Board of Education Meeting Regular Meeting Wednesday, October 7, 2015 High School Library 7:00 p.m.

PRESENT: Daniel Cramer

Susan Filburn Nancy Fodera Tony Leva

Christine Richardson Jeanne Obermayer Kevin Schaefer

STAFF PRESENT: Dr. Dragone, Superintendent of Schools

Brian Sirianni, Clerk of the Board

CALL TO ORDER

Kevin Schaefer called the Board of Education meeting to order at 7:30 pm.

PUBIC COMMENT

APPROVAL OF MINUTES

September 16, 2015 – Regular Meeting – Approved as submitted

SUPERINTENDENT'S REPORT

Dr. Dragone announced that this week is School Spirit Week and Home Coming. He also announced that the French Exchange programs start this week, and the annual Scottie's Closet is coming soon. He then introduced Celeste Keane, the new Gordon Creek Principal and thanked Tom McGowan for his services as Interim Principal.

a. Partner Recognition

Ms. Mooney introduced Christine Kernochan from BSNB and thanked Ms. Kernochan for the bank's support to the school district. Ms. Kernochan then presented a donation of \$6,000 from BSNB to the District for the Robotics Team.

b. Independent Audit Report

Dr. Dragone then introduced Amy Pedrick from the auditing firm West & Co. She provided a review of the 2015 fiscal year independent audit. She stated the audit went very well, that the District is in a strong financial position, and that there were no issues or findings.

Dr. Dragone thanked the Business Office staff for their excellent work.

c. Building Leadership Team Reports

1. High School

Dr. Dragone then asked Ms. Jensen, High School Principal, to present her Building Leadership Team Report. Ms. Jensen began by reviewing the High School's accomplishments for the prior year and introduced staff members who presented the building's goals regarding Team Approach, RTI, and Developing Synergy.

2. Middle School

Dr. Dragone then asked Ms. Motler, Middle School Principal, to present her Building Leadership Team Report. Ms. Motler's staff presented the building's goals of Academics, Grading Consistency, Transdisciplinary Work, and Suspension Solutions.

3. Milton Terrace

Dr. Dragone then asked Ms. Chaucer, Milton Terrace Elementary Principal, to present her Building Leadership Team Report. Ms. Chaucer's staff presented the building's Academic Community, School Community and Global Community goals.

COMMITTEE REPORTS

Mr. Cramer stated that the Audit & Finance Committee met last week to review the independent audit with the auditor and that the Committee had also met earlier this evening to interview internal auditor candidates.

Ms. Fodera stated that the Facilities Committee also met.

CORRESPONDENCE

None

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #208 - 2014-2015 Fiscal Year Independent Audit Report

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the independent auditing firm of West & Company, for the fiscal year ending June 30, 2015, be and is hereby approved.

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 208 – 2014-2015 Fiscal Year Independent Audit Report

Ayes all

Resolution #209 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2016-2017 school year budget.

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 209 – Budget Calendar

Aves all

Resolution #210 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide speech therapy services for the 2015-2016 school year, be and is hereby approved

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 210 - Agreement - Professional Services

Ayes all

Resolution #211 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 211 – Obsolete Textbooks

Ayes all

Resolution #212 - Field Trip-French Exchange Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for High School French students to travel to Le Chesnay, France, as part of the biannual French Exchange program, in March 2016, be and is hereby granted.

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 212 – Field Trip – French Exchange Program

Ayes all

Resolution #213 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 7, 2015 be and are hereby approved:

Student #272997	Student #24455	Student #273254
Student #273590	Student #274452	Student #24253
Student #272295	Student #272751	

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 213 – Placement of Students with Disabilities

Ayes all

Resolution #214 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 7, 2015 be and are hereby approved:

Student #271439	Student #274538
Student #272265	Student #274540
Student #274463	

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution # 214 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #215 - #230 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #215 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Effective Date
Sarah Franklin	Teacher	10/15/15
Miranda Glogowski	Boys' Modified Swim Coach	10/01/15
Elyse Hagy	Girls' JV Lacrosse Coach	09/20/15
Jennifer Hall	Supervisor of Special Education	10/13/15
Janet Hulsaver	Cleaner	09/12/15
Kimberly Jacobs	School Aide	08/31/15
Britalena Liebers	Lifeguard (Adult)	10/03/15
Nichole Myers	School Aide	09/19/15
Kristi Stringer	School Aide	10/08/15

Resolution #216 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved. The Board of Education and administration extend their appreciation to the employee(s) for their dedication to the students of the Ballston Spa Central School District:

Name	Position & Location	Effective Date
Shawn Reed	Teacher, HS	2/01/16

Resolution #217 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Kathy Darnall, previously approved by the Board at their meeting held July 15, 2015, in Resolution #95, is hereby rescinded, be and is hereby approved.

Resolution #218 - Memorandum of Agreement - Administrative Council

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Administrative Council, dated October 7, 2015, be and is hereby approved.

Resolution #219 - Appointment - Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	Tenure Area	Certification Status	Salary/Step	Effective Dates
Erin Cottrell	Speech	NYS Initial, Speech and	\$52,468/yr.	10/19/15-10/18/19
		Language Disabilities	(pro-rated)	
			Step 1M+28	

<u>Resolution #220 - Appointment – Extra Duties</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2015-2016 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Patricia Fitzgerald	Learn to Swim Supervisor	\$15.50/hr.
Catherine LaRosa-Roy	Homeless Liaison	\$4,000/yr.
Theodore Snyder	Learn to Swim Supervisor	\$15.50/hr.
Kerry Wintsch	Learn to Swim Supervisor	\$15.50/hr.

Resolution #221 - Creation of Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity clubs be created and recognized, be and is hereby approved:

Club	Location
Risk and Game Group	High School

Resolution #222 - Appointment - Co-Curriculum Clubs & Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) for the 2015-2016 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Colleen Abbale	Interact Club Advisor, HS	\$1,901
Darrel Ackroyd	Robotics Club Advisor, HS	\$1,901
Susan Bernd	GOC Club Advisor, MS	\$ 524
Kevin Flores	Peer Mentoring Club Advisor, HS	\$ 524
Matthew Germann	Fall Intramurals Advisor, MS	\$ 390
Matthew Germann	Spring Intramurals Advisor, MS	\$ 390

Kimberly Jacobs	After School Activities Advisor, WR	\$ 877
Catherine LaRosa-Roy	Interact Club Advisor, HS	\$1,901
Jered Marcantonio	Communications Club Advisor, HS	\$1,901
Kyle Noonan	Sophomore Class Advisor, HS	\$1,901
Mary Samoranski	Robotics Club Advisor, MA	\$ 877
Chelsea Surprenant	Class Advisor, HS	\$ 877
Marc Trzaskos	Risk and Game Group Advisor, HS (volunteer)	N/A
Melinda Whisenhunt	Fall Intramurals Advisor, MS	\$ 390
Melinda Whisenhunt	Spring Intramurals Advisor, MS	\$ 390

Resolution #223 - Appointment - Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the tutor position for the 2015-2016 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	Certification Status	<u>Salary</u>
Lynne Blake	NYS Permanent, Business & Distributive Education	\$30/hr.
Terri Fountain	NYS Permanent, Social Studies (7-12)	\$30/hr.
Jamie Ivers	NYS Permanent, Mathematics (7-12)	\$30/hr.
Koren Quinn	NYS Permanent, French (7-12)	\$30/hr.
Chelsea Surprenant	NYS Initial, Students with Disabilities, Generalist (7-12)	\$30/hr.

Resolution #224 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2015-2016 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Julianne Aube	Girls' Modified Basketball	\$3,500
James Buffoline	Varsity Hockey (volunteer)	N/A
Adam Cohen	Assistant Varsity Indoor Track	\$4,500
Jessica Corwin	Varsity Cheerleading (winter)	\$5,000
Benjamin Eldridge	Boys' JV Basketball	\$4,200
Robert Immel	Boys' Varsity Bowling	\$4,000
John Lea	Boys' Varsity Basketball	\$6,500
Mary Legnard	Girls' Varsity Basketball	\$6,500
Marc McBride	Boys' Modified Basketball	\$3,500
David Murello	Strength and Conditioning (winter)	\$3,500
Evan Osborne	Boys' Freshman Basketball	\$4,500
David Reynolds	Modified Wrestling	\$3,500
Christopher Schroeder	Assistant Varsity Indoor Track	\$4,500
Erik Smith	Assistant Varsity Indoor Track	\$4,500
Laura Smith	Varsity Indoor Track	\$5,500
Theodore Snyder	Girls' JV Basketball	\$5,000

Sandra Stanislowsky	Boys' Varsity Swim	\$5,500
Gene Staulters	JV Wrestling	\$5,000
Harold Staulters	Varsity Wrestling	\$6,500
Carrie Sunkes	Boys' Modified Swim	\$3,500
Victoria VandePas	JV Cheerleading (winter)	\$3,500

Resolution #225 - Appointment – Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2015, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Number of Hours	<u>Salary</u>
Jeanine Coons	Teacher	2	\$52.55/hr.
Debra Hodgson	Teacher	2	\$54.80/hr.

Resolution #226 - Appointment - Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	Tenure Area	Certification Status	Salary/Step	Effective Dates
Kristi Stringer	Teaching Assistant	NYS Level 1,	\$20,504/yr.	10/08/15-10/07/18
		Teaching Assistant	(pro-rated)	
			Step 3	

Resolution #227 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Max. Hrs/Wk	<u>Salary</u>	Effective Dates
Holly Fitzgerald	Bus Attendant	40	\$13.55/hr	10/08/15-10/07/16
Jason Ohnsman	Special Education Aide	32.5	\$14.39/hr	10/08/15-10/07/16
Alesia Wade	Cleaner	40	\$15.56/hr	10/08/15-10/07/16

Resolution #228 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the provisional position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Max. Hrs/Wk	Salary	Effective Date
Kimberly Jacobs	Typist	37.5	\$16.13/hr.	8/31/15

Resolution #229 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2015-2016 school year, with hours and salary shown, be and is (are) hereby approved:

Name	<u>Position</u>	Max. Hrs/Wk	Salary
Jeffrey Carminati	Substitute Lifeguard	30	\$13.24/hr.
Alan Cunningham	Substitute Courier	30	\$12.19/hr.
Sean Kenneally	Cleaner	12.5	\$15.56/hr.
Nichole Myers	Cleaner	12.5	\$15.56/hr.

<u>Resolution #230 - Appointment - Support Services</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Max. Hrs/Wk	Salary	Effective Dates
John Douglas	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
	Swim Instructor			
Meghan Liuzzo	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
	Swim Instructor			
Helen Maiellaro	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
	Swim Instructor			
Abbey Mayer	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
T 11 0 1	Swim Instructor			
Emily Sambrook	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
>71 1 1 ~ A	Swim Instructor			
Nicholas Savino	Lifeguard/Learn to	30	\$9.00/hr.	10/08/15-8/31/16
~	Swim Instructor			
Samantha Smith	Driver in Training	30	\$10.00/hr.	10/08/15

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolutions #215- #230 $\,$

Ayes all

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education accept Walk-On Resolution #231

Ayes All

<u>Resolution #231 - Appointment - Administrative</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

Name	Tenure Area	Certification Status	Salary	Effective Dates
Celeste Keane	Principal	NYS Permanent, School	\$102,541/yr	11/01/15-10/31/19
		District Administrator	(pro-rated)	

MOTION BY, Daniel Cramer seconded by Susan Filburn that the Board of Education approve Resolution #231 – Appointment - Administrative

BSATA, BSTA, CSEA, Student Council, and PTA

The Student Council representative announced that this Friday is Home Coming and this week is filled with activities and events for students.

Ms. Fodera stated that PTA membership is open and invited anyone interested to join.

PUBLIC COMMENT

ADJOURNMENT

MOTION BY, Daniel Cramer seconded by Susan Filburn to adjourn the meeting at 8:38 pm.

Ayes all

Respectfully submitted,

Brian Sirianni Clerk of the Board