

**Board of Education Meeting
Regular Meeting
Wednesday, March 6, 2019
High School Library
7:00pm**

PRESENT: Chris Farnan
Jason Fernau
Susan Filburn
Lillian McCarthy
Jeanne Obermayer
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Susan Filburn called the Board of Education meeting to order at 7:00 pm

RECOGNITIONS

Mr. Slentz announced it was Music in our Schools Month, and that Mrs. DeRagon would be retiring this year.

Mrs. DeRagon recognized the students in music programs and highlighted the events students had participated in this year. She stated the entire music staff were honored to work with the students in the various programs, and that everyone was always proud of their performances and behavior. Mrs. DeRagon thanked the board, staff, parents and community members along with the students for their commitment.

The Music Department voiced their appreciation for Mrs. DeRagon's commitment and dedication to the program.

Mr. Slentz spoke about the importance of music and the arts for students' wellbeing and achievement.

A student from the Newsies Production announced the times and dates of the performance, and the group performed a number from the show.

Joe Lopez thanked everyone involved in the performance and invited everyone to attend.

Mrs. DeRagon announced the upcoming musical performance, and stated the proceeds would go to fund the senior scholarships.

PUBLIC COMMENT

None

MINUTES

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education accept the Minutes for the February 13, 2019 meeting

Ayes all

SUPERINTENDENT'S REPORT

Ken Slentz stated that Ms. Mathias was heading up projects to look at different issues within the district, the first of which was attendance.

Ms. Mathias discussed the Attendance Project and the action plans contained within it. The action steps that have been completed were shared along with some of the information that had been discovered. She handed out packets to the Board that had gone home to families.

Brian Sirianni provided a report on the development of the FY2020 budget. He discussed the current standing of State Aid and explained the Comptroller had been, by law, responsible for submitting an estimate of state revenues for next year. Mr. Sirianni stated the amount was lower than expected.

Mr. Sirianni discussed the Tax Cap Calculation, explained the growth and changes within the district, and gave the estimated tax levy cap.

Mr. Sirianni discussed the draft budget and explained it was a rollover budget. He gave percentage increases and decreases in each of the components in the budget, and discussed the component breakdowns of general support, instruction, transportation and undistributed.

Mr. Sirianni stated special education costs were a major driver of costs in this budget. He stated the undistributed component was down 7.3% due to the change in debt service, and reminded everyone the High School had now been paid off. He stated special education costs had increased by 6.5%, and stated the district was reviewing the costs associated with special education.

Mr. Sirianni announced that an expense and revenue update would be given at the next meeting, and that the propositions would be shared along with a program update from the Superintendent.

COMMITTEE REPORTS

Ken Slentz reported there would be an Audit Committee Meeting prior to the meeting on the 20th.

ANNOUNCEMENTS

Mr. Slentz announced teams would be going to RPI for the Robotics Challenge and that there would be 24 teams competing.

OLD BUSINESS

None

NEW BUSINESS

Resolution #352 - Award of Bid – Laser Cutter

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for the laser cutter to Engravers Network LLC, in the amount of \$24,390.00, be and is hereby approved.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #352 – Award of Bid – Laser Cutter

Ayes all

Resolution #353 - Establish Scholarship

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarship is hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Reese Johnson Memorial Scholarship	\$1,000 for one recipient or \$500 each for two recipients will be awarded to any graduating senior that will be entering an accredited post-secondary educational institution in the field of Veterinary Medicine or Pediatric Oncology, as candidate will reflect in a written essay.	\$1,000.00

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #353 – Establish Scholarship

Ayes all

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Resolution #354 - Scholarship Amounts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarship amounts are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Ballston Spa Soccer Club Scholarship	\$400 each awarded to 2 male and 2 female senior students who have participated in the Ballston Spa Soccer Club, and will be attending college in the Fall.	\$1600
Dave Williams Spirit Award	\$75 each awarded to 1 male and 1 female student athlete who participated in track or cross-country, and personifies and inspires team spirit while encouraging others to do their best.	\$150
Outstanding Athlete Award	\$250 each awarded to 1 female and 1 male athlete selected by Ballston Spa Coaches who have proven themselves to be the best overall athletes.	\$500
Ballston Spa Athletic Leadership & Perseverance Award	\$150 each presented to 2 student athletes who have shown dedication, sportsmanship, and perseverance during their years at Ballston Spa High School.	\$300
Ballston Spa Coaches Award	\$150 each awarded to 1 female and 1 male senior athlete who embrace the importance of team, sportsmanship, and coach ability.	\$300
Ballston Spa Girls Lacrosse Senior Scholarship	Awarded to 1 senior student who has exhibited leadership and good sportsmanship on and off the field for Ballston Spa Girls Lacrosse.	varies

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #354 – Scholarship Amounts

Ayes all

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Resolution #355 - Scholarship Criteria

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarship criteria are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Thomas M. Gregory Sr. Memorial Golf Scholarship	In memory of a man who loved the game of golf and encouraged education, the recipient will be 1 graduating senior with a passion for the sport of golf and will be attending college in the Fall.	\$100
The Arthur A. Ravena Sportsmanship Award	\$250 is given to a graduating senior who as a member of the varsity baseball team has demonstrated sportsmanlike conduct on and off the playing field, has been recognized by his coaches as a team player, supports his teammates and who will be furthering his education.	\$250

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #355 – Scholarship Criteria

Ayes all

Resolution #356 - Scholarships Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and approved:

<u>Name</u>	<u>Amount</u>
U.S. Army Reserve National Scholar Athletic Award	\$0
Ballston Spa Scotties Booster Club Scholarship	\$0

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #356 – Scholarships Dissolved

Ayes all

Resolution #357 - Field Trip-Robotics Team

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Robotics Team to travel to the FIRST Central New York Robotics Tournament in Utica, NY, March 14-16, 2019, be and is hereby granted.

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MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #357 – Field Trip – Robotics Team

Ayes all

Resolution #358 - Field Trip-Science Olympiad

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Science Olympiad Team to travel to the New York State Science Olympiad in Syracuse, NY, March 15-16, 2019, be and is hereby granted.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #358 – Field Trip Science Olympiad

Ayes all

Resolution #359 - Field Trip-Music Department

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Music Department to travel to Boston, MA, May 4-6, 2019, be and is hereby granted.

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #359 – Field Trip – Music Department

Ayes all

Resolution #360 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 6, 2019, be and are hereby approved:

Student #274519	Student #276093	Student #276533	Student #275275
Student #23238	Student #275151	Student #276777	Student #273422
Student #275563	Student #273464	Student #276651	Student #25938
Student #273471	Student #272965	Student #276843	Student #273584
Student #276005	Student #275859	Student #276845	Student #273725
Student #275659	Student #19410	Student #24776	Student #272931
Student #276058	Student #23962	Student #276730	Student #24681
Student #273422	Student #274538	Student #276991	Student #274516
Student #271953	Student #275697	Student #25245	Student #275396
Student #23167	Student #273438	Student #271771	
Student #25277	Student #277113	Student #275406	
Student #277078	Student #276251	Student #274795	

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MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #360 – Placement of Students with Disabilities

Ayes all

Resolution #361 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 6, 2019, be and are hereby approved:

Student #277082	Student #277022	Student #277105
Student #275542	Student #277104	Student #276986
Student #274716	Student #277028	

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolution #361 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #362 - #376 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #362 - Appointment – Section 504 Alternate Compliance Officer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Nancy Lashway be appointed as Section 504 Alternate Compliance Offer, at no additional salary, effective March 7, 2019 through June 30, 2019, be and is hereby approved.

Resolution #363 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kelly Delaney-Elliott	Human Resources Support Specialist	3/07/19
Craig Hodgson	Bus Attendant	2/28/19
Linda McIntyre	Teaching Assistant – Long Term Substitute	3/07/19
Mark Niekrewicz	Substitute Bus Driver	2/09/19
Kianna Utter	Cleaner	2/24/19

Resolution #364 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s)

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shown, be and is (are) hereby approved. The Board of Education and administration extend their appreciation to the employee(s) for their dedication to the students of the Ballston Spa Central School District:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kimberly Anatriello	Technical Assistant II	6/29/19
Pamala Banker	Teaching Assistant	6/30/19
Crispin Catricala	Teacher	6/30/19
Kathleen Cline	Teacher	6/30/19
Theresa DeRagon	Teacher	6/30/19
Maureen Gemerek	Teaching Assistant	6/30/19
Colleen LeClair	Librarian	12/31/19
Regina Markus	Teacher	6/30/19
Susan Masto	Teacher	6/30/19
David Nowacki	Sr. Network Technician	6/29/19
Michael Potter	Teacher	6/30/19
Ellen Predmore	Teacher	6/30/19
Linda Rose	Teacher	6/30/19
Harold Staulters	Teacher	6/30/19
Valerie Valla	Teacher	6/30/19

Resolution #365 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the probationary position indicated below, with salary and effective date shown:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Laurie Pascucci	School Media Specialist (Library)	NYS Supplementary, Library Media Specialist	\$60,883/yr. Step 11+42	2/21/19-2/20/22

Resolution #366 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Linda McIntyre	Teaching Assistant	NYS Permanent, Biology & General Science, 7-12	\$21,711/yr. Step 1	3/7/19-1/1/23

Resolution #367 - Approval – Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Gregory Peters	Custodial Operations Supervisor	3/4/19-6/30/20

Resolution #368 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Jessica Bouchard	NYS Initial, ELA 7-12	\$31.95/hr.
Rebecca Donovan	NYS Professional, ELA 7-12	\$31.95/hr.
Kristin O'Connor	NYS Professional, Childhood Education 1-6	\$31.95/hr.
Jenna Singer	NYS Professional, ELA 7-12	\$31.95/hr.

Resolution #369 - Appointment - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Matthew Lopez	Drama Technical Director Co-Advisor (Spring), HS	\$1,009
Brian Retersdorf	Drama Technical Director Co-Advisor (Spring), HS	\$1,009

Resolution #370 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Lori Bebout	Additional Section (.2)	\$4,886 (pro-rated)
Crispin Catricala	Pit Musician / Accompanist	\$31.95/hr.
Chelsea Reeves	Pit Musician / Accompanist	\$31.95/hr.

Resolution #371 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lawrence Gard	Cleaner	3/07/19

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Resolution #372 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, and hereby approves the agreement(s), be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Dates</u>
Kelly Delaney-Elliott	Coordinator of Development	40	\$60,800/yr. (pro-rated)	3/07/19-3/06/20
Todd Fecura	Building Maintenance Supervisor	40	\$60,000/yr. (pro-rated)	3/07/19-3/06/20

Resolution #373 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Date</u>
Rebecca Coseglia	Special Education Aide	32.5	\$15.69/hr.	3/07/19-3/06/20
Melanie Lotto	Special Education Aide	32.5	\$15.69/hr.	3/07/19-3/06/20
Cynthia Schroeder	Special Education Aide	32.5	\$15.69/hr.	3/07/19-3/06/20
Michael Spero	Senior Network Technician	37.5	\$34.73/hr.	3/25/19-3/24/20

Resolution #374 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>
Craig Hodgson	Substitute Bus Attendant	30	\$14.33/hr.
Steven Mitchell	Driver-in Training	30	\$11.10/hr.
Ismael Suarez	Substitute Bus Attendant	30	\$14.33/hr.

Resolution #375 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Date</u>
Caroline Srokowski	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	2/14/19-8/31/19

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Resolution #376 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Katherine Burke	Varsity Girls Lacrosse (Volunteer)	N/A
Thomas Dufort	Assistant Varsity Baseball (Volunteer)	N/A
Christopher McNulty	Modified Boys Lacrosse	\$3,714

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Resolutions #362 - 376

Ayes all

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education accept Walk-On Resolution #377 – Appointment - Administrative

Ayes all

Resolution #377 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, and hereby approves the agreement with Mr. Dellis, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Scott Dellis	Supervisor of Special Education	NYS Permanent, School District Administrator	\$97,500/yr. (pro-rated)	4/8/19-4/7/23

MOTION BY Dorothy Sellers, seconded by Lillian McCarthy that the Board of Education approve Walk-On Resolution #377 – Appointment - Administrative

Discussion

Mr. Slentz introduced Scott Dellis and welcomed him to the district. He stated Mr. Dellis had experience that would be very valuable to the district.

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

Student Council announced their upcoming events.

PUBLIC COMMENT

Eli Bickley, 26 Stafford Ridge Road Saratoga Springs, stated he had a solution to the broadleaf weed challenge he would like to discuss with the district.

Susan Filburn stated someone from administration would be contacting Mr. Bickley.

ADJOURNMENT

MOTION BY, Dorothy Sellers seconded by Chris Farnan to adjourn at 8:02 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', followed by a long horizontal line.

Brian Sirianni
Clerk of the Board