

**Board of Education Meeting
Regular Meeting
Wednesday, October 20, 2021
High School Library
7:00 p.m.**

PRESENT: Matthew Dreher
Wayne Evans, Jr
Jason Fernau
Melissa Glastetter
Dorothy Sellers
Katie Whitemore
Timothy Turbiak

STAFF PRESENT: Kennth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Mr. Fernau called the Board of Education Meeting to order at 7:06 p.m.

Mr. Fernau apologized for the late start of the meeting.

RECOGNITION

Mr. Slentz announced October as National School Boards Month. Mr. Slentz recognized the dedication and hard work of the Board Members. He thanked them all.

Mr. Fernau thanked everyone for the recognition and stated it was an honor to serve.

Mr. Slentz recognized the Saratoga County Sheriffs for their work as resource officers. He shared positive examples of interactions the District had with the officers. He introduced the current Saratoga County Sheriffs acting as resource officers and thanked them for their service. Each officer was given a certificate.

PUBLIC COMMENT

Jason Gurtler, spoke to raise awareness of the American Rescue Plan of 2021. He discussed the COVID Grants and the ramification of receiving grant money.

Kristofer DuBuque, addressed the response he was given to his last public statement. He asked several questions regarding dues paid to associations by the District.

STUDENT GOVERNMENT REPORT

Mr. Fernau shared the upcoming events being planned for Spirit Week.

SUPERINTENDENT'S REPORT

2022 – 2023 Budget Calendar

Mr. Slentz asked the board for their approval on the budget calendar. He explained the budget development steps and shared what fiscal information was available on the website.

Middle Year's International Baccalaureate Program Update

Ann Laszewski, Middle School Principal and Kathleen Skellie, Director of Curriculum, Instruction and Assessment presented on the Middle Years IB Program.

Mr. Slentz discussed past budget cuts, changes to schedules and the need for shared staff. He stated the changes created a loss of support to students in the "middle school" and created a junior high school. He stated the District was in year 3 of the Social Emotional Program.

Ms. Laszewski and Mrs. Skellie shared historical information and processes for growth. The goals for the Middle School to become more middle school friendly were shared. The current programs that were supportive to middle school students and their learning were discussed. The support for the staff and the goals of community were outlined. Information associated with a trip to a school to see their Middle Year IB Program was shared. A video from the school that had been visited was shown. Ms. Laszewski stated the growth of the program had stalled due to COVID. She shared information regarding the international baccalaureate program. She shared historical information of the program. She stated it was very exciting that the BSCSD had been accepted into the program. She explained what would be presented to students in the Middle Years IB Program.

Ms. Skellie explained the difference between High School Program and the Middle Years Program. She explained the program is not curriculum and would work with the current curriculum.

Mrs. Laszewski shared the IB Mission Statement. She stated it was very close to the BSCSD Mission Statement. She discussed the traits of the program and how they positively affect students and their learning. She explained planning and scheduling.

Ms. Skellie discussed the vision for students that participate in Middle Years IB and the expected increase in their capacities.

Ms. Laszewski discussed the journey to candidacy application between faculty and parents. She stated the Middle School had been accepted as a candidacy school in June 2021.

Ms. Skellie and Ms. Laszewski discussed the key components of Middle Years IB Program.

The presentation stated there would be three years of work prior to the Middle School getting to authorization.

Mr. Slentz stated it was important to build on the current strengths in the District and take advantage of what is already in place.

Mr. Fernau stated it was important to share timeline information in the future.

COMMITTEE REPORTS

Mr. Dreher reported the Communication Committee had met. He stated the Committee had discussed Facebook successes. He stated they had discussed responses coming from students.

Mr. Dreher discussed the Mascot change. He stated there was a trademark issue with the Scottie dog. He stated the issue would be resolved soon.

Mr. Dreher stated the Committee had discussed a Scottie scoop and an advisory committee for round table discussion. He stated it was only in the discussion stage.

Mr. Fernau stated who would be included.

Mr. Slentz stated it would be an ad hoc committee.

CORRESPONDENCE

Mr. Slentz stated most correspondence was in regards to the remote learning due to the bus driver shortage.

Mr. Fernau shared the correspondence received by the board regarding program content, mask and vaccine mandates. He praised Mr. Slentz for his responses to community members.

ANNOUNCEMENTS

Stuart Williams announced the District was recognizing both School Board Recognition Week and National Principals Month. He announced there would be highlights of each principal on the District's Facebook page during the month.

Mr. Williams announced the Annual Mr. Ballstonian Talent show would be on November 2nd.

Mr. Williams announced the Clean Tech ECHS Fall Student Project Exhibition would be held on November 3rd from 8:30 – 10 am.

Mr. Williams announced the Fall Newsletter was available on line. He stated it had also been mailed out to area residents, and he reminded everyone the next board meeting was on November 3rd.

Mr. Slentz stated the District would be hosting a day to highlight the PTECH Program.

Ms. Whittemore announced the BSEF was accepting donations for the online auction being held from November 14th – 21st. She stated the auction would be completely online. She announced the BSEF was celebrating its 25th anniversary. She stated the BSEF had given \$500,000 in grants to teachers in the BSCSD. She stated teachers had been awarded for thinking outside the box. Ms. Whittemore stated she was looking forward to the award presentation.

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OLD BUSINESS

None

NEW BUSINESS

Resolution #238 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2022-2023 school year budget.

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolution #238 – Budget Calendar

Ayes all

Resolution #239 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2021-2022 Budget Transfers for October 20, 2021, be and are hereby approved.

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolution #239 – Budget Transfers

Ayes all

Resolution #240 - Conference Attendance

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for Sharon D'Agostino to attend the Blue Ribbon Award Ceremony at the United States Education Department, Washington, DC, November 3-6, 2021, be and is hereby granted.

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolution #240 – Conference Attendance

Discussion

Mr. Slentz stated Sharon D'Agostino would be attending the Blue-Ribbon Award Ceremony. He stated Jean Hoins would also be joining Ms. D'Agostino in Washington DC.

Ayes all

Resolution #241 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 20, 2021 be and are hereby approved:

Student #274357
Student #276689

Student #275949
Student #272950

Student #278731
Student #278805

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Student #277734
Student #272931
Student #23129

Student #23939
Student #273746
Student #277030

Student #278817
Student #277340

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolution #241 – Placement of Students with Disabilities

Ayes all

Resolution #242 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 20, 2021 be and are hereby approved:

Student #278746

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolution #242 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #243 - #255 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #243 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Bradley Chmielewski	Bus Dispatcher	10/30/21
Nancy Mathewson	Special Education Aide	11/24/21

Discussion

Mr. Slentz recognized Bradley Chmielewski and Nancy Mathewson for their service, thanked them and wished them well.

Resolution #244 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Alisa DeVoe	Cleaner	10/08/21
Crystal Howard	School Aide	09/24/21
Rachael Tranter	Special Education Aide	10/18/21

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Resolution #245 - Amendment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on August 4, 2021 in Resolution #125 be amended to the position(s) indicated below for the 2021-2022 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Christina Bisceglia	Instructional Teacher Leader – Technology, MS	\$4,323/yr.

Resolution #246 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jennifer Andreadakis	School Aide	10/22/21
Jennifer Brasel	School Aide	11/05/21
Aayla Mohr	School Aide	10/22/21
Allison Sliper	School Aide	10/22/21

Resolution #247 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Erin Zadrozny	NYS Social Studies	\$50,238/yr.	10/18/21-6/30/22
Teacher .6	7-12, 5-6 Ext., Initial	Step 4+30 (pro-rated)	

Resolution #248 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Lindsay Zoller	Social Worker	NYS School Social Worker	\$71,289/yr. Step 16+64 (pro-rated)	11/29/21- 11/28/25

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Resolution #249 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Cathryn Hassick	Registered Nurse	NYS Registered Professional Nurse License	\$35.58/hr. Step 7	11/22/21- 11/21/22

Resolution #250 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Alisa DeVoe	School Aide	15	\$15.59/hr.	10/21/21-10/20/22
Jennifer Hotaling	Records Management Clerk	37.5	\$21.06/hr.	11/04/21-11/03/22
Brenna Wilday	Special Education Aide	32.5	\$17.96/hr.	10/21/21-10/20/22

Resolution #251 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2021-2022 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Christina Bisceglia	NYS Professional, Childhood Education 1-6, Mathematics 7-12, Mathematics 7-9 extension	\$40.72/hr.
Lynne Blake	NYS Permanent, Business and Distributive Education, Pre-K-6, Home Economics	\$40.72/hr.
Carron Blanchet	NYS Permanent, Social Studies 7-12, Reading, Social Studies 5-6 Extension	\$40.72/hr.
Anne Ferrand	NYS Permanent, Pre-K-6, Reading	\$40.72/hr.
Kevin Flores	NYS Permanent, School Counselor	\$40.72/hr.
Katherine Forrence	NYS Professional, Childhood Education 1-6, Students with Disabilities 1-6, Literacy B-6, Students with Disabilities Generalist 7-12	\$40.72/hr.
Adrienne Gardner	NYS Professional Childhood Education 1-6, Literacy 5-12	\$40.72/hr.
Maria Malm	NYS Permanent, English 7-12	\$40.72/hr.
Courtney Mancini	NYS Time Extension Provisional, School Counselor	\$40.72/hr.
Rebecca Marsicano	NYS Permanent, Pre-K-6, Reading, NYS Professional, Mathematics 7-12	\$40.72/hr.

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Elizabeth Meehan	NYS Permanent, Special Education	\$40.72/hr.
Debra Merritt	NYS Permanent, Physical Education	\$40.72/hr.
Koren Quinn	NYS Permanent, French 7-12	\$40.72/hr.
Sean Smith	NYS Permanent, Mathematics 7-12	\$40.72/hr.
Shari Thomas	NYS Permanent, Mathematics 7-12, Pre-K-6, NYS Provisional N-6 Mathematics 7-9	\$40.72/hr.
Tristina Torreggiani	NYS Permanent, School Counselor	\$40.72/hr.
Tina Varughese	NYS Professional, English Language Arts 7-12, Biology 7-12, English Language Arts 5-6 Extension	\$40.72/hr.
Cynthia Walkanowski	NYS Permanent, Pre-K-6, Mathematics 7-12, Special Education	\$40.72/hr.

Resolution #252 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Cathy Antinore	Bus Attendant	27.5	10/04/21
Steven Baldes	Bus Driver	28.75	10/04/21
William Breheny	Bus Driver	28.75	10/04/21
Donna Bush	Bus Attendant	26.25	10/04/21
Elaine Bush	Bus Attendant	28.75	10/04/21
Barbara Cook	Bus Driver	28.75	10/04/21
Christina Cornell	Bus Driver	27.5	10/04/21
Susan Cremo	Bus Driver	30	10/04/21
Ronald DeLap	Bus Driver	27.5	10/04/21
Carrie Downs	Bus Attendant	28.75	10/04/21
Debra Famularo	Bus Attendant	27.5	10/04/21
Holly Fitzgerald	Bus Driver	30	10/04/21
Richard Guerin	Bus Driver	27.5	10/04/21
Margaret Haviland	Bus Driver	30	10/04/21
Joanne Isabella	Bus Attendant	27.5	10/04/21
Susan Kehl	Bus Attendant	27.5	10/04/21
Marietta Kirkpatrick	Bus Driver	27.5	10/04/21
Susan Leslie	Bus Driver	30	10/04/21
William Little Jr.	Bus Driver	28.75	10/04/21
Tina McArdle	Bus Attendant	27.5	10/04/21
Dawn McGraw	Bus Driver	28.75	10/04/21
Donna Noble	Bus Driver	28.75	10/04/21
Elizabeth Robertello	Bus Driver	28.75	10/04/21
Karen Rhodes	Bus Attendant	28.75	10/04/21
Olivia Spain	Bus Attendant	27.5	10/04/21
Carrie Spencer	Bus Driver	28.75	10/04/21
Susan Stenstrom	Bus Driver	30	10/04/21
Rosalie Wendling	Bus Driver	28.75	10/04/21
Linda Wood	Bus Driver	30	10/04/21

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Resolution #253 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
James Belcastro	Book Club, HS	\$556
Gianna Coyne	Chorus, WR	\$931
Terri Fountain	Service Club, MS	\$2,018
Karen French	After School Activities Co-Advisor, WR	\$465.50
Frances Kane	World Of Difference, HS	\$2,018
William McAleese	Junior Survivor Club, MS	\$556
Ann Mongeon	After School Activities Co-Advisor, WR	\$465.50
Dawn Nolan	Drama Club Costume Designer, MS	\$931
Evan Osborne	Junior Survivor Club, MS	\$556
Kaitlin Randall	World of Difference, HS	\$2,018
Kristina Vivian	Sophomore Class, HS	\$931

Resolution #254 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Cara Calhoun	After School Athletics Supervisor, MS	\$17.31/hr.
Cara Calhoun	After School Detention Supervisor, MS	\$17.31/hr.

Resolution #255 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
David Morse	Boys Varsity Tennis Assistant	\$5,306

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education to approve Resolutions #243 - 255

Ayes all

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PUBLIC COMMENT

Mr. DeBuque recognized people for their exemplary service. He thanked the staff for making his student's celebration so wonderful. He stated the resource officers and middle school staff had attended, and he thanked everyone in the school community.

Mr. DeBuque stated he was concerned for the future and requirement of showing vaccination papers.

Mr. DeBuque thanked everyone that had supported his son.

BSATA, BSTA, CSEA, Student Council, and PTA

None

ADJOURNMENT

MOTION BY Dorothy Sellers, seconded by Melissa Glastetter that the Board of Education adjourn to executive session to discuss employment of a particular person and pending litigation at 8:27 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board