
| Barbara Cawley   | Teaching Assistant | 11/07/23          |
| Colleen Dunleavy | Teaching Assistant | 11/07/23          |
| Monica LaShomb   | Special Education  | 12/19/23          |

# <u>Resolution #269 - Appointment – Teaching Assistant</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>      | Tenure Area | Certification Status      | Salary/Step  | Effective Dates   |
|------------------|-------------|---------------------------|--------------|-------------------|
| Karen Weinheimer | Teaching    | <b>Teaching Assistant</b> | \$22,919/yr. | 11/15/23-11/14/27 |
|                  | Assistant   | Level 1                   | Step 2       |                   |
|                  |             |                           | (pro-rated)  |                   |

## Resolution #270 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

| Name        | <u>Position</u>        | Effective Date |
|-------------|------------------------|----------------|
| Laura Avery | Special Education Aide | 11/03/23       |
| Emily Lavoy | School Aide            | 11/03/23       |

## <u>Resolution #271 - Appointment – Support Services</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

|                        |                        | Max. Hrs./ |             |                   |
|------------------------|------------------------|------------|-------------|-------------------|
| Name                   | <u>Position</u>        | Wk.        | <u>Rate</u> | Effective Dates   |
| Sarah Crowley          | Special Education Aide | 32.5       | \$19.05/hr. | 11/02/23-11/01/24 |
| Lauren Hanna           | School Aide            | 22.5       | \$16.54/hr. | 11/02/23-11/01/24 |
| Robert Hayes           | Bus Driver             | 25         | \$24.30/hr. | 11/02/23-11/01/24 |
| Roy Pagan-Depew        | Special Education Aide | 32.5       | \$19.05/hr. | 11/02/23-11/01/24 |
| Anthony Scaffidi-Fonti | Cleaner                | 24         | \$19.57/hr. | 11/02/23-11/01/24 |

# <u>Resolution #272 - Appointment – Support Services</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

| <u>Name</u>       | <u>Position</u>       | Max Hrs./Wk. | <u>Rate</u> |
|-------------------|-----------------------|--------------|-------------|
| Dustin Lair       | Driver in Training    | 40           | \$20.60/hr. |
| Elizabeth Shultes | Substitute Bus Driver | 30           | \$23.57/hr. |

# Resolution #273 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

Name Certification Rate

Jessica Decker NYS Professional, SWD 1-6 \$44.22/hr.

## Resolution #274 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

Name <u>Title, Location</u> <u>Stipend</u>

Jill Fifield Student Government Advisor, GC \$959 (pro-rated)

# Resolution #275 - Appointment- Co-Curricular Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

| <u>Name</u>              | <u>Title, Location</u>  | <u>Stipend</u> |
|--------------------------|-------------------------|----------------|
| Christina Ferlise-Clark  | Odyssey of the Mind, MA | n/a            |
| Jennifer Moriale-Sorbero | Odyssey of the Mind, MA | n/a            |
| Kathryn Skanes           | Odyssey of the Mind, MA | n/a            |

## <u>Resolution #276 - Appointment – Extra Duties</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

Name Title, Location Rate

Mark Mason Additional Section (.2), HS \$5,412/yr. (pro-rated)
Jenna Russell Additional Section (.2), MA \$5,412/yr. (pro-rated)

## Resolution #277 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

| <u>Name</u>          | <u>Title</u>                    | <u>Stipend</u> |
|----------------------|---------------------------------|----------------|
| TaraMarie Crisafulli | Assistant Varsity Indoor Track  | \$4,860        |
| Matthew Germann      | Assistant Varsity Indoor Track  | \$4,860        |
| Tyler Williamson     | Assistant Varsity Swim and Dive | \$3,700        |

# Resolution #278 - Creation of position

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the position of Athletic Program Coordinator is hereby created as a twelve-month, competitive, civil service position working 7.5 hours per day with an initial wage rate of \$24.92 per hour, effective November 2, 2023.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolutions #267 - 278

Ayes all

### **OTHER NEW BUSINESS**

None

# BSATA, BSTA, CSEA, and PTA

Timothy Turbiak shared recent fall events and book fairs across the District, and thanked everyone who participated. He announced that Super Science Saturday information and stated volunteers are needed. He stated Malta Ave's next PTA meeting will be on November 7<sup>th</sup> at 6:30 pm.

## **PUBLIC COMMENT**

None

#### **ADJOURNMENT**

Mr. Fernau reiterated the next meeting would be on November 15th.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn to executive session to discuss a student matter protected by Federal Law not to return at 7:44 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni Clerk of the Board