

**Board of Education Meeting  
Regular Meeting  
Wednesday, September 18, 2019  
High School Library  
7:00 p.m.**

**PRESENT:** Chris Farnan  
Jason Fernau  
Melissa Glastetter  
Lillian McCarthy - Absent  
Jeanne Obermayer  
Michael O'Donnell – Arrived at 7:05 pm  
Dorothy Sellers

**STAFF PRESENT:** Kenneth Slentz, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Dorothy Sellers called the Board of Education meeting to order at 7:00 pm

**RECOGNITIONS**

Stuart Williams gave a brief history of the district's exhibits at the Saratoga County Fair. He congratulated the students for their great work.

Staff members and students presented the winning art work. Students were given certificates.

Dorothy Sellers congratulated and praised the winners.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education accept the Minutes for the August 29, 2019 special meeting

Ayes all

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education accept the Minutes for the September 4, 2019 regular meeting

Ayes all

## **SUPERINTENDENT'S REPORT**

Ken Slentz stated that at the next meeting the reports on the priorities and goals would continue.

Mr. Slentz stated that the auditor would be presenting. He stated the audit would speak to the financial fitness and long term goals of the district. The auditor stated that audit went very well. She stated the Business Office did an excellent job preparing for the audit and that their preparedness made the audit very efficient. She explained each section and gave the results of each section. She stated the audit went well with no findings to report. Mr. Slentz stated the documents the auditor discussed would be posted to the website for financial transparency.

## **COMMITTEE REPORTS**

Jeanne Obermayer reported the Audit Committee met with the auditor. She stated the auditor did an excellent job in reviewing the materials and did a good job reviewing background information and explaining to new members. She stated Brian Sirianni and his staff always does a wonderful job making sure all standards are met and that the district operates at maximum efficiency for cost savings.

Jeanne Obermayer stated there would be a resolution put forward at the next meeting. She stated the Audit Committee would be reviewing the charter and purchasing procedures at their next meetings.

## **CORRESPONDENCE**

None

## **ANNOUNCEMENTS**

Mr. Slentz announced the Meet the Teacher Night dates.

Mr. Slentz announced the district would be having a half day of classes September 20, 2019.

Mr. Slentz announced the Scotties Backpack Program would be extended to all elementary buildings. He acknowledged and thanked Applied Materials and The Ballston Spa and Malta Sunrise Rotaries for partnering to help with the needs of students in the district.

Mr. Slentz announced there would be a Chicken BBQ to benefit the Backpack Program on October 5<sup>th</sup> at the Brookside Museum by the Ballston Spa and Malta Sunrise Rotaries.

Jeanne Obermayer stated Brookside would be hosting a Taste Through Time on Thursday, September 26<sup>th</sup>. She stated that Brookside gives back to the district through programming.

## **OLD BUSINESS**

None

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**NEW BUSINESS**

Resolution #196 - Board of Education Policy Manual File 5661-Charging School Meals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5661-Charging School Meals, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #196 – Board of Education Policy Manual File 5661 – Charging School Meals

Ayes all

Resolution #197 - Board of Education Policy Manual File 7511-Immunization of Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7511-Immunization of Students, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #197 – Board of Education Policy Manual File 7511 – Immunization of Students

Ayes all

Resolution #198 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Community Foundation for the Greater Capital Region donation for athletic scholarships for students, in the amount of \$13,957.50, be and is hereby accepted.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #198 – Acceptance of Donation

Ayes all

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Resolution #199 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2019-2020 Budget Transfers for September 18, 2019, be and are hereby approved.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #199 – Budget Transfers

Ayes all

Resolution #200 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School Science Department, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #200 – Obsolete Textbooks

Ayes all

Resolution #201 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the Building and Grounds Department and Industrial Arts Department, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #201 - Obsolete Equipment

Ayes all

Resolution #202 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective September 18, 2019 be and are hereby approved:

Student #271562	Student #271350	Student #275404	Student #273536
Student #274105	Student #24325	Student #271439	Student #276439
Student #273687	Student #275167	Student #275422	Student #272854
Student #273290	Student #276165	Student #275223	Student #275254
Student #273883	Student #273643	Student #275173	Student #276536
Student #273581	Student #276072	Student #275102	Student #272283
Student #274291	Student #272950	Student #276360	Student #272292

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Student #275019	Student #272855	Student #272955	Student #272542
Student #275327	Student #276159	Student #275306	Student #275145
Student #272231	Student #276965	Student #274924	Student #274587
Student #272248	Student #276172	Student #276258	Student #272956
Student #273154	Student #274194	Student #275047	
Student #273087	Student #272149	Student #274430	
Student #276343	Student #272976	Student #276925	

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #202 – Placement of Students with Disabilities

Ayes all

Resolution #203 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective September 18, 2019 be and are hereby approved:

Student #276570  
Student #277092  
Student #276939

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolution #203 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #204 - #223 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #204 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anne Joachim	School Aide	9/11/19
Courtney Mancini	Teaching Assistant	9/18/19
Lori Natale	Deputy Treasurer	9/18/19
Lori Natale	Reviewing and Verification Official	9/18/19
Robert Riley	Bus Driver	9/03/19

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Resolution #205 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mikki Groff	Bus Driver	8/30/19
Ashley Noble	Cleaner	9/23/19

Resolution #206 - Appointment – Extra Duties-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following appointment(s), previously approved by the Board at their meeting held on September 4, 2019 in resolution #190 to the position(s) indicated below for the 2019-2020 school year, with salary shown, be amended as follows and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Megan LaRowe	Technology Coach, GC	\$1,066

Resolution #207 - Approval – Addendum

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Lori Natale	Principal Clerk	9/19/19

Resolution #208 - Approval – Individual Employee Contracts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Tracey Nieckarz	Clinical Supervisor	9/1/19-6/30/20

Resolution #209 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Dorothy Koryto	Science	NYS Initial, Earth Science 7-12	\$55,309/yr. (pro-rated) Step 8 + 30	10/07/19-10/06/22

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Amy Snyder	Reading	NYS Permanent, Reading Teacher	\$93,469/yr. (pro-rated) Step 20 + 42	10/01/19-09/30/23
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Resolution #210 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Brandon DiNuzzo	Teaching Assistant	NYS Teaching Assistant, Level I	\$21,631/yr. (pro-rated) Step 1	9/19/19-9/18/23

Resolution #211 - Appointment – Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jessica Curry Teacher	NYS Initial, Childhood Ed 1-6	\$49,462/yr. (pro-rated) Step 1+67	9/05/19-11/26/19

Resolution #212 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, and hereby approves the agreement with Amy Giaquinto, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Amy Giaquinto	Principal Clerk	\$22.97/hr.	09/09/19-09/08/20

Resolution #213 - Approval – Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Amy Giaquinto	Principal Clerk	9/9/19-6/30/20

Resolution #214 - Appointment – Reviewing and Verification Official

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Amy Giaquinto as Reviewing and Verification Official for the National School Lunch Program (NSLP), be and is hereby approved.

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Resolution #215 - Appointment – Deputy Treasurer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that pursuant to Education Law, Section 1720, Amy Giaquinto be appointed Deputy Treasurer of said School District, at no additional salary, effective September 19, 2019 through June 30, 2020, with an official undertaking of \$1,000,000, which shall be executed, be and is hereby approved.

Resolution #216 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Ronald DeLap	Bus Driver	40	\$21.70/hr.	9/19/19-9/18/20
Christine Tedesco	Bus Driver	40	\$21.70/hr.	9/05/19-9/04/20
Dawn Woolard	Special Education Aide	31.25	\$16.16/hr.	9/03/19-9/02/20

Resolution #217 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shonna Hunter	Special Education Aide	9/20/19
Sharon Natale	Senior Typist	9/21/19

Resolution #218 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Date</u>
Lucille Ehmann	Lifeguard/Learn to Swim Instructor	30	\$16.91/hr.	9/01/19-8/31/20
Adam Hodge	Lifeguard/Learn to Swim Instructor	30	\$16.91/hr.	9/01/19-8/31/20

Resolution #219 - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Darcy Benuscak	School Aide	22.5	9/01/19
Jennifer Boni	School Aide	17	9/01/19
Denise McGrath	School Aide	17	9/01/19



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Resolution #220 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Patricia Battesh	FCCLA, MS	\$556
Kerry Brown-Trautner	International, MS	\$556
Joseph Caughey	Sea Perch, MS	\$931
Tisa DeGregorio	Student Council Advisor, MA	\$931 (pro-rated)
Kevin Flores	Students Helping Students, HS	\$931
Jeffrey Gargano	Sea Perch, MS	\$931
Christian Gunn	Fall Troupe Tech Director, HS	\$2,018
Laurie Huck	Musical Director, MS	\$931
Molly Madison	Student Council Advisor, MA	\$931 (pro-rated)
William Manning	Junior Survivor, MS	\$556
Christopher McNulty	Junior Survivor, MS	\$556
Karin Marcotullio	Biology, HS	\$556
Chelsea Reeves	Music Activities, HS	\$556
Danielle Suits	International, MS	\$556
Andrea Tabor	Yearbook, HS	\$2,018

Resolution #221 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Katie Brunson	Student Mentor, MT	\$1,500
Jeanine Coons	Teacher Mentor	Per BSTA contract
Ann Dierna	Student Mentor, WR	\$1,500
Lynn Donnelly	Student Mentor, WR	\$1,500
Rebecca Farrell	Student Mentor, HS	\$1,500
Sheila Gregoire	Webmaster, MA	\$2,986
Deborah Jourdanais	Student Mentor, MT	\$1,500
Hilary Northrop	Student Mentor, MS	\$1,500
Holly Rummel-Jackson	Teacher Mentor	Per BSTA contract
Christine Santandrea	Teacher Mentor	Per BSTA contract
Erin Zadrozny	Lunch Supervisor, MS	\$1,759

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Resolution #222 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Colleen Phillips	NYS Professional, Literacy B-6	\$32.75/hr.

Resolution #223 - Appointment – Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Thomas Nocito	Varsity Soccer Volunteer	N/A

MOTION BY Chris Farnan, seconded by Jeanne Obermayer that the Board of Education to approve Resolutions #204 - 223

Ayes all

Mr. Slentz stated there was recommendation that tenure information be included in the board packets for the next meeting.

Jason Fernau thanked the community for their support and donations.

**BSATA, BSTA, CSEA, Student Council, and PTA**

Student Council stated they had 1<sup>st</sup> meeting. They shared information regarding homecoming, the pep rally and the street fair. Student Council stated they were very excited about the amount of enthusiasm behind Spirit Week from both the students and the community. Mr. Slentz thanked the Student Council for a lot of well thought out ideas and planning and for a job well done!

Jason Fernau gave out information regarding PTA meetings and events. He thanked everyone for the volunteerism and support.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

MOTION BY, Chris Farnan seconded by Jeanne Obermayer to adjourn at 7:36 p.m.

Ayes all

Respectfully submitted,

  
Brian Sirianni  
Clerk of the Board

