

**Board of Education Meeting
Regular Meeting
Wednesday, March 4, 2020
High School Library
7:00 p.m.**

PRESENT: Chris Farnan
Jason Fernau
Melissa Glastetter
Lillian McCarthy
Jeanne Obermayer
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 pm

RECOGNITIONS

Kenneth Slentz announced it was Music in our School's Month. He stated students were offered an enormous number of musical opportunities.

Mr. Retersdorf recognized students in the music program and gave certificates to all students in attendance. Mr. Retersdorf thanked the board of Education, administration, students and parents for their on-going support and effort.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education accept the Minutes for the February 12, 2020 regular meeting

Ayes all

SUPERINTENDENT'S REPORT

Kenneth Slentz discussed the principals and highlighted the individual parts of the goals the District has developed. Mr. Slentz described how the support of the design related to the budget goals. He acknowledged the tension in the budget and discussed the need to potentially change some direction. Mr. Slentz stated the next budget presentation would be on March 18, 2020. He noted that the April 4th information may be adjusted by some uncontrollable late changes.

Mr. Duca presented an overview of programs in the high school that lead to a meaningful diploma. He listed the available programs and gave factual information and the goals regarding each of the programs. Mr. Duca introduced the Spa Academy as a potential new program to provide students with a non-traditional educational environment. He proposed a pilot program of 30 students in grades 9-12 at the TEC-SMART campus. He discussed the considerations leading to the proposal. He gave Fall 2020 as a start date with a secondary goal of a consortium model in Fall of 2022.

COMMITTEE REPORTS

None

CORRESPONDENCE

Kenneth Slentz stated the District had received correspondence regarding the Coronavirus. Mr. Slentz stated the District had received correspondence both in support and with concerns regarding coaching recommendations. He stated the District had responded to anyone that provided a return address.

ANNOUNCEMENTS

Stuart Williams announced an Odyssey of the Mind Competition had been held. He shared information regarding Ballston Spa's qualifying teams.

Stuart Williams announced the Elementary Science & Engineering Fair would be held on March 5th. He announced the Pops concert would be held on March 7th. He stated the Kindergarten Parent Night would be held on March 11th. He announced the Robotics Competition would be held on March 13-14 and 20-21st.

Mr. Williams reminded everyone the Superintendent Conference Day would be on March 16th with a ½ day of classes.

Mr. Williams announced Bye Bye Birdie would be presented March 19-21st. He reminded everyone of the Scotties 5K and Wellness Expo on April 4th. He stated registration for the 5k was open.

Ballston Spa Board of Education
Wednesday, March 4, 2020

OLD BUSINESS

None

NEW BUSINESS

Resolution #414 - Facilities Improvement Project

WHEREAS the Ballston Spa Central School District received, accepted and opened bids for the Middle/High School Renovations (SED Project No. 52-13-01-06-0-001-033) on February 11, 2020; and WHEREAS, the low responsible bidders on the contracts are:

Contract	Contractor		Amount
Contract No. 08	Earth Development, LLC	Base Bid	\$549,536.00
Sitework	P.O. Box 161	Add Alternate No. 1	\$90,000.00
Construction	Galway, NY 12074		
 Contract No. 09	 Hewitt Young Electric, LLC	 Base Bid	 \$0.00
Electrical	645 Maple Street	Add Alternate No. 1	\$13,300.00
Construction	Rochester, NY 14611		
 Total Award Contracts Awarded			
\$652,836.00			

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect:

Be it further resolved that the school district administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #414 – Facilities Improvement Project

Ayes all

Resolution #415 - Award of Bid – Glass Safety Film

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for glass safety film by New England Safety Film LLC, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 415 – Award of Bid – Glass Safety Film

Ayes all

Ballston Spa Board of Education
Wednesday, March 4, 2020

Resolution #416 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the ExxonMobil Educational Alliance Program donation nominated by Red-Kap Sales Inc. to the BSCSD for Math and/or Science Programs in the amount of \$500.00, be and is hereby accepted.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 416 – Acceptance of Donation

Discussion

The Board thanked ExxonMobil for their donation.

Ayes all

Resolution #417 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the High School and Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 417 – Obsolete Equipment

Ayes all

Resolution #418 - Field Trip-Science Olympiad

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Science Olympiad Team to travel to the New York State Science Olympiad in Syracuse, NY, March 13-14, 2020, be and is hereby granted.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 418 – Field Trip-Science Olympiad

Ayes all

Ballston Spa Board of Education
Wednesday, March 4, 2020

Resolution #419 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 4, 2020 be and are hereby approved:

Student #273700	Student #275956	Student #277809
Student #275752	Student #276070	Student #24561
Student #273352	Student #275509	Student #274939
Student #276081	Student #275664	Student #275502
Student #273883	Student #277417	Student #275877
Student #276768	Student #274631	Student #24704
Student #276400	Student #277832	Student #23086
Student #24527	Student #273102	Student #275457
Student #25277	Student #274357	Student #276269
Student #277048	Student #275752	Student #272751
Student #275053	Student #276574	Student #276319
Student #274306	Student #275016	Student #277085
Student #272129	Student #271789	Student #275956
Student #277293	Student #276081	Student #273738
Student #275972	Student #274149	Student #276791
Student #272292	Student #275795	Student #276070
Student #277931	Student #272183	Student #275509
Student #275877	Student #276768	Student #275664
Student #23962	Student #277770	Student #21059
Student #20220	Student #276236	Student #24253
Student #275801	Student #23738	
Student #25526	Student #277293	

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 419 – Placement of Students with Disabilities

Ayes all

Resolution #420 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 4, 2020 be and are hereby approved:

Student #277776	Student #277671	Student #277799
Student #277415	Student #277738	Student #277340
Student #276939	Student #277882	Student #276939
Student #276938	Student #277730	
Student #277827	Student #276714	

Ballston Spa Board of Education
Wednesday, March 4, 2020

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution # 420 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #421 - #437 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #421 - Memorandum of Agreement – Ballston Spa Teachers' Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated March 5, 2020, be and is hereby approved.

Resolution #422 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Susan Haswell	Teacher	06/30/20
Jamie Ivers	Teacher	06/30/20
Mary Samoranski	Teacher	06/30/20

Resolution #423 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jenny Bottisti	Special Education Aide	03/04/20
Sharon D'Agostino	Principal	03/04/20
Kristina Vivian	Records Management Clerk	03/13/20
James Wickham Jr.	Driver In Training	02/03/20

Resolution #424 - Appointment – Administrative

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, to appoint the following person(s) to the position(s) indicated below, with effective date(s) and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Harry Brooks	Interim Principal	NYS Initial, School District Administrator	\$500/day	03/05/20-06/30/20

Ballston Spa Board of Education
Wednesday, March 4, 2020

Discussion

Ken Slentz introduced Mr. Brooks.

Mr. Brooks said a few words and thanked the Board for the opportunity.

Resolution #425 - Leave of Absence

BE IT RESOLVED, that Ms. Brooke Szczesniak is hereby granted a leave of absence from her position as a Nurse effective September 1, 2020 through December 22, 2020, for the purpose of child rearing.

Resolution #426 - Amendment - Appointment - Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a school nurse position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Amanda Pezzulo	NYS Registered Professional	\$29.80/hr.	01/21/20-01/20/21
Registered Nurse	Nurse	Step 1	

Resolution #427 - Amendment - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to an extra duty position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Extra Duty</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Andrew Ferrone	Science Enrichment	\$556	02/06/20-03/19/20
	Session II, WR		
Jean Hoins	Science Enrichment	\$556	02/06/20-03/19/20
	Session II, MA		

Resolution #428 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Katherine Forrence	Special Education	05/05/20
Andrea Tabor	Art	04/11/20

Ballston Spa Board of Education
Wednesday, March 4, 2020

Resolution #429 - Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Jenny Bottisti	Teaching Assistant	NYS Teaching Assistant, Level I	\$22,631/yr. (pro-rated) Step 1	03/05/20-03/04/24

Resolution #430 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Coseglia	Special Education Aide	03/07/20
Kelly Delaney-Elliott	Coordinator of Development	03/07/20
Todd Fecura	Building Maintenance Supervisor	03/07/20
Melanie Lotto	Special Education Aide	03/07/20

Resolution #431 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, pending fingerprinting clearance, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Elizabeth Newsom	School Aide	17.5	\$14.77/hr.	03/05/20-03/04/21

Resolution #432 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Tiffany Salazar	Substitute Bus Driver	30	\$21.05/hr.

Resolution #433 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Denise McGrath	School Aide	17	03/05/20

Ballston Spa Board of Education
Wednesday, March 4, 2020

Resolution #434 - Appointment Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Rebecca Ewalt	After School Athletics Supervisor	\$16.40/hr.
Rebecca Ewalt	After School Detention Supervisor	\$16.40/hr.
Andrew Ferrone	Science Enrichment Session III, WR	\$556

Resolution #435 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Katherine Burke	Assistant Varsity Girls' Lacrosse	\$5,306
David DeMarco	JV Baseball	\$4,775
Jennifer Groat	Modified Softball	\$2,526
Donald Nowc	Strength and Conditioning (Spring)	\$3,714
Peter Vadney	Assistant Varsity Boys' Lacrosse	\$3,608

Resolution #436 - Appointment – Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Kevin Dayton	Modified Boys' Lacrosse	n/a
Jason Ohnsman	Varsity Boys' Lacrosse	n/a
Tyler Williamson	JV Boys' Lacrosse	n/a

Resolution #437 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Jean Tremont	NYS Permanent, Special Education	\$32.75/hr.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolutions #421 - 437

Ayes all

Ballston Spa Board of Education
Wednesday, March 4, 2020

BSATA, BSTA, CSEA, Student Council, and PTA

BSTA congratulated Andrea Tabor on her tenure and Mary Samoranski on her retirement.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY, Lillian McCarthy seconded by Michael O'Donnell to adjourn to Executive Session for the discussion of the promotion and demotion of particular persons at 7:58 p.m. not to return.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board