

**Board of Education Meeting
Regular Meeting
Wednesday, March 16, 2022
High School Library
7:00 p.m.**

PRESENT: Matthew Dreher
Wayne Evans, Jr.
Jason Fernau
Lawrence Ryan
Dorothy Sellers
Katie Whittemore
Timothy Turbiak

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the Board of Education Meeting to order at 7:05 p.m.

Mr. Fernau wishes for the recovery of the injured student.

Mr. Fernau recognized everyone was coming out of the winter weather and Covid experiences.

Mr. Fernau shared events that had happened or will be happening in the District.

RECOGNITION

Music Student Recognition

Kenneth Slentz discussed the value of music in schools. He stated students and staff did a great job last year improvising and providing outdoor entertainment. He stated some great practices had come from Covid. Mr. Slentz recognized the work the team had done to keep the program going and growing.

Brian Retesdorf thanked the administration and the Board for maintaining the program, seeing its value and supporting the program. He stated the District was lucky to have an excellent team that participates and is vested in the District's success.

Mr. Retesdorf discussed the opportunities that had been eliminated due to Covid and the new opportunities the District participated in this year. He recognized the students' musical accomplishments and the work of the Tri-M Officers.

Mr. Retesdorf recognized students and presented them with certificates. He thanked the students and parents for their dedication and hard work.

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HS Troupe Presentation – Seussical

Mr. Lopez and the Troupe presented information on their upcoming show; Seussical. He thanked everyone supporting the show. Mr. Lopez stated there were almost 100 students participating in the show.

The Troup performed an opening number from the show.

Partner Recognition – Elks Donation

Mr. Slentz reminded everyone that there are many children in the District that do not have enough to eat. Mr. Slentz recognized the Elks for their current \$6,000 contribution that helps feed 190 students in the District.

Kim Tourney shared Billy Downs philosophy on making sure everyone in Ballston Spa was fed. She stated the mission was to take care of neighbors and community. She stated the Elks knows the backpack program makes a difference in everyday life for members of the community.

Mr. Fernau thanked the coaches and advisors supporting the unified sports.

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student Government shared information on the upcoming leadership conference on April 1st. They shared it has invited two students from each class to join to expand input. They shared their favorite Mindful March mental health check-ins.

APPROVAL OF MINUTES

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve the minutes of the Regular Board of Education Meeting from February 9, 2022.

Ayes all

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve the minutes of the Regular Board of Education Meeting from March 2, 2022.

Ayes all

SUPERINTENDENT'S REPORT

Positive Student Behavior Curriculum

Sharon D'Agostino introduced the elementary school counselors and shared information on the Elementary Counseling Program. She shared the timeline from 2019 through 2022.

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Ms. D'Agostino stated the District had been fortunate to have the program in place as Covid 19 entered the scene. Ms. D'Agostino discussed the work the counselors had done and the growth and collaboration of all staff and students.

The counselors shared how the school counselor position had changed from crisis management to proactive management. They shared the skills that were being taught. They also discussed how the program promotes collaboration between students, staff and parents.

The team shared 2nd step and group session information and gave examples of topics being taught. The team shared the number of students being exposed to the work and the development that has been observed.

The team gave a Primary Project overview, and discussed the 6 essential structural components. The team stated while they were happy to have built capacity, there were still many opportunities for continued growth.

Mr. Slentz stated three of the counselors on the team have secondary curriculum experiences lending to insight. He reiterated that behavior is a curriculum. He stated if students had an expectation, it was important to teach them how to reach that expectation. He stated the District was incredibly fortunate to have this specific group.

Mr. Slentz stated the Primary Project is a proactive approach. He stated the District would be looking to have it available in all school buildings.

2022-23 Budget Review #3

Mr. Slentz discussed the functional area of instruction. He stated it is what makes the programs live in this portion of the budget. He stated he believed there was a clear connection between the programs the District is offering and the budget.

Mr. Slentz shared statistical information changes between 2010 – 2022. He stated the District has less wealth and has become more racially and culturally diverse. Mr. Slentz discussed budget goal 6 that addressed the staffing structure. He also discussed the federal and general funds supporting the positions.

Mr. Slentz stated the grant funded positions were building a pipeline for retirements. He discussed the common curriculum that prepares students and provides multiple pathways for after graduation. He stated it was important to get better at being better.

Mr. Slentz discussed budget goal 1 supporting the increasing diversity and associated needs of K-12 student body. He highlighted and explained the areas the District is maintaining programs. He also discussed the proposals for the upcoming year.

Mr. Slentz reminded everyone the District is still in post pandemic learning. He stated the increased staffing was to support the additional needs. He discussed the funding streams for support the staff.

Mr. Slentz discussed the continued pathway building and highlighted each of the pathways.

Mr. Slentz discussed goal 2; supporting the ongoing implementation of the District's Multi-

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Tiered System of Supports (MTSS) which supports all of the students.

Mr. Slentz highlighted the different ways support is given to the staff and students. He discussed the proposals for the budget including staffing and funding for programs.

Mr. Slentz discussed MTSS support for staff.

Mr. Slentz discussed budget goal 3; supporting the continuous improvement of teachers and leaders. He also discussed the administrative support system.

Mr. Slentz shared a summary of proposed new positions for the 2022-2023 school year. He stated some positions were due to post-pandemic needs.

Mr. Sirianni shared the draft budget for the instructional component. He discussed each item included in the instructional component. He gave some details on select categories of the instructional component. He stated the draft budget would be complete at the next meeting.

Mr. Sirianni stated that the current estimate was less than 4% increase to the overall budget. He stated that would create approximately a 2.8% levy that would equate to an approximate tax rate increase of 1.3%.

Mr. Slentz stated that April 6th is the next meeting. He urged the board to ask questions between now and April.

Mr. Fernau reminded everyone where the information could be found online. He stated the vote would be in May.

COMMITTEE REPORTS

Mr. Fernau reported the Policy Committee had met on four items. He stated there is work being done in the District that will create new policies or recommended changes in existing policies. He highlighted the items the Policy Committee was discussing, reviewing and revising. He stated April 13th would be the next Policy Committee meeting.

CORRESPONDENCE

Mr. Slentz shared the correspondence for his office. He stated they referred to coaching and safety in regards to the accident in front of the school.

Mr. Fernau shared the Board had three correspondences.

ANNOUNCEMENTS

Stuart Williams announced a Seussical flyer was available

Mr. Williams announced March 18th would be a ½ day for students with a staff development say in the afternoon.

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Mr. Williams announced the HS Robotics Team Fun Night would be held on April 5th. He stated there would be pizza and macaroni and cheese tasting, as well as, and silent auction.

Mr. Williams announced May 14th was Annual Wellness Day. He stated registration would open 1st week of April, and gave specifics of the day.

Mr. Williams announced the next meeting on April 6th.

Ms. Whittemore stated BSEF would be starting its annual appeal for donations. She stated it helps teachers when they apply to get grants for non-essential items for their classrooms. She stated it was their 25th anniversary and encouraged everyone to watch for details on this event.

Ms. Sellers announced BARC had opened its travel and summer day camp registration for current families and would be opening to all others shortly. She stated the slots fill quickly and encouraged anyone interested to go to their website for information.

OLD BUSINESS

None

NEW BUSINESS

Resolution #423 - Adoption 2022-2023 School Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the school calendar for the 2022-2023 school year be adopted, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #423 – Adoption 2022-2023 School Calendar

Discussion

Jason Fernau confirmed the school year started on Aug 30th staff. He mentioned there had been a concern last year regarding opening day being on a holiday. He stated the holiday had shifted and there was no concern this year regarding that issue.

Ayes all

Resolution #424 - Purchase of School Vehicles Proposition

RESOLVED BY THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, that the following proposition be presented to the voters of the District at the annual Budget Vote to be held on May 17, 2022:

RESOLVED, that the Board of Education of the Ballston Spa Central School District is hereby authorized and directed to: (1) purchase various school buses and vehicles, at a maximum cost of \$920,000 (2) expend such sum for such purpose, (3) levy the necessary tax therefore, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education in accordance with Section 416 of the Education Law, and (4) in anticipation of

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the collection of such tax, issue bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$920,000, and levy a tax to pay the interest and principal on said obligations when due.

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to include the notice of the vote on the proposition in the notice of the annual Budget Vote.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #424 – Purchase of School Vehicles Proposition

Ayes all

Resolution #425 - Ballston Spa Public Library Proposition

RESOLVED BY THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, that the following proposition be presented to the voters of the District at the annual Budget Vote to be held on May 17, 2022:

SHALL an annual appropriation of \$60,885 separate and apart from the Ballston Spa Central School District annual school District budget, be approved to support and maintain the Ballston Spa Public Library, which sum shall be raised annually by a tax upon the taxable property of the school District, and which appropriation shall be the annual appropriation for the library until changed by further vote of the electors of the school District, and such tax shall be levied and collected yearly as are other general taxes and paid over to the Library Trustees?

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to include notice of the vote on the proposition in the notice of the annual Budget Vote.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #425 – Ballston Spa Library Proposition

Ayes all

Resolution #426 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on May 10, 2022 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, May 10, 2022, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta

Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No.

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2, on Tuesday, May 10, 2022, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #426 – Voter Registration Day

Discussion

Lawrence Ryan asked if this was a normal process.

Mr. Sirianni stated it was and explained why.

Ayes all

Resolution #427 - Appointment of Machine Custodian

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the person listed below be appointed as Machine Custodian for the May 17, 2022 annual budget vote, is hereby approved:

Mike Iacolucci

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #427 – Appointment of Machine Custodian

Ayes all

Resolution #428 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the May 17, 2022 annual budget vote, are hereby approved:

Election Chairperson: Kelly Delaney-Elliott
Chief Inspector, Malta Town Hall: Barbara Conner
Chief Inspector, High School: Martha Iacolucci

Election Inspectors:
Donna Dardaris Kevin Grucella
Eleanor Dillon Stephen Geene
Kristin Shaw Linda Grimaldi

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #428 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #429 - Agreement – Professional Services

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between MOVE International and the District to provide training services, for the 2021-2022 school year, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #429 – Agreement - Professional Services

Ayes all

Resolution #430 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 16, 2022 be and are hereby approved:

Student #277959	Student #275796	Student #276513
Student #277572	Student #25910	Student #278991
Student #271379	Student #279068	Student #275837
Student #278199	Student #19172	Student #272931
Student #24726	Student #277822	Student #278650
Student #277094	Student #274146	Student #278376
Student #275598	Student #274278	Student #275796
Student #275453	Student #274769	Student #276898
Student #24600	Student #25043	Student #21093
Student #271953	Student #275167	Student #276165
Student #275948	Student #23437	Student #272090
Student #278525	Student #275577	Student #275151
Student #275111	Student #272439	Student #23951
Student #275415	Student #274939	Student #24940
Student #271952	Student #24338	Student #273165
Student #278927	Student #277047	Student #277039
Student #278567	Student #273047	Student #273087
Student #272551	Student #274643	Student #276352
Student #275952	Student #278449	Student #275224
Student #278434	Student #273941	Student #274923
Student #274118	Student #274282	Student #275890
Student #273089	Student #277424	Student #274071
Student #275863	Student #276901	Student #272243
Student #278443	Student #278769	Student #275951
Student #276925	Student #276168	Student #278146
Student #278280	Student #275406	Student #274065
Student #272956	Student #274165	Student #24009

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #430 – Placement of Students with Disabilities

Ayes all

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Resolution #431 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 16, 2022 be and are hereby approved:

Student #279012
Student #278614

Student #279160
Student #279107

Student #279107

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolution #431 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #432 - #442 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #432 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shawwna Clark	Special Education Aide	3/16/22
Jessica Harblin	Bus Driver	3/16/22
Caitlin Iannotti	Lunch Supervisor	3/11/22
Patty Jackson	LPN	3/07/22
Richard McKeen	School Aide	3/11/22
Barton Poran	Relief Driver	3/09/22
Erica Shaw	School Aide	3/23/22

Resolution #433 - Amendment – Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s) previously approved on June 16, 2021 in Resolution #602, be amended with effective dates as indicated below, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Sean Kenneally	Lead Driver	7/01/21-6/30/24

Resolution #434 - Amendment- Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on May 19, 2021 in Resolution #539 and June 16, 2021 in Resolution #611 and August 4, 2021 in Resolution #126 and November 3, 2021 in Resolution #277 be amended to the stipend indicated below, be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Caitlin Aldridge	Varsity Assistant Boys Swim and Dive	\$5,306/yr.
Caitlin Aldridge	Varsity Assistant Girls Swim and Dive	\$5,306/yr.
Brannigan Bryant	Junior Varsity Golf	\$3,247/yr.
Benjamin Eldridge	Varsity Golf	\$5,837/yr.
Matthew Germann	Varsity Cross Country	\$5,837/yr.
Mitchell Huff	Alpine Skiing	\$4,245/yr.
Evan Osborne	Varsity Cross Country Assistant	\$5,306/yr.
Theresa Rousseau	Varsity Cross Country	\$5,837/yr.

Resolution #435 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kaila Duclos	Special Education Aide	3/18/22

Resolution #436 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Shawna Clark	Teaching Assistant	Teaching Assistant, Level 1	\$22,325/yr. (pro-rated) Step 1	3/17/22-3/16/26

Resolution #437 - Appointment- Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Anna Harmon	Student Lifeguard	30	\$13.20/hr.
Richard LaTorre	Substitute Bus Driver	40	\$22.22/hr.

Resolution #438 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Jessica Harblin	Lead Driver	40	\$53,000/yr. (pro-rated)	3/17/22-3/16/23
Richard LaTorre	Bus Driver	25	\$22.91/hr.	3/17/22-3/16/23
Heather Shackelton	School Aide	22.5	\$15.59/hr.	3/17/22-3/16/23

Resolution #439 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Jessica Harblin	Lead Driver	3/17/22-3/16/23

Resolution #440 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Kristin Hunter	Bus Driver	28.75	2/28/22
Tina McArdle	Bus Attendant	28.75	3/02/22

Resolution #441 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Samantha Zurlo	Modified Softball	\$3,714

Resolution #442 - Appointment- Hearing Officer

WHEREAS, the Superintendent of Schools has preferred disciplinary charges pursuant to Civil Service Law Section 75 against Gregory Peters, an employee of the Ballston Spa Central School District; and,

WHEREAS, the Board of Education of the Ballston Spa Central School District desires to exercise its authority to appoint a hearing officer to hear this matter and return a report and recommendation to it concerning the proceeding.

IT IS THEREFORE RESOLVED that Brian Devane, Esq. is appointed as Hearing Officer in a certain matter involving disciplinary charges involving Gregory Peters, an employee of the Ballston Spa Central School District. Mr. Devane is directed to conduct the hearing and return his report and recommendations in accordance with Civil Service Law Section 75.

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MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education to rescind Resolution #432

Discussion

Jason Fernau explained there was an amendment to the resolution. He stated the amended resolution would be voted on as a walk on resolution.

Ayes all

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Resolutions #433 - #442

Ayes all

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education accept Walk-On Resolution #443

Ayes all

Resolution #443 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shawwna Clark	Special Education Aide	3/16/22
Jessica Harblin	Bus Driver	3/16/22
Caitlin Iannotti	Lunch Supervisor	3/11/22
Patty Jackson	LPN	3/07/22
Richard McKeen	School Aide	3/11/22
Barton Poran	Relief Driver	3/09/22

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education approve Walk-On Resolution #443 - Resignation

Ayes all

OTHER NEW BUSINESS

Mr. Ryan stated on March 5th there had been a great weightlifting event. He stated it brought a lot of students from other Districts. He gave kudos to the Football Program and Booster for putting it on. He stated it would be nice to see it expand to include wrestling and other sports that may be interested. He stated it should also be inclusive of female athletes.

Wayne Evan, Jr. stated competing schools were cheering for each other. He stated he had been very impressed with the athletes and their strength.

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PUBLIC COMMENT

Jason Gurtler voiced questions regarding the 1.3% tax increase. He questioned the counseling efforts for every student as a mandatory part of the curriculum. He asked if there was a way for parents to opt out for their children, and about reporting to parents.

BSATA, BSTA, CSEA, and PTA

Mr. Turbiak reported the Gordon Creek PTA was having a chocolate and candy fundraiser.

Mr. Turbiak reported the Malta Ave. PTA was having a Hoffman's Car Wash fundraiser.

Mr. Turbiak reported the HS PTSA was having staff appreciation luncheon. He shared where donations could be dropped off.

Mr. Turbiak stated all information was available on the website.

Mr. Fernau stated there would be a Malta Ave Community Day on April 30th.

ADJOURNMENT

MOTION BY Dorothy Sellers, seconded by Timothy Turbiak that the Board of Education adjourn to Executive Session to discuss the employment of particular individuals at 9:10 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board