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**Board of Education Meeting
Regular Meeting
Wednesday, September 7, 2022
High School Library
Immediately following Public Hearing**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Lawrence Ryan
Timothy Turbiak
Katie Whitemore

STAFF PRESENT: Dr. Gianleo Duca, Interim Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 6:55 p.m.

Mr. Fernau shared comments about this year's opening.

Mr. Fernau addressed the resignation of the interim superintendent and the upcoming appointment of Dr. Duca as the interim superintendent.

RECOGNITION

None

STUDENT COUNCIL

Student Council announced upcoming events and shared details of the events.

PUBLIC COMMENT

Erin Terrizzi, Malta, voiced concern regarding communication and collaboration. She expressed concern regarding division of community due to a Board statement from August 4. She requested the District create a parent committee.

Jason Savaria, Rte. 67, Ballston Spa, questioned the postponement of a decision from a committee reviewing a publication "Gender Queer". He stated the decision was two months past the 60-day deadline he had been given.

Mr. Savaria voiced a concern for the mental health and feelings of uncomfortableness that are being created for his children while at school. He asked Mr. Fernau to resign from the Board of Education, and questioned his leadership abilities.

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Charlene Dubuque, voiced concerns regarding District and building leadership. She stated she was concerned about the validity of the August 4th statement. She voiced concerns about the division and anger of the community; and concerns regarding questions that had not been answered. She asked for a collaborative committee and asked board members to consider why they had become a member.

Steve Galish, Town of Milton, voiced concerns regarding the deterioration of the relationship between the District and the community. He voiced concern regarding name calling and division of the community.

Mr. Galish voiced concerns regarding collusion, poor leadership and recently approved policies. He commented on the importance of uniting the community and leadership. He requested a parent advisory committee to work with the Board to promote positive impact and provide support for issues challenging the District. He asked the Board to consider the benefits of such a committee. He expressed an opinion that the Board needed a new direction.

Kristofer DuBuque, Kaleen Dr. Ballston Spa, voiced concern regarding District statement from August 4th. He discussed false dichotomy and polarizing communities utilizing demonization. He reminded everyone that all adults are modeling for children. He voiced concern regarding what had been said at the meeting on August 3rd in regards to the letter from the District on August 4th. He shared his opinion that the community had been negatively impacted by the false information.

Lawrence Ryan, board member stated the Board had received communications prior to the August 3rd meeting. He stated the narrative at the meeting had been concern for the speakers' children. He stated there had been a comment regarding an assault from a transgender student.

Mr. Fernau reminded the Board that while it was allowable for members to make statements to correct facts or specifically have something on the record, that ability should only be used with great thought.

APPROVAL OF MINUTES

Mr. Fernau announced the approval of the minutes for Regular Board of Education Meeting on August 24th would be tabled as there had not been enough time for proper review of the minutes.

SUPERINTENDENT'S REPORT

Dr. Duca presented on pathways for high school students. He discussed Spa Academy, and described how students were supported by the program. Dr. Duca gave historical information regarding pathways, discussed schedule and benefits for students.

Dr. Duca discussed Advanced Placement sharing statistical and historical information. He discussed Career and Technical Education opportunities.

Dr. Duca discussed the NYS Seal of Civic Readiness and the Seal of Bi-Literacy recognition for graduating seniors.

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Dr. Duca discussed CHS / UHS sharing statistical information and discussing the benefits for students. He discussed International Baccalaureate current offerings and the. He shared statistical information regarding test scores.

Dr. Duca discussed Summer School necessity due to pandemic. He stated the District offered quality course work recovery options. Dr. Duca shared statistical information and highlighted typical cohort vs longer graduation timelines. He stated the District had provided support for students that desired a diploma.

Dr. Duca discussed the 9th Grade Transition coordinator addition. He described the position and discussed the changes to orientation. Dr. Duca discussed changes to the master schedule that allowed for lower class sizes and offered more support.

Dr. Duca discussed the importance of teaching students to seize the available opportunities.

Katie Whittemore stated having an off campus site for Spa Academy attributed to the success of the program.

Mr. Fernau recognized individuals supporting the programs Dr. Duca discussed.

Dr. Duca described the differences between District and BOCES programs.

COMMITTEE REPORTS

Mr. Fernau stated the next Policy Committee meeting would be before the second meeting in October. He stated the District was making sure all mechanisms were in place to provide communication to the public.

CORRESPONDENCE

Mr. Fernau stated the Board had gotten 2-3 communications related to gender policy approval and the Board President's communications.

ANNOUNCEMENTS

Stuart Williams announced "Meet the Teacher Nights" would begin next week. He gave the schedule of some events.

Mr. Williams announced dates and events for homecoming.

Mr. Williams announced the next regular Board Meeting would be on 9/21 in H.S. library.

Mr. Fernau announced a joint meeting between Adirondack School Boards Association and Saratoga County School Boards Association on 9/22 in Lake George. He encouraged Board members to attend. He shared locations and types of speakers that have attended in the past.

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OLD BUSINESS

Mr. Fernau discussed the future search for a new superintendent and shared what would be done once the first weeks of school opening had passed. He stated the District would be working with BOCES on surveys to be sent out to stakeholder groups.

Holly Barker-Flynn asked if the survey would allow the community to submit questions to be asked during interviews.

Mr. Fernau described the survey's format.

NEW BUSINESS

Resolution #193 - Appointment – Board of Education

WHEREAS on July 18, 2022, Wayne Evans, Jr. resigned from office as a Member of the Ballston Spa Central School District Board of Education; and WHEREAS the resignation of Mr. Evans, Jr. created a vacancy on the Board for the remainder of his term, which expires on June 30, 2024; and WHEREAS, pursuant to New York Education Law, and Board Policy #1230, the majority of the Board has the duty to appoint a replacement to hold office until the next regular school District election.

NOW, BE IT RESOLVED, that Dr. Julia Routbort Baskin is hereby appointed to hold office as a Member of the Board of Education until the next regular school election, at which time District voters shall then elect a candidate to fill the vacant board seat for the balance of the unexpired term.

MOTION BY Timothy Turbiak, seconded by Holly Barker-Flynn that the Board of Education approve Resolution #193 – Appointment – Board of Education

Discussion

Mr. Fernau shared information on the new board appointee Julia Routbort Baskin. He explained the process and the length of the appointment.

Ayes all

Brian Sirianni administered the Oath of Office to Julia Routbort-Baskin.

Ms. Barker-Flynn welcomed Dr. Routbort Baskin and reminded everyone that the selection was a cost savings and a more expeditious way to have someone on board to help with the new superintendent search.

Mr. Fernau reiterated Ms. Barker-Flynn's statement.

Resolution #194 - Budget Transfers

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers for 8-24-2023 and 8-31-23, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #194 – Budget Transfers

Ayes all

Resolution #195 - Award of Bid – Fall Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	George Washington School &	\$348
	St. Catherine's School	\$378
	Wildwood School	\$336
	LaSalle/Airline Drive Academy	\$318
	Wildwood	\$312
Upstate Transit of Saratoga	McNabe School/Wood Road	\$354

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #195 – Award of Bid – Fall Transportation

Ayes all

Resolution #196 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plans, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #196 District and Building Safety Plans

Ayes all

Resolution #197 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #197 – Obsolete Textbooks

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Ayes all

Resolution #198 - Authorize Settlement

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District authorizes its designee to enter into a settlement, on behalf of the District, to resolve a special education matter involving student #274519 with the terms and conditions discussed in executive session.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #198 – Authorize Settlement

Ayes - 6

Dr. Julia Routbort Baskin – Abstained, stating she was not familiar with the content of the agreement.

Resolution #199 - Agreement – Professional Services

WHEREAS, there are currently pending in the Supreme Court, Saratoga County, tax certiorari proceedings under the caption of Ballston Two LLC v. Town of Ballston, et. al. (Index Nos. EF20212068 and EF20221541); and

WHEREAS, the above referenced proceedings seek judicial review of the final 2021 and 2022 real property tax assessments set by the Town of Ballston with respect to real property located at 149 Ballston Avenue and identified by Tax Map No. 216.-3-9; and

WHEREAS, in connection with the defense of the above referenced proceedings, the Town of Ballston has proposed retaining GAR Associates LLC to prepare an appraisal of the subject property, and for the cost of such appraisal to be divided equally between the Town of Ballston, the Village of Ballston Spa, and the Ballston Spa Central School District.

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Ballston Spa Central School District hereby agrees to pay one-third (1/3) of the costs related to the preparation of an appraisal by GAR Associates LLC, provided that the District's share of such costs shall not exceed \$4,000 absent further Board authorization.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #199 – Agreement of Professional Services

Aye all

Resolution #200 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective September 7, 2022 be and are hereby approved:

Student #277654

Student #277824

Student #277959

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Student #275407	Student #23930	Student #274716
Student #276513	Student #277572	Student #277746
Student #275922	Student #276715	Student #271347
Student #277682	Student #278331	Student #271379
Student #278483	Student #276562	Student #277891
Student #277827	Student #24455	Student #276988
Student #276452	Student #279140	Student #275637
Student #275524	Student #276449	Student #277050
Student #276350	Student #277700	Student #275977
Student #274583	Student #279394	Student #273872
Student #276575	Student #277861	Student #277788
Student #276425		

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #202 – Placement of Students with Disabilities

Ayes all

Resolution #201 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective September 7, 2022 be and are hereby approved:

Student #279277	Student #277805	Student #279012
Student #279256	Student #279388	Student #278992
Student #279378	Student #279306	Student #279415
Student #278498	Student #278094	Student #279384
Student #278430		

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #201 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #202 - #220 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #202 - Memorandum of Agreement - Ballston Spa Teachers' Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated September 7, 2022, be and is hereby approved.

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Resolution #203 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Daniel Connor	Interim Superintendent of Schools	8/30/22

Resolution #204 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jennifer Andreadakis	Teaching Assistant	8/23/22
Kirsten Berger	Teaching Assistant	8/29/22
Matthew Cunningham	Bus Driver	8/29/22
Ann Oddy	School Aide	8/18/22
Jonathan Rhodes	Bus Driver	8/30/22
Elizabeth Schreiber	Typist	8/29/22
Laurie Sears	Special Education Aide	8/30/22
Erica St. John	School Aide	8/30/22
Dawn Woolard	Special Education Aide	9/01/22

Resolution #205 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Monique Cohen and Kimberly Stanco, previously approved by the Board at their meeting held August 24, 2022, in Resolution #187, is hereby rescinded, be and is hereby approved.

Resolution #206 - Recission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Marianne McCarty, previously approved by the Board at their meeting held August 24, 2022, in Resolution #179 and in Resolution #192, is hereby rescinded, be and is hereby approved.

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Resolution #207 - Amendment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on August 24, 2022 in Resolution #178 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rebecca Coseglia	Teaching Assistant	NYS Teaching Assistant, Level 3	\$25,175/yr. Step 5	8/31/22-8/30/26

Resolution #208 - Appointment – Interim Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby grants Dr. Gianleo Duca a leave of absence from his position as High School Principal for the period September 1, 2022 until no later than June 30, 2023 for the express purpose of being appointed as Interim Superintendent of Schools for the same term.

BE IT ALSO RESOLVED, that Dr. Gianleo Duca is appointed as Interim Superintendent of Schools for the Ballston Spa Central School District for the period September 1, 2022 until no later than June 30, 2023; and, The Agreement dated September 1, 2022 between the Ballston Spa Central School District and Dr. Gianleo Duca as Interim Superintendent of Schools setting forth the terms and conditions of such appointment and its term is hereby approved and the President of the Board is hereby authorized to execute said agreement on behalf of the Board.

Resolution #209 - Appointment – Instructional – Part-time

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the part-time position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Catherine Callahan Teacher (.6)	NYS Permanent, Special Education, Nursery, K-6	\$58,592 Step 10+30 (pro-rated)	8/31/22-6/30/23

Resolution #210 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Jessica Emerich	Mathematics	NYS Initial, Mathematics	\$50,652/yr. Step 4+39 (pro-rated)	9/01/22-8/31/26

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Julia LeVan	Special Education	7-12, Special Ed. Generalist 7-12, Special Ed. Math Generalist 7-12 NYS Initial, SWD 1-6, Childhood Ed. 1-6, NYS Emergency COVID-19 Ext., Mathematics 7-9 Ext.	\$47,898/yr. Step 1+33	8/31/22-8/30/26
Joley McNeil	Reading	NYS Permanent, Reading Teacher, K-6	\$79,957/yr. Step 18+42 (pro-rated)	9/29/22-9/28/25
Robyn Roemer	Social Worker	NYS Provisional, School Social Worker	\$49,140/yr. Step 1+60 (pro-rated)	10/11/22-10/10/26

Resolution #211 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Maria Bravo	Bus Driver	25	\$23.59/hr.	9/06/22-9/05/23
Lucinda Dawson	Bus Driver	26.25	\$23.59/hr.	9/06/22-9/05/23
Jennifer DelGuercio	Special Education Aide	32.5	\$18.50/hr.	9/14/22-9/13/23
Dustin Harrington	Groundskeeper	40	\$20.83/hr.	9/13/22-9/12/23
Alison Hayes	Bus Driver	26.25	\$23.59/hr.	9/06/22-9/05/23
Chelsey Murphy	School Aide	20	\$16.06/hr.	9/08/22-9/07/23
Jennifer Nesta	Bus Driver	25	\$23.59/hr.	8/31/22-8/30/23
Roy Pagan-Depew	School Aide	22.5	\$16.06/hr.	9/08/22-9/07/23
Elizabeth Schreiber	School Records Management Clerk	37.5	\$21.70/hr.	8/31/22-8/30/23
Dawn Woolard	School Aide	37.5	\$16.06/hr.	9/06/22-9/05/23

Resolution #212 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Sarah Bozzo	Substitute Lifeguard	30	\$16.17/hr.
Meghan Buffaline	Student Lifeguard	30	\$15.00/hr.
Kenneth DeFilippo	Driver In Training	30	\$20.00/hr.
Tiyanna Elliott	Driver In Training	30	\$20.00/hr.
Benjamin Skillings	Student Lifeguard	30	\$15.00/hr.

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Resolution #213 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Ailene Cavaliere	Instructional Technology Coordinator	9/15/22-9/14/23

Resolution #214 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Darcy Benuscak	School Aide	29.5	8/31/22
Michelle Chauvin	School Aide	22.5	9/06/22
Lorraine Friss	School Aide	24.75	8/31/22
Marie Mercier	School Aide	24.75	8/31/22
Elizabeth Newsom	School Aide	24.5	8/31/22
Erica Self	School Aide	22.5	9/06/22
Jocelyn Veet-Spensieri	School Aide	22.5	9/06/22
Jean Weatherby	School Aide	22.5	9/06/22

Resolution #215 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brian Bailey	Garage Band Advisor, MS	\$931
Lisa Glazer	GSA Club Co-Advisor, MS	\$278
Gina Mancini	Practice Club Advisor, WR	\$556
Laurie Pascucci	Yearbook Advisor, GC	\$931
Theodore Snyder	Unified Bowling (winter), HS	\$622
Samantha Vespe	GSA Club Co-Advisor, MS	\$278
Eric Yanis	Video Broadcasting Club Advisor, MS	\$931

Resolution #216 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Michael Fisher	Additional Section (.2), HS	\$4,886
Stephanie Gellatly	Aquatics Facilitator (winter), HS	\$2,122

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Jenna Singer	Additional Section (.1), HS	\$2,443
Lucas Snow	Additional Section (.1), HS	\$2,443

Resolution #217 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Brannigan Bryant	Modified Boys Basketball	\$3,714
Jessica Corwin	Varsity Cheer (winter)	\$5,306
Emily Devizzio	Modified Girls Basketball	\$2,526
Benjamin Eldridge	Varsity Boys Basketball	\$6,898
Patricia Fitzgerald	Modified Swim and Dive	\$3,714
Sarah Hinman	Varsity Assistant Girls Basketball	\$3,969
Mitchell Huff	Alpine Skiing	\$4,245
Robert Immel	Unified Bowling	\$3,714
Robert Immel	Varsity Boys Bowling	\$4,245
John Lea	Junior Varsity Girls Basketball	\$5,306
Joseph McClements	Assistant Varsity Indoor Track	\$4,775
David Morse	Varsity Girls Basketball	\$6,898
Marlene Michels	Varsity Assistant Girls Swim and Dive	\$5,306
Timothy Moseman	Assistant Varsity Indoor Track	\$4,775
Matthew Nafus	Varsity Boys Swim and Dive	\$5,837
Donald Nowc	Strength and Conditioning Coordinator (winter)	\$3,714
Jason Ohnsman	Freshman Boys Basketball	\$4,775
Ryan O'Reilly	Varsity Assistant Boys Basketball	\$5,837
Garry Preece	Varsity Indoor Track	\$5,837
Theresa Rousseau	Assistant Varsity Indoor Track	\$4,775
Kristin Scott	Modified 9 Girls Basketball	\$3,714
Theodore Snyder	Varsity Girls Bowling	\$4,245
Gene Staulters	Junior Varsity Wrestling	\$5,306
Harold Staulters	Varsity Wrestling	\$6,898
Jared Stenglein	Junior Varsity Boys Basketball	\$5,306
Carrie Sunkes	Modified Swim and Dive	\$3,714
Victoria VandePas	Junior Varsity Cheer (winter)	\$3,714
Jacob Warren	Modified Wrestling	\$3,714
Glenn Wolin	Assistant Varsity Indoor Track	\$4,775

Resolution #218 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
James Buffoline	Varsity Hockey	n/a

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Resolution #219 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Michelle Brandt	Community Project Coordinator, MS	5	\$332.24/day

Resolution #220 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Jennifer Church	1	\$244.29/day
Kristi Stringer	1	\$22.02/hr.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #202 – 220

Discussion

Mr. Fernau recognized resignations and appointments.

Ayes all

Mr. Sirianni administered the Oath of Interim Superintendent of Schools to Dr. Duca.

Dr. Duca was congratulated.

Dr. Duca described opening day. He stated the District was getting back to educating students. He stated the District would continue to reflect and make adjustments as necessary. He noted that Transportation is working hard to make improvements each day, and discussed staff in the High School and plans for support.

BSATA, BSTA, CSEA, and PTA

Mr. Turbiak shared meeting information for the PTAs and other PTA events.

Mr. Fernau encouraged board members to attend PTA meetings and join the PTAs. He encouraged everyone to support the PTA to add to the enrichment of students. He thanked officers and other volunteers.

PUBLIC COMMENT

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Kristofer Dubuque, congratulated and welcomed Dr. Duca and Dr. Julia Routbort Baskin. He shared his opinion that the High School orientation was a success. He thanked the District for being welcoming and supportive to students. He thanked the District for clarification and asked for an apology for the August 4th email in the spirit of being a role model. He requested a parent committee to get common ground for the community. He voiced his opinion regarding the two-minute comment opportunity not working.

Brian Grey stated he took offense to the August 4th email. He congratulated Dr. Duca. He stated he appreciated the student and academic focus of the meeting. He voiced he concerns regarding the school environment being conducive to learning.

Mr. Grey voiced concerns regarding violence, drug abuse and drug sales in the schools. Mr. Grey asked questions regarding incident reports. He asked questions regarding restroom and locker room issues. He expressed concern regarding the culture of fear, intimidation and accommodation. Mr. Grey expressed concern about retaliation on children whose parents had spoken at meetings. He stated his son had been cut from the soccer team.

Jason Gurtler, stated the community had shown up in school colors to support and stand with all students in the community for fair and equal treatment. He voiced concerns regarding the District's statement on August 4th. He spoke regarding name calling by the board president and voiced his displeasure in regards to a lack of apology or retraction.

Mr. Gurtler voiced his opinion that an election to fill the vacancy would have been the only way to have the community represented by the Board. Mr. Gurtler voiced concern regarding some board members being interrupted and others being allowed to have their voices heard.

Jason Savaria, Rte. 67 Ballston Spa announced the student that had been referred to at the August 3rd meeting had been found guilty of assault. Mr. Savaria voiced concerns regarding the board not listening, twisting and demonizing the concerns of the community. He asked questions regarding safety measures being taken for all students. He stated the District had been requested via a FOIL for information that had not been, as yet, provided. He voiced concern pertaining to committees that had not been formed and unanswered FOIL requests.

He identified Dr. Duca as a leader, asked for changes and stated Mr. Ryan and Mr. Fernau needed to resign.

ADJOURNMENT

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:27 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board