

**Board of Education Meeting
Regular Meeting
Wednesday, October 2, 2019
High School Library
7:00 p.m.**

PRESENT: Chris Farnan
Jason Fernau
Melissa Glastetter
Lillian McCarthy
Jeanne Obermayer – Absent
Michael O'Donnell – Absent
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 pm

RECOGNITIONS

None

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education accept the Minutes for the September 18, 2019 regular meeting

Ayes all

SUPERINTENDENT'S REPORT

Kenneth Slentz stated the board members had a communications update in their packet. He stated that there would be a continuing update on the progress made towards each of the goals. He asked the board to contact him with any questions.

Mr. Slentz discussed the implementation of the literacy program. He reminded everyone of the district mission and discussed meaningful diplomas. Mr. Slentz explained the common thread of literacy issues had become apparent. He stated the district had done a lot of research to find the best way to overcome student challenges.

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Mr. Slentz discussed the district's focus points including curriculum, instructions and assessments. He also discussed the impact on students and teachers. Mr. Slentz revisited the reorganization charts and the priorities and guidelines of the district. Mr. Slentz discussed targeted instructional support including professional learning. He discussed important steps and resources. Mr. Slentz stated all staff has been willing to work together as the implementations are being rolled out.

COMMITTEE REPORTS

None

CORRESPONDENCE

Mr. Slentz stated the correspondence received from parents had been included in the board packets. He stated some of the board members had already given some feedback. Mr. Slentz stated the district had responded to all correspondence and had met with parents that had written.

ANNOUNCEMENTS

Stuart Williams stated the community had been very supportive regarding the Scotties Backpack Program that feeds district children on the weekends. He stated the Ballston Spa and Malta Sunrise Rotaries along with Brookside Museum had organized a Chicken BBQ. He stated the BBQ would be on October 5 and announced that 100% of the proceeds would support the program. Mr. Williams stated the EMS had provided 500 bags for the program. He stated district currently serves 110 students and is looking to serve 175 between the four elementary schools by the end of the year.

Mr. Williams stated the Malta Cultural Arts Festival would be pm Saturday, October 5.

Mr. Williams stated Spirit Week would be October 7 – 12. He stated students had put together a street fair to be held in lieu of the annual parade. He stated the event would be held at the High School / Middle School Bus Loop. He stated the event would involve students and the community and would run from 4-6:30.

Mr. Williams announced the Financial Aid Information Night would be held next Thursday evening in the High School Library.

Mr. Williams reminded everyone Columbus Day observance would be on Oct 14th and there would be no school that day.

Mr. Williams stated the French Exchange Program would start with students arriving on October 14. He stated students would be here for 12 days.

OLD BUSINESS

None

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NEW BUSINESS

Resolution #224 - 2018-2019 Fiscal Year Independent Audit Report

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the independent auditing firm of West & Company, for the fiscal year ending June 30, 2019, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #224 – Fiscal Year Independent Audit Report

Discussion

Dorothy Sellers stated it was nice for the independent auditor to come early so the board could see the audit in advance.

Ayes all

Resolution #225 - Rescission of Approval

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Renewal Agreement – Office of Sheriff – Saratoga County, previously approved by the Board at their meeting held August 7, 2019, in Resolution #102, is hereby rescinded, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #225 – Rescission of Approval

Ayes all

Resolution #226 - Renewal Agreement – Office of Sheriff – Saratoga County

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Renewal Agreement between the Office of Sheriff-Saratoga County and the District, dated October 2, 2019, to provide School Resource Officer (SRO) services for the 2019-2020 school year, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #226 - Renewal Agreement – Office of Sheriff – Saratoga County

Ayes all

Resolution #227 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Long Island Tutorial Services, and the District, to provide home tutoring and/or related services, for the 2019-2020 school year, be and is hereby approved.

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MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #227 – Agreement – Professional Services

Ayes all

Resolution #228 - Board of Registration

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that following qualified voters of the district be designated to constitute a board of registration to serve until June 30, 2020, be and is hereby approved.

Amy Giaquinto

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution # - 228 – Board of Registration

Ayes all

Resolution #229 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School English, History, Math and Economics Departments, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #229 – Obsolete Textbooks

Ayes all

Resolution #230 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2019-2020 Budget Transfers for October 2, 2019, be and are hereby approved.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #230 – Budget Transfers

Ayes all

Resolution #231 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 2, 2019 be and are hereby approved:

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Student #274519
Student #275694
Student #24969
Student #25938
Student #275272
Student #22052
Student #272965

Student #275404
Student #275331
Student #276696
Student #272292
Student #274134
Student #275548
Student #277085

Student #272976
Student #275863
Student #273844
Student #24990
Student #271696
Student #273914

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #231 – Placement of Students with Disabilities

Ayes all

Resolution #232 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 2, 2019 be and are hereby approved:

Student #275407
Student #277441
Student #277414

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolution #232 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #233 - #249 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #233 - Resignation for the Purpose of Retirement - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, previously approved by the Board at their meeting held March 6, 2019 in Resolution #364 be amended as follows, with effective date(s) shown, be and is (are) hereby approved. The Board of Education and administration extend their appreciation to the employee(s) for their dedication to the students of the Ballston Spa Central School District:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Colleen LeClair	Librarian	11/29/19

Discussion

Mr. Fernau thanked Colleen LeClair for her years of service.

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Resolution #234 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Caitlin Aldridge	Varsity Boys' Swim Coach	9/23/19
Brandon DiNuzzo	Special Education Aide	9/17/19
Karen Smiley	Alpine Ski Coach	9/17/19

Resolution #235 - Appointment – Support Services - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following appointment(s), previously approved by the Board at their meeting held September 18, 2019 in Resolution #218 be amended as follows, be and is hereby approved.

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Date</u>
Lucille Ehmann	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	9/01/19-8/31/20
Adam Hodge	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	9/01/19-8/31/20

Resolution #236 - Appointment – Adult Education Instructors - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following appointment(s) previously approved by the Board at the meeting held on September 4, 2019 in Resolution #191 be and is (are) hereby approved:

<u>Instructor Name</u>	<u>Salary</u>	<u>Effective Date</u>
Jess Curiale	\$21.83/hr.	9/1/19-6/30/20
David Williamson	\$21.83/hr.	9/1/19-6/30/20

Resolution #237 - Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Meghan Kennedy	Special Education	NYS Permanent, Students with Disabilities (1-6)	\$56,787/yr. (pro-rated) Step 9 + 27	10/3/19-10/2/23

Resolution #238 - Appointment – Instructional – Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following probationary appointment, previously approved by the Board at their meeting held on August 29, 2019 in Resolution #171 be amended as follows, be and is hereby approved:

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<u>Name</u>	<u>Tenure</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Gina Ralston	Reading	NYS Permanent, Reading	\$94,657/yr. (pro-rated) Step 21 + 33	9/23/19-9/22/22

Resolution #239 - Appointment – Instructional – Long Term Substitute - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following probationary appointment, previously approved by the Board at their meeting held on July 10, 2019 in Resolution #79 be amended as follows, be and is hereby approved:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Ann Hegney Teacher	NYS Permanent, ESOL	\$71,611/yr. (pro-rated) Step 16+71	9/16/19-12/13/19

Resolution #240 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Jean Palamar	Teaching Assistant	NYS Teaching Assistant, Level I	\$21,631/yr. (pro-rated) Step 1	10/3/19-10/2/23

Resolution #241 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Carrie Downs	Bus Attendant	10/06/19
Tosha Knapp	School Aide	10/04/19
Kristle Mathison	Administrative Aide	10/09/19

Resolution #242 - Appointment Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
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Ruby Bashant	Lifeguard/Learn to Swim	30	\$11.10/hr.	10/03/19-8/31/20
Anastasia Brooks	Cleaner	22.5	\$17.47/hr.	9/19/19-9/18/20
Andrea Hill Sutton	School Aide	17.5	\$14.77/hr.	10/3/19-10/2/20
George Kernochan	Bus Driver	25	\$21.70/hr.	10/3/19-10/2/20
James Wilson	Cleaner	22.5	\$17.47/hr.	10/3/19-10/2/20

Resolution #243 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Brian Cassidy	Driver In Training	30	\$11.10/hr.
Tiffany Salazar	Driver in Training	30	\$11.10/hr.

Resolution #244 - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Matthew DiSanto Rose	Homework, MT	\$931
Brittany Fitsik	Student Council, MT	\$931
Thomas Hemans	Chorus, MT	\$931
Sarah Johnson	Student Council, MT	\$931

Resolution #245 - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2019, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Number of days</u>	<u>Daily Rate</u>
Jodi Brimhall	Teacher, HS	1	\$244.29/day
Danielle Suits	Teacher, MS	2	\$244.29/day

Resolution #246 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
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Colleen Ferlo

District Health Leader

Per BSTA contract

Resolution #247 - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Julianne Aube	Modified Girls' Basketball	\$3,714
Brannigan Bryant	Modified Boys' Basketball	\$3,714
Jessica Corwin	Varsity Cheer (Winter)	\$5,306
Thomas Docherty	Modified Swim	\$3,714
Eric Fabian	Varsity Indoor Track, Assistant	\$3,247
Patrick Grevelding	Modified Wrestling	\$3,714
Robert Immel	Varsity Boys' Bowling	\$4,245
Mary Legnard	Varsity Girls' Basketball	\$6,898
Marc McBride	Freshman Boys' Basketball	\$4,775
Timothy Moseman	Varsity Indoor Track, Assistant	\$4,775
Gary Older, Jr.	Varsity Indoor Track, Assistant	\$4,775
Ryan O'Reilly	JV Boys' Basketball	\$5,306
Gene Staulters	JV Wrestling	\$5,306
Harold Staulters	Varsity Wrestling	\$6,898
Carrie Sunkes	Modified Swim and Dive	\$3,714
Sarah VanAernem	Varsity IDT, Assistant	\$3,247
Victoria VandePas	JV Cheer (Winter)	\$3,714
Tyler Williamson	Varsity Girls' Bowling	\$4,245
Lawrence Youngblood, Jr.	JV Girls' Basketball	\$5,306

Resolution #248 - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
James Buffoline	Varsity Hockey Volunteer	n/a
George Kernochan	Varsity Boys' Basketball Volunteer	n/a
Jessica Gattus	Modified 9 Girls' Basketball Volunteer	n/a
Karen Smiley	Alpine Skiing Volunteer	n/a

Resolution #249 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Miranda Eldridge	NYS Permanent, Childhood Education (1-6)	\$32.75/hr.

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Elizabeth Moomey-Stevens NYS Permanent, Special Education \$32.75/hr.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Resolutions #233-249

Ayes all

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to accept Walk –On Resolution #250

Ayes all

Resolution #250 - Leave of Absence

BE IT RESOLVED, that commencement of leave of absence requested by Ms. Denise Jones effective September 27, 2019 through January 27, 2020 is hereby approved subject to verification of the requested duration of such leave in accordance with the applicable provisions of FMLA and Board Policy and further subject to employee's continued payment of all required health care contributions in accordance with Board policy and applicable law.

MOTION BY Lillian McCarthy, seconded by Chris Farnan that the Board of Education to approve Walk- On Resolution #250

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

Student Council gave an update on spirit week. They stated they were very excited about the amount of enthusiasm behind Spirit Week from both the students and the community. They stated this year the district had coordinated all the schools to have the same spirit activities each day with the exception of pj day/ class shirt day. They stated window painting was being done today and tomorrow. They reminded everyone the street fair is coming. They stated this was to be a free community event day. They shared information regarding food vendors and booths. They stated the bus loop will be closed for the street fair event and parking would be available in other lots.

Student Council stated the pep rally schedule was being finalized. They stated all groups and clubs would be recognized at the pep rally and that the pep rally would be held in the gym. They stated the Homecoming dance would be on the 12th and announced tickets would be \$10. Student Council stated the proceeds would go back to the community. They also stated if a student was having trouble with the cost of the ticket the school would work with the students to make sure everyone can attend.

Dorothy Sellers stated the Student Council had done an amazing job and she was looking forward to attending.

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Jason Fernau stated the initial PTA meetings were taking place. He announced the HS PTSA meeting would be tomorrow night. He stated parents, teachers and students were welcomed to attend.

Dorothy Sellers thanked Jason Fernau and other board members for attending community meetings and events.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY, Lillian McCarthy seconded by Chris Farnan to adjourn to executive session for the employment of a particular person at 7:29 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board