

**Board of Education Meeting  
Regular Meeting  
Wednesday, April 6, 2022  
High School Library  
7:00 p.m.**

**PRESENT:** Matthew Dreher  
Wayne Evans, Jr.  
Jason Fernau  
Lawrence Ryan  
Dorothy Sellers  
Katie Whittemore  
Timothy Turbiak

**STAFF PRESENT:** Kenneth Slentz, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the Board of Education Meeting to order at 7:01 p.m.

**RECOGNITION**

Student Recognition

Mr. Slentz recognized the accomplishments of the Malta Avenue Odyssey of the Mind Teams. Students introduced themselves and shared their accomplishments, and announced they would be going to Iowa State University to compete in the World Event. Each student was given a certificate.

Mr. Slentz encouraged everyone to watch an Odyssey of the Mind event. He stated he was thrilled the District participates every year. Mr. Slentz thanked the mentors.

Mr. Slentz next discussed the Unified Sports Teams. He stated it was a huge pride point for the District that our student athletes give opportunities to students that may not otherwise have.

Dave Sunkus gave historical information on the unified program and shared information on the coaches and the teams. The coaches discussed the inclusion and the opportunities available. They stated the athletes were unified and how wonderful it was watching them all succeed. They shared information regarding the Unified Bowling Championship. Each team member was introduced and given a certificate.

Mr. Sunkus shared the academic and athletic achievements of all the teams. Mr. Sunkus recognized Coach Staulters, the varsity wrestling coach. Mr. Sunkus shared the accomplishments of the team and of individuals.

Mr. Staulters introduced the 3 wrestlers that had qualified and shared their accomplishments. Mr. Staulters stated the parents support the students and the team. He acknowledged the importance of their support.

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Mr. Sunkus recognized a distance runner that qualified and will compete in the NYS Championships. He thanked the District for the opportunities being provided to the students.

Mr. Slentz stated it would not be possible without parents support. He thanked the parents for supporting their children and all the student athletes.

**PUBLIC COMMENT**

None

**STUDENT GOVERNMENT REPORT**

None

**APPROVAL OF MINUTES**

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve the minutes of the Regular Board of Education Meeting from March 16, 2022.

Ayes all

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve the minutes of the Special Board of Education Meeting from March 22, 2022.

Ayes all

**SUPERINTENDENT'S REPORT**

Budget Update

Mr. Slentz stated no State budget had been approved. He stated the District was in a very good place. He stated there had not been many changes since the presentation on May 16th. Mr. Slentz stated the budget contained a 3.8% increase in spending, and an increase in the tax levy of 2.5%. He stated the budget supported all programs while putting additional academic and behavioral support in place.

Mr. Slentz discussed staffing, pilots and general funds. He gave a summary of proposed new positions for 2022-2023.

Mr. Sirianni gave the budget development update. He shared information on the undistributed portion of the budget. He discussed benefits and explained the figures. He included workers' comp, unemployment and life and disability insurances.

Mr. Sirianni next discussed debt service. He broke it down by type and explained each. He explained the savings of interest costs. He discussed the capital projects being done and the debt associated with each. He explained what was included in inter-fund transfers.

Mr. Sirianni shared the draft budget, the general support, instruction, transportation and undistributed components.

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Brian Sirianni discussed the budget concerns and unknown factors. He discussed inflation, special education, interest rates, school lunch program and State and Federal budgets. He explained each and gave specific examples and specific of each concern.

Mr. Sirianni shared revenue information including State Aid. He shared a graph illustrating State Aid from 2008 – 2023.

Mr. Sirianni shared the draft budget total revenue and explained each of the revenue streams. He shared the tax levy cap calculation cap vs the actual tax levy. He stated the allowable amount under the tax cap was 4.6% and the actual amount was 2.5%. He explained the net effect on tax rates would be an average of approximately 1.0%.

Mr. Sirianni explained the next steps. He stated the budget adoptions would be on 4/13, the hearing would be on 5/4 and the budget vote would be on 5/17.

Mr. Slentz stated if the State budget passed, updates would be shared. He stated the District was fairly confident in the State Aid dollar amounts.

Mr. Fernau shared the District's contributions to the BOCES Administrative Budget. He shared information pertaining to BOCES and the upcoming BOCES vote.

Mr. Sirianni explained the support and efficiencies provided by BOCES.

**COMMITTEE REPORTS**

Mr. Turbiak reported the Communication Committee had been reviewing the strategic communication plan. He stated the focus was on website design and social media presence including the Scottie's Scoop.

Mr. Turbiak stated the Committee was working on the Scotties' Logo. He stated the District had been given a qualified approval for licensing. He added the District needed to start phasing out the current logo.

Mr. Turbiak reported the District was working on an end of year evaluation of communications. He stated there would be an internal Safety Committee Meeting next week to identify potential to emergency and crisis planning.

Mr. Slentz discussed the roll out for the new website. He stated the hope was to have it up and running by the next school year.

**CORRESPONDENCE**

Mr. Slentz shared the correspondence that he had received. He stated there was communication regarding custody, pickup's, BOCES, bullying on the busses and behavioral plans for ELA student.

Mr. Fernau shared the board correspondence was a letter praising Suessical and the staff members responsible for the production.

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**ANNOUNCEMENTS**

Stuart Williams shared the available times to see Suessical.

Mr. Williams announced the Drive-thru food pick up date would be 4/11/22 at 9am at the Rte. 67 Ballston Spa National Bank.

Mr. Williams announced the High School donations for the Ukraine would be collected until 4/13/22.

Mr. Williams announced kindergarten registration was underway and about ¾ complete. He asked everyone to get out the word to anyone with a child starting kindergarten in the fall. He stated parents should contact the District.

Mr. Williams announced recess would be 4/15- 4/22.

Mr. Fernau stated he had seen the musical and gave times and sates for the remaining shows.

Stuart Williams announced the next meeting on April 13<sup>th</sup>.

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #445 - Board of Education Policy Manual File 7553-Hazing of Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7553 Hazing of Students, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #445 – Board of Education Policy Manual File 7553 – Hazing of Students

Ayes all

Resolution #446 - Board of Education Policy Manual File 3421-Title IX and Sex Discrimination

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3421 Title IX and Sex Discrimination, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #446 – Board of Education Policy Manual File 3421 – Title IX and Sex Discrimination

Ayes all

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Resolution #447 - Board of Education Policy Manual File 7551-Sexual Harassment of Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7551 Sexual Harassment of Students, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #447 – Board of Education Policy Manual File 7551 – Sexual Harassment of Students.

Ayes all

Resolution #448 - Board of Education Policy Manual File 7521-Students with Life-Threatening Health Conditions

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7521 Students with Life-Threatening Health Conditions, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #448 – Board of Education Policy Manual File 7521 – Students with Life-Threatening Health Conditions

Ayes all

Resolution #449 - Board of Education Policy Manual File 8130-Equal Educational Opportunities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8130 Equal Educational Opportunities, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #449 – Board of Education Policy Manual File 8130 – Equal Educational Opportunities

Ayes all

Resolution #450 - Board of Education Policy Manual File 3420-Non-Discrimination and Anti-Harassment in the District

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3420 Non-Discrimination and Anti-Harassment in the District, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #4550 – Board of Education Policy Manual File 3420 – Non-Discrimination and Anti-Harassment in the District

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Ayes all

Resolution #451 - Board of Education Policy Manual File 7513-Administration of Medication

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7513 Administration of Medication in the District, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #451 – Board of Education Policy Manual File 7513 – Administration of Medication

Ayes all

Resolution #452 - Appointment of Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election inspector for the May 17, 2022 annual budget vote, are hereby approved:

Election Inspector: Marcy Melander

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #452 – Appointment of Election Inspectors

Ayes all

Resolution #453 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Coca-Cola GIVE donation to the Ballston Spa Middle School, in the amount of \$25.40, be and is hereby accepted.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #453 – Acceptance of Donation

Discussion

Mr. Fernau thanked the group for their donation.

Ayes all

Resolution #454 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

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<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Ramona's Model & Talent Encouragement Scholarship	It is awarded to a graduating senior who has maintained satisfactory grades and demonstrates motivation and a willingness to learn, is hard working, participates in extracurricular activities and has a financial need.	Amount/Recipient Varies

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #454 – Scholarship Change

Ayes all

Resolution #455 - Award of Bid – Special Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	WSWHE BOCES	\$248.00

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #455 – Award of Bid – Special Transportation

Ayes all

Resolution #456 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective April 6, 2022 be and are hereby approved:

Student #276217	Student #275602	Student #277271
Student #273360	Student #25045	Student #275223
Student #275023	Student #275754	Student #277326
Student #271761	Student #279140	Student #275637
Student #273941	Student #275547	Student #276900
Student #277432	Student #276057	Student #278650
Student #274583	Student #277832	Student #24055
Student #271562	Student #274045	Student #273394
Student #274921	Student #278898	Student #272404
Student #274915	Student #276692	Student #274605
Student #278350	Student #275305	Student #20091
Student #276236	Student #275053	Student #273464
Student #272870	Student #275998	Student #25302
Student #273415	Student #274265	Student #276551

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Student #277974	Student #276251	Student #25075
Student #272751	Student #276089	Student #276318
Student #274445	Student #277408	Student #274827
Student #24775	Student #275306	Student #273867
Student #272402	Student #276312	Student #273085
Student #274043	Student #25829	Student #278522

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #456 – Placement of Students with Disabilities

Ayes all

Resolution #457 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective April 6, 2022 be and are hereby approved:

Student #279110	Student #279124	Student #279115
Student #279083	Student #277934	Student #277999
Student #278127	Student #279111	Student #279149
Student #278777	Student #279124	Student #279083
Student #277934	Student #279149	

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #457 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #458 - #471 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #458 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kearstin Allen	Lunch Supervisor	3/18/22
Kristan Gottmann	Teaching Assistant	3/30/22
Mikayla Gray	School Aide	4/14/22
John Neet	Cleaner	4/03/22
Kaitlin Randall	Teacher	4/29/22
Jeremy Rubitsky	Transportation Routing Specialist	3/30/22



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BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Andrea Hill-Sutton	Special Education Aide	3/24/22

Resolution #460 - Adjustment of Probationary Appointment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the adjustment of the probationary appointment(s) of the following person(s), previously approved at their meeting held September 18, 2019, in the tenure area(s) indicated below, with end date(s) shown.

<u>Name</u>	<u>Tenure Area</u>	<u>End Date</u>
Amy Snyder	Reading	9/30/22

Resolution #461 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Erin Callahan-Socola	Senior Clerk	4/15/22

Resolution #462 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Erin Zadrozny	Social Studies	NYS Initial, Social Studies 7-12, 5-6 Extension	\$51,093/yr. Step 5+30	9/01/22- 8/31/26

Discussion

Mr. Slentz recognized Erin Zadrozny for teaching both Social Studies and Science this year. He stated she would be teaching Social Studies next year, and that the District was thrilled to have her.

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Resolution #463 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Glenn Wolin	Teaching Assistant	NYS Permanent, Physical Education	\$29,664/yr. Step 10 (pro-rated)	4/07/22-4/06/26

Resolution #464 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Jennifer Cline	School Aide	22.5	\$15.59/hr.	4/07/22-4/06/23
Ariel Nugent	School Aide	22.5	\$15.59/hr.	4/07/22-4/06/23
Harmony Rose	Special Education Aide	32.5	\$17.96/hr.	4/07/22-4/06/23

Resolution #465 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Katie Canary	Substitute Bus Attendant	40	\$15.88/hr.

Resolution #466 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Christine Heflin	Bus Attendant	26.25	3/28/22
Lisa Rose	Bus Driver	28.75	3/28/22

Resolution #467 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Donald Nowc	Girls Junior Varsity Lacrosse	\$4,775
Tyler Williamson	Assistant Varsity Track	\$4,775

Resolution #468 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Joseph Hayes	Varsity Boys Lacrosse Volunteer	n/a
Peter Vadney	Varsity Boys Lacrosse Volunteer	n/a

Resolution #469 - Memorandum of Agreement – Ballston Spa Teachers’ Association- Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated April 6, 2022, be and is hereby approved.

Resolution #470 - Memorandum of Agreement – Ballston Spa Teachers’ Association – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated April 6, 2022, be and is hereby approved.

Resolution #471 - Memorandum of Agreement – Ballston Spa Association of Teaching Assistants – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated April 6, 2022, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education approve Resolutions #458 - 471

Ayes all

**PUBLIC COMMENT**

Brodie Savoy, 7 Catalan voiced concerns regarding Covid monitoring and masking plans. Mr. Savoy asked for additional information regarding referrals in relation to other areas. Mr. Savoy asked for transparency in communication especially to parents.

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**BSATA, BSTA, CSEA, and PTA**

None

**ADJOURNMENT**

MOTION BY Dorothy Sellers, seconded by Wayne Evans, Jr. that the Board of Education adjourn to Executive Session to discuss the employment of particular individuals at 8:54 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to be 'BS', with a long horizontal flourish extending to the right.

Brian Sirianni  
Clerk of the Board