

**Board of Education Meeting
Regular Meeting
Wednesday, June 19, 2019
High School Library
6:30 p.m.**

PRESENT: Chris Farnan – Arrived at 6:53
Jason Fernau
Susan Filburn
Lillian McCarthy
Jeanne Obermayer – Absent
Michael O'Donnell – Arrived at 6:57
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Susan Filburn called the Board of Education meeting to order at 6:30 pm

RECOGNITIONS

Retiree Recognition

Administrators recognized this year's retirees' achievements, dedication and special gifts. Retirees were thanked for their tireless work and excellent contributions.

Kenneth Slentz recognized the correlation between the district's success, and the dedication and hard work of the retirees. He praised them for the services they have provided, and thanked the retirees and their families for their support.

Dorothy Sellers recognized Susan Filburn and the role she played on the School Board, thanked her for her years of service, and wished her well. She also recognized the district's retirees and thanked them for their irreplaceable service.

PUBLIC COMMENT

None

MINUTES

MOTION BY Dorothy Sellers, seconded by Chris Farnan that the Board of Education accept the Minutes for the June 5th regular meeting.

Ayes all

SUPERINTENDENT'S REPORT

Ken Slentz discussed the priorities and goals that had been in place for the past year. He also discussed the work that had been completed and the work that would be ongoing. Mr. Slentz shared the importance of professional development in regard to curriculum and instruction, as well as reviewed assessments and their place in education. He stated that the district had focused on the wellness of students and current day issues, and recognized the challenges of sustaining graduation rates with the complex change in students.

Mr. Slentz stated the district was continuously working on communication and explained some of the ongoing efforts to include the community and parents. He reminded everyone of the district's curriculum, and the importance of forming well-educated, informed individuals for the future.

Mr. Slentz discussed the importance of reading and the relationship to success in mathematics. He also explained the importance of the correct intervention when a student is not learning, as well as how improved reading skills often solve learning and behavioral issues. Mr. Slentz discussed the focus on the social, emotional, and mental wellness of students and staff.

Mr. Slentz stated the Special Education Program analysis would drive changes and benefit students. He discussed the ongoing work related to safety and security and how the district had worked hard to maintain welcoming facilities. Additionally, he noted how the SRO had been a wonderful addition.

Mr. Slentz discussed long range strategic planning and forecasting, and announced that the administrative council retreat would be on July 29th. He stated the developed priorities and goals would be presented to the board for approval at the August meeting.

COMMITTEE REPORTS

None

ANNOUNCEMENTS

Ken Slentz announced the high school achieved Recognition School status by the NYS Education Department. He discussed the measures of the recognition and acknowledged the challenges facing the district. He stated the achievement was based on the 2017 – 2018 data, and voiced his appreciation for the recognition, and acknowledged the work necessary to obtain it.

Mr. Slentz announced the Clean Tach ECHS Graduation Ceremony had been wonderful, and acknowledged the outstanding success of the softball and baseball teams. He also congratulated the boys lacrosse team and cross country runners that had obtained recent victories. He offered congratulations to both the students and coaches.

Mr. Slentz reminded everyone of the Moving Up Day schedules and the last day of school, June 26th, and announced that the next meeting would be the Reorganization Meeting held on July 10th at 6:30 p.m.

OLD BUSINESS

None

NEW BUSINESS

Resolution #511 - Bond Resolution - Purchase of District Vehicles

BOND RESOLUTION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 19, 2019, AUTHORIZING THE PURCHASE OF VARIOUS SCHOOL BUSES AND VEHICLES FOR USE BY THE DISTRICT, STATING THE ESTIMATED TOTAL COST THEREOF IS \$965,400, APPROPRIATING SAID AMOUNT THEREFOR, AND AUTHORIZING THE ISSUANCE OF \$965,400 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Annual District Meeting and Election duly called and held on May 21, 2019, in the Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to acquire various school buses and vehicles for use by the District, at the estimated total cost of \$965,400, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Ballston Spa Central School District, in the County of Saratoga, New York (herein called "District"), is hereby authorized to purchase various school buses and vehicles for use by the District. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$965,400 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$965,400 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$965,400 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

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(a) The period of probable usefulness of the class of objects or purposes for which said serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 89 of the Law, is five (5) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

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MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #511 – Bond Resolution – Purchase of District Vehicles

Lillian McCarthy – Aye
Chris Farnan – Aye
Michael O'Donnell – Aye
Jason Fernau – Aye
Dorothy Sellers – Aye
Susan Filburn – Aye

Resolution #512 - Capital Reserve Fund

WHEREAS the Board of Education of the Ballston Spa Central School District authorizes the use of the Capital Reserve Fund as approved by the voters of the District on October 16, 2018.

BE IT RESOLVED, by the Board of Education that an increase in the fiscal 2018-19 General Fund budget line A9950.9 in the amount of \$1,425,000 to transfer funds from the Capital Reserve Fund to the Capital Fund, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #512 – Capital Reserve Fund

Ayes all

Resolution #513 - Tax Certiorari Reserve

Whereas the Board of Education of the Ballston Spa Central School District authorizes the use of the Tax Certiorari Reserve for the settlement of taxes owed.

BE IT RESOLVED, by the Board of Education that an increase in the fiscal 2018-19 General Fund budget line A1964.4 to cover payment of judgement and claims in tax certiorari proceedings per RPTL, Article 7, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #513 – Tax Certiorari Reserve

Ayes all

Resolution #514 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various district departments, in the amount of \$15,323.74, be and is hereby accepted.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #514 – Acceptance of Donation

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Ayes all

Resolution #515 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that an anonymous donation to the High School Music Scholarship Fund, in the amount of \$10,000.00, be and is hereby accepted.

Discussion

Mr. O'Donnell thanked the donor for their gift.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #515 – Acceptance of Donation

Ayes all

Resolution #516 - Agreement – Ballston Area Recreation Commission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the district enter into an agreement with the Ballston Area Recreation Commission to offer recreational and sports programs to students of the district for the period July 1, 2019 through June 30, 2020, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #516 – Agreement – Ballston Area Recreation Commission

Ayes all

Resolution #517 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between KnowledgeWorks and the District, to conduct a site assessment and evaluation of the Clean Technology Early College High School model and provide an opportunity analysis of strengths and opportunities for growth, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #517 – Agreement Professional Services

Ayes all

Resolution #518 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Living Resources, Inc. and the District, to provide interpreter services for certain students with disabilities for the 2019-2020 school year, be and is hereby approved.

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MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #518 – Agreement Professional Services

Ayes all

Resolution #519 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Expressive Journeys, LLC and the District, to provide music therapy services for certain students with disabilities, for the 2019-2020 school year, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #519 – Agreement Professional Services

Ayes all

Resolution #520 - GASB 54: Reserve Amounts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the District's reserve limits be set at amounts not to exceed the following for the 2018-2019 fiscal year, be and is hereby approved.

Unemployment Insurance Reserve	\$300,000
Employee Benefit Accrued Liability	\$500,000
Retirement Contribution Reserve	\$2,750,000
Tax Certiorari Reserve	\$500,000
TRS Reserve	\$700,000
Workers' Compensation Reserve	\$1,500,000

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #520 – GASB 54: Reserve Amounts

Ayes all

Resolution #521 - Award of Bid – Paving Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for paving services to Commercial Paving Co. (CPC), be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #521 – Award of Bid – Paving Services

Ayes all

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Resolution #522 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that all components included in the Journeys Program identified by Gordon Creek Elementary, Wood Road Elementary, Malta Avenue Elementary, and Milton Terrace Elementary, textbooks identified by the High School Math Departments, and textbooks and workbooks identified by Gordon Creek Elementary, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #522 – Obsolete Textbooks

Ayes all

Resolution #523 - Field Trip-French Exchange Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for High School French students to travel to Le Chesnay, France, as part of the biennial French Exchange program, March 18-28, 2020, be and is hereby granted.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #523 – Field Trip-French Exchange Program

Ayes all

Resolution #524 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 19, 2019, be and are hereby approved:

Student #277095	Student #274197	Student #273664	Student #24334
Student #274519	Student #21093	Student #275331	Student #273467
Student #274178	Student #275762	Student #275764	Student #271818
Student #273360	Student #271953	Student #23895	Student #276931
Student #22035	Student #25832	Student #275439	Student #276930
Student #273643	Student #276180	Student #277293	Student #276647
Student #23065	Student #275970	Student #272095	Student #276389
Student #275053	Student #25618	Student #275447	Student #274789
Student #273053	Student #25277	Student #272308	Student #271990
Student #273918	Student #276236	Student #272155	Student #274501
Student #276901	Student #277078	Student #275869	Student #19172
Student #23001	Student #273698	Student #276004	Student #25239
Student #275270	Student #276514	Student #25449	Student #272931
Student #275017	Student #272965	Student #276316	Student #276531
Student #272997	Student #272950	Student #272774	Student #273667
Student #25268	Student #271439	Student #276550	Student #273941
Student #24624	Student #272129	Student #272322	Student #275547

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Student #25573	Student #275927	Student #275395	Student #271959
Student #271878	Student #275164	Student #276798	Student #25829
Student #276869	Student #272121	Student #273200	Student #272893
Student #276921	Student #272986	Student #275951	Student #274894
Student #272719	Student #25504	Student #272441	Student #24790
Student #23486	Student #272402	Student #276168	

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #524 – Placement of Students with Disabilities

Ayes all

Resolution #525 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 19, 2019, be and are hereby approved:

Student #276617	Student #276933	Student #277055
Student #275860	Student #277002	Student #276878
Student #277276	Student #277092	Student #276580
Student #277204	Student #277298	Student #275523
Student #277082	Student #277118	Student #276449
Student #277222	Student #275512	Student #277073
Student #275796	Student #275972	Student #277028
Student #276296	Student #275877	Student #276312
Student #274507	Student #277006	Student #277105
Student #277314	Student #276761	Student #276493
Student #276401	Student #275814	Student #276690
Student #274716	Student #275912	Student #276636
Student #276692	Student #276946	Student #276660
Student #276689	Student #277087	Student #276790
Student #276715	Student #276988	Student #276986
Student #277166	Student #277206	
Student #276768	Student #276352	

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolution #525 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #526 - #541 are recognized as a consent agenda for the purpose of Board of Education action.

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Resolution #526 - Addendum – Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Patricia Ball	Executive Secretary	7/1/19-6/30/20
Christopher Breuer	Assistant Coordinator of Technology Support	7/1/19-6/30/20
Cori Canode	Lead Driver	7/1/19-6/30/20
Anne Corsale	Human Resources Assistant Coordinator	7/1/19-6/30/20
Kelly Delaney-Elliott	Coordinator of Development	7/1/19-6/30/20
Scott Dellis	Supervisor of Special Education	7/1/19-6/30/20
Sherry Demers	Coordinator of Transportation	7/1/19-6/30/20
Todd Fecura	Building Maintenance Supervisor	7/1/19-6/30/20
Charlene Ivers	Principal Typist	7/1/19-6/30/20
Kristi Jensen	Director of Special Education	7/1/19-6/30/20
Denise Jones	Deputy Superintendent	7/1/19-6/30/20
Donna Lee	Principal Typist	7/1/19-6/30/20
Edwin Martin	Coordinator of Facilities & Security	7/1/19-6/30/20
Gail Mathias	Chief Information Officer	7/1/19-6/30/20
Brian Merchant	Coordinator of Technology Support Services	7/1/19-6/30/20
Anthony Peruzzi	Assistant Coordinator of Technology Support	7/1/19-6/30/20
Gregory Peters	Custodial Operations Supervisor	7/1/19-6/30/20
Cindy Robinson	Principal Clerk	7/1/19-6/30/20
Brian Sirianni	Assistant Superintendent for Business	7/1/19-6/30/20
Kenneth Slentz	Superintendent of Schools	7/1/19-6/30/20
Adrienne Snow	Coordinator of Early College High School	7/1/19-6/30/20
Candace Staulters	Assistant Coordinator for Purchasing	7/1/19-6/30/20
Stuart Williams	Coordinator of Community Relations	7/1/19-6/30/20
Justin Yerdon	Buildings and Grounds Supervisor	7/1/19-6/30/20

Resolution #527 - Approval – Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Lynn Baker	Transportation Operations Supervisor	7/1/19-6/30/22
Nancy Damoretcki	Supervisor of Special Education	7/1/19-6/30/20
Samantha Hill	Athletic Trainer	7/1/19-6/30/20
Nicole Holehan	Instructional Technology Coordinator	7/1/19-6/30/20
Diane Irwin	Science Curriculum Coordinator	7/1/19-6/30/22
Helen Kate Mayer	Principal Typist	7/1/19-6/30/22
Lori Natale	Principal Clerk	7/1/19-6/30/22
Kathleen Skellie	Director of Curriculum, Instruction and Assessment	7/1/19-6/30/20

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Resolution #528 - Memorandum of Agreement – Ballston Spa Teachers' Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated June 19, 2019, be and is hereby approved.

Resolution #529 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Toni Montuori	Cleaner	6/08/19

Resolution #530 - Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Tracy Larocque	Social Studies	NYS Initial, Social Studies 7-12	\$54,089/yr. Step 3+132	7/01/19-8/29/21
Naydean Tomasi	Special Education	NYS Initial, Students With Disabilities (Grades 1-6)	\$50,238/yr. Step 4+30	9/01/19-8/31/23

Resolution #531 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Salary</u>
Collette Steves	\$31.95/hr.

Resolution #532 - Appointment – Support Services – Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following probationary appointments, previously approved by the Board at their meeting held on June 5, 2019 in Resolution #503 be amended as follows, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Tracy Atwater	Bus Driver	40	\$21.70/hr.	07/01/19-06/30/20
Laurie Sears	Special Education Aide	32.5	\$15.69/hr.	06/10/19-06/09/20

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Resolution #533 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Brent Bartlett	Cleaner	40	\$16.96/hr.	6/20/19-6/19/20

Resolution #534 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
James Thompson	Driver in Training	30	\$11.10/hr.

Resolution #535 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Kevin Flores	Director of Guidance K-12	\$3,098/yr.
Lisa Perrone	Instructional Teacher Leader, DW	\$3,098/yr.
Brian Retersdorf	K-12 Music Coordinator, DW	\$3,098/yr.

Resolution #536 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2019, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Salary</u>
Colleen Abbale	Guidance Counselor, HS	15	\$337.08/day
Laurie Alonzo	School Nurse, GC	3	\$43.54/hr.
Tammy Anderson	School Nurse, WR	2.5	\$35.58/hr.
Patricia Bentley	School Nurse, WR	5	\$33.75/hr.
Marissa Bongo	Instructional Teacher Leader MS/HS	5	\$353.60/day
Nancy Ciccio	School Nurse, WR	2.5	\$31.61/hr.
Colleen Ferlo	District Health Leader, DW	5	\$45.05/hr.
Kevin Flores	Guidance Counselor, HS	20	\$337.07/day
Mara Gallagher Bouyea	Guidance Counselor, HS	11	\$280.66/day
Deborah Giakoumis	School Nurse, MA	3	\$49.16/hr.
Christy Knapp	Guidance Counselor, HS	15	\$354.40/day

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Johnna Larkin	Instructional Teacher Leader, HS	5	\$368.07/day
Shelly Mauro	School Nurse, MS/HS	5	\$29.82/hr.
Heather Mazurowski	Instructional Teacher Leader, HS	5	\$455.63/day
Caroline O'Connor	Guidance Counselor, MS	12	\$540.21/day
Evan Osborne	Guidance Counselor, MS	20	\$336.38/day
Michelle Palmer	Guidance Counselor, MS	12	\$462.57/day
Lisa Perrone	Instructional Teacher Leader, DW	5	\$371.06/day
Erin Pezzulo	School Nurse, MS	8	\$44.29/hr.
Carol Piotrowski	Guidance Counselor, MS	12	\$539.29/day
Shirley Podkulski	School Nurse, MT	4	\$45.22/hr.
Garry Preece	Instructional Teacher Leader, HS	5	\$394.05/day
Sheila Rabideau	School Nurse, HS	5	\$44.05/hr.
Brian Retersdorf	K-12 Music Coordinator, DW	5	\$331.55/day
Theodore Snyder	Student Conduct Coordinator, HS	5	\$476.49/day
Nicole Stehle	Instructional Teacher Leader, HS	5	\$530.19/day
Nicole Stehle	Guidance Counselor, HS	15	\$530.19/day
Lyndsey Wilcox	Guidance Counselor, HS	15	\$403.48/day

Resolution #537 - Appointment – Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Colleen Abbale	Teacher	\$42.36/hr.	8/01/19-8/16/19
Lynne Blake	Teacher	\$42.36/hr.	8/01/19-8/16/19
Jodi Brimhall	Teacher	\$42.36/hr.	8/01/19-8/16/19
Brannigan Bryant	Substitute Teacher	\$42.36/hr.	7/08/19-8/01/19
Katie Calhoun	Teacher	\$42.36/hr.	8/01/19-8/16/19
Kathleen Constantine	Teacher	\$42.36/hr.	8/05/19-8/09/19
Jacqueline Evola	Teacher	\$42.36/hr.	8/05/19-8/16/19
Rebecca Farrell	Teacher	\$42.36/hr.	8/01/19-8/16/19
Jeffrey Fenton	Teacher	\$42.36/hr.	8/01/19-8/16/19
Kathleen Forrence	Teacher	\$42.36/hr.	8/01/19-8/16/19
Mandi Fox-McKeen	Teacher	\$42.36/hr.	8/01/19-8/16/19
Mara Gallagher Bouyea	Teacher	\$42.36/hr.	8/01/19-8/16/19
Vanessa Gillick	Teacher	\$42.36/hr.	8/01/19-8/16/19
Kristina Greene	Teacher	\$42.36/hr.	8/05/19-8/16/19
Lance Hamm	Teacher	\$42.36/hr.	8/01/19-8/16/19
Shannon Hansen	Teacher	\$42.36/hr.	8/01/19-8/16/19
Leslie Hurst	Teacher	\$42.36/hr.	8/01/19-8/16/19
Frances Kane	Teacher	\$42.36/hr.	8/01/19-8/16/19
Christine LaPorta	Teacher	\$42.36/hr.	8/01/19-8/16/19
Renee Lavigne	Teacher	\$42.36/hr.	8/05/19-8/16/19
Matthew Lopez	Teacher	\$42.36/hr.	8/01/19-8/16/19
Jennifer Lunman	Teacher	\$42.36/hr.	8/05/19-8/16/19

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Maria Malm	Teacher	\$42.36/hr.	8/01/19-8/16/19
Courtney Mancini	Substitute Teacher	\$42.36/hr.	7/08/19-8/16/19
Heather Mazurowski	Teacher	\$42.36/hr.	8/01/19-8/16/19
Kathryn Mion	Teacher	\$42.36/hr.	8/01/19-8/16/19
Lisa Morrill	Teacher	\$42.36/hr.	8/01/19-8/16/19
Darlene Nichols	Teacher	\$42.36/hr.	8/01/19-8/16/19
Annetta O'Connor	Teacher	\$42.36/hr.	8/01/19-8/16/19
Lisa Perrone	Teacher	\$42.36/hr.	8/01/19-8/16/19
Jennifer Petar	Teacher	\$42.36/hr.	8/05/19-8/16/19
Dawn Petry	Teacher	\$42.36/hr.	8/01/19-8/16/19
Garry Preece	Teacher	\$42.36/hr.	8/01/19-8/16/19
Leslie Reisinger	Teacher	\$42.36/hr.	8/05/19-8/09/19
Linda Rose	Teacher	\$42.36/hr.	8/01/19-8/16/19
Darcie Sitterly	Teacher	\$42.36/hr.	8/05/19-8/16/19
Sean Smith	Teacher	\$42.36/hr.	8/01/19-8/16/19
Kimberly Stanco	Teacher	\$42.36/hr.	8/01/19-8/16/19
Chelsea Surprenant	Teacher	\$42.36/hr.	8/01/19-8/16/19
Cynthia VanWyk	Teacher	\$42.36/hr.	8/01/19-8/16/19
James Weed II	Teacher	\$42.36/hr.	8/01/19-8/16/19

Resolution #538 - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2019, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Daily Rate</u>
Sarah Albrycht	2	\$244.29
Laurie Alonzo	1	\$244.29
Tara Alverson	2	\$244.29
Sandra Balet	2	\$244.29
Lynne Blake	2	\$244.29
Andrew Bolling	2	\$244.29
Marissa Bongo	1	\$244.29
Laura Brinton	3	\$244.29
Kerry Brown Trautner	2	\$244.29
Roger Bubel, Jr.	1	\$244.29
Ann Marie Carter	1	\$244.29
Susan Cinella	3	\$244.29
Monique Cohen	1	\$244.29
Suzanne Cousineau	2	\$244.29
Patricia Dillon	2	\$244.29
Rebecca Donovan	5	\$244.29
Rebecca Farrell	2	\$244.29
Amy Fealey	3	\$244.29
Jeffrey Fenton	2	\$244.29
Andrew Ferrone	2	\$244.29

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Brad Fersch	2	\$244.29
Karin Fine	1	\$244.29
Michael Fisher	3	\$244.29
Anastasia Gouvitsas	2	\$244.29
Kristina Greene	1	\$244.29
David Hall	3	\$244.29
Lance Hamm	1	\$244.29
Daniel Hornick	1	\$244.29
Leslie Hurst	5	\$244.29
Caitlin Iannotti	5	\$244.29
Catrina Kohl	1	\$244.29
Tracy Larocque	1	\$244.29
Renee Lavigne	1	\$244.29
Matthew Lopez	3	\$244.29
Heather Mazurowski	3	\$244.29
Maria Malm	1	\$244.29
Andrew Menzie	1	\$244.29
Kathryn Mion	1	\$244.29
Kelly Morgan	2	\$244.29
Lisa Morrill	3	\$244.29
Stephanie Murray	1	\$244.29
Hillary Northrup	4	\$244.29
Annetta O'Connor	5	\$244.29
Alison Paley	8	\$244.29
Laurie Pascucci	3	\$244.29
Dawn Petry	1	\$244.29
Garry Preece	1	\$244.29
Kimberly Pusatere	2	\$244.29
Koren Quinn	3	\$244.29
Katrinka Scarff	4	\$244.29
Marion Shorey	6	\$244.29
Sean Smith	4	\$244.29
Sonya Summersell	3	\$244.29
Andrea Tabor	1	\$244.29
Raymond Toohey	1	\$244.29
Kim Turney	5	\$244.29
Sarah Unser	1	\$244.29
Tina Varughese	3	\$244.29
Elizabeth Wagar	2	\$244.29
Jason Walton	2	\$244.29
James Weed II	1	\$244.29
Karen Wolsey	3	\$244.29

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Resolution #539 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Courtney Mancini	Substitute Special Education Aide	\$15.68/hr.	7/08/19-8/16/19
Jean Quirion	Bus Driver	\$21.70/hr.	7/01/19-8/31/19
Jean Quirion	Substitute Bus Driver	\$21.05/hr.	7/01/19-8/31/19
Jean Quirion	Bus Attendant	\$15.21/hr.	7/01/19-8/31/19
Jean Quirion	Substitute Bus Attendant	\$14.75/hr.	7/01/19-8/31/19
Carrie Spencer	Bus Attendant	\$15.21/hr.	7/01/19-8/31/19
Carrie Spencer	Substitute Bus Attendant	\$14.75/hr.	7/01/19-8/31/19

Resolution #540 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Carla Armer	Clerical Substitute	30	\$17.57/hr.
Tracy Atwater	Substitute Cleaner	30	\$16.95/hr.
Alan Cunningham	Substitute Cleaner	30	\$16.95/hr.
Alan Cunningham	Substitute Courier	30	\$13.70/hr.
Lee Anderson	Substitute Cleaner	30	\$16.95/hr.
Pamala Banker	Substitute Cleaner	30	\$16.95/hr.
Christine Bouchard	Substitute Cleaner	30	\$16.95/hr.
Isabelle Dawson	Substitute Cleaner	30	\$16.95/hr.
Lawrence Gard	Substitute Cleaner	30	\$16.95/hr.
Thomas Guy	Substitute Cleaner	30	\$16.95/hr.
Nancy Krupski	Substitute Cleaner	30	\$16.95/hr.
Margaret Kunkle	Substitute Cleaner	30	\$16.95/hr.
Robert Lee	Substitute Cleaner	30	\$16.95/hr.
Stacie Livingston	Substitute Cleaner	30	\$16.95/hr.
Christina Lopez	Substitute Cleaner	30	\$16.95/hr.
William Manning	Substitute Cleaner	30	\$16.95/hr.
Barbara McCune	Substitute Cleaner	30	\$16.95/hr.
Kenneth Palmatier	Substitute Cleaner	30	\$16.95/hr.
Elizabeth Pinkston	Substitute Cleaner	30	\$16.95/hr.
Laurie Sears	Substitute Cleaner	30	\$16.95/hr.
Anthony Sgambelluri	Substitute Cleaner	30	\$16.95/hr.
Kelsi Staulters	Substitute Cleaner	30	\$16.95/hr.
William Stubblebine, Jr.	Substitute Cleaner	30	\$16.95/hr.
Lisette Aviles-Wachtel	Substitute Cleaner	30	\$16.95/hr.

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Resolution #541 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
John Lea	Basketball-Unified Sports, HS	\$3,714
Jason Ohnsman	Strength and Conditioning (Spring), HS	\$3,714
Ellen Predmore	Intramurals (Spring), HS	\$ 622

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Resolutions #526 - 541

Ayes all

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to accept Walk-On Resolutions #542 - 543

Ayes all

Resolution #542 - Appointment - Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Walter Thiem Teacher	NYS Initial Certificate, Music	\$48,845/yr. Step 3+18 (Pro-rated)	4/08/19-6/30/19

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Walk-On Resolution #542 - Appointment – Instructional – Long-Term Substitute

Ayes all

Resolution #543 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Emily Devizzio	Special Education Aide	\$16.16/hr.	7/08/19-8/16/19
Linda Nead	Bus Attendant	\$15.21/hr.	7/01/19-8/31/19
Linda Nead	Substitute Bus Attendant	\$14.75/hr.	7/01/19-8/31/19

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MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education to approve Walk-On Resolution #543 - Appointment – Summer School Support Services

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

The Teaching Assistants wished everyone a safe and enjoyable summer.

The Teachers thanked the donor for the scholarship and voiced appreciation for the support. The Teachers also thanked the board for the support given to the arts, and recognized and thanked Susan Filburn.

Jason Fernau reminded everyone that the PTA and the PTSA support the schools by providing support at special events such as the After Prom Party, Field Day and the Moving Up ceremonies.

PUBLIC COMMENT

Mr. Slentz offered kudos to the high school staff and all the students in attendance for the prom. He stated it had been a very well-organized and fun evening, and that the students had been fantastic and the staff was very welcoming. Mr. Slentz stated he was impressed by the support offered to make the evening so successful and fun, and congratulated and thanked everyone involved, including the students.

ADJOURNMENT

MOTION BY, Dorothy Sellers, seconded by Lillian McCarthy to adjourn at 7:51 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board