

Ballston Spa Central School District  
Board of Education Meeting  
March 4, 2020  
7:00 pm

Agenda #19  
Regular Meeting

Library  
High School

1. Call to Order
2. Recognition
3. Public Comment
4. Approval of Minutes
  - a. February 12, 2020 Regular Meeting
5. Superintendent's Report
  - a. 2020-21 Budget Overview
  - b. High School Pathways to a Meaningful Diploma
6. Committee Reports
7. Correspondence
8. Announcements
9. Old Business
10. New Business
  - a. Award of Bid
  - b. Acceptance of Donation
  - c. Obsolete Equipment
  - d. Field Trip-Science Olympiad
  - e. Placement of Students with Disabilities
  - f. Personnel Actions
  - g. Other new business
11. BSATA, BSTA, CSEA, Student Council, and PTA
12. Public Comment
13. Adjournment



**Ballston Spa Board of Education**  
**Wednesday, March 4, 2020**

Resolution #414 - Facilities Improvement Project

WHEREAS the Ballston Spa Central School District received, accepted and opened bids for the Middle/High School Renovations (SED Project No. 52-13-01-06-0-001-033) on February 11, 2020; and WHEREAS, the low responsible bidders on the contracts are:

| <b>Contract</b>                      | <b>Contractor</b>          |                     | <b>Amount</b> |
|--------------------------------------|----------------------------|---------------------|---------------|
| Contract No. 08                      | Earth Development, LLC     | Base Bid            | \$549,536.00  |
| Sitework                             | P.O. Box 161               | Add Alternate No. 1 | \$90,000.00   |
| Construction                         | Galway, NY 12074           |                     |               |
| Contract No. 09                      | Hewitt Young Electric, LLC | Base Bid            | \$0.00        |
| Electrical                           | 645 Maple Street           | Add Alternate No. 1 | \$13,300.00   |
| Construction                         | Rochester, NY 14611        |                     |               |
| <b>Total Award Contracts Awarded</b> |                            |                     |               |
| <b>\$652,836.00</b>                  |                            |                     |               |

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect:

Be it further resolved that the school district administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

Resolution #415 - Award of Bid – Glass Safety Film

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for glass safety film by New England Safety Film LLC, be and is hereby approved.

Resolution #416 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the ExxonMobil Educational Alliance Program donation nominated by Red-Kap Sales Inc. to the BSCSD for Math and/or Science Programs in the amount of \$500.00, be and is hereby accepted.

Resolution #417 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, the equipment identified by the High School and Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

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Resolution #418 - Field Trip-Science Olympiad

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Science Olympiad Team to travel to the New York State Science Olympiad in Syracuse, NY, March 13-14, 2020, be and is hereby granted.

Resolution #419 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 4, 2020 be and are hereby approved:

|                 |                 |                 |
|-----------------|-----------------|-----------------|
| Student #273700 | Student #275956 | Student #277809 |
| Student #275752 | Student #276070 | Student #24561  |
| Student #273352 | Student #275509 | Student #274939 |
| Student #276081 | Student #275664 | Student #275502 |
| Student #273883 | Student #277417 | Student #275877 |
| Student #276768 | Student #274631 | Student #24704  |
| Student #276400 | Student #277832 | Student #23086  |
| Student #24527  | Student #273102 | Student #275457 |
| Student #25277  | Student #274357 | Student #276269 |
| Student #277048 | Student #275752 | Student #272751 |
| Student #275053 | Student #276574 | Student #276319 |
| Student #274306 | Student #275016 | Student #277085 |
| Student #272129 | Student #271789 | Student #275956 |
| Student #277293 | Student #276081 | Student #273738 |
| Student #275972 | Student #274149 | Student #276791 |
| Student #272292 | Student #275795 | Student #276070 |
| Student #277931 | Student #272183 | Student #275509 |
| Student #275877 | Student #276768 | Student #275664 |
| Student #23962  | Student #277770 | Student #21059  |
| Student #20220  | Student #276236 | Student #24253  |
| Student #275801 | Student #23738  |                 |
| Student #25526  | Student #277293 |                 |

Resolution #420 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 4, 2020 be and are hereby approved:

|                 |                 |                 |
|-----------------|-----------------|-----------------|
| Student #277776 | Student #277671 | Student #277799 |
| Student #277415 | Student #277738 | Student #277340 |
| Student #276939 | Student #277882 | Student #276939 |
| Student #276938 | Student #277730 |                 |
| Student #277827 | Student #276714 |                 |

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**Resolutions #421 - #437 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #421 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated March 5, 2020, be and is hereby approved.

Resolution #422 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

| <u>Name</u>     | <u>Position</u> | <u>Effective Date</u> |
|-----------------|-----------------|-----------------------|
| Susan Haswell   | Teacher         | 06/30/20              |
| Jamie Ivers     | Teacher         | 06/30/20              |
| Mary Samoranski | Teacher         | 06/30/20              |

Resolution #423 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>       | <u>Position</u>          | <u>Effective Date</u> |
|-------------------|--------------------------|-----------------------|
| Jenny Bottisti    | Special Education Aide   | 03/04/20              |
| Sharon D’Agostino | Principal                | 03/04/20              |
| Kristina Vivian   | Records Management Clerk | 03/13/20              |
| James Wickham Jr. | Driver In Training       | 02/03/20              |

Resolution #424 - Appointment – Administrative

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, to appoint the following person(s) to the position(s) indicated below, with effective date(s) and salary shown, be and is (are) hereby approved:

| <u>Name</u>  | <u>Title</u>      | <u>Certification Status</u>                | <u>Salary</u> | <u>Effective Dates</u> |
|--------------|-------------------|--|---------------|------------------------|
| Harry Brooks | Interim Principal | NYS Initial, School District Administrator | \$500/day     | 03/05/20-06/30/20      |

Resolution #425 - Leave of Absence

BE IT RESOLVED, that Ms. Brooke Szczesniak is hereby granted a leave of absence from her position as a Nurse effective September 1, 2020 through December 22, 2020, for the purpose of child rearing.

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Resolution #426 - Amendment - Appointment - Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a school nurse position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

| <u>Name / Position</u> | <u>Certification Status</u> | <u>Salary / Step</u> | <u>Effective Dates</u> |
|------------------------|-----------------------------|----------------------|------------------------|
| Amanda Pezzulo         | NYS Registered Professional | \$29.80/hr.          | 01/21/20-01/20/21      |
| Registered Nurse       | Nurse                       | Step 1               |                        |

Resolution #427 - Amendment - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to an extra duty position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

| <u>Name / Position</u> | <u>Extra Duty</u>                    | <u>Salary / Step</u> | <u>Effective Dates</u> |
|------------------------|--------------------------------------|----------------------|------------------------|
| Andrew Ferrone         | Science Enrichment<br>Session II, WR | \$556                | 02/06/20-03/19/20      |
| Jean Hoins             | Science Enrichment<br>Session II, MA | \$556                | 02/06/20-03/19/20      |

Resolution #428 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and is hereby approved:

| <u>Name</u>        | <u>Tenure Area</u> | <u>Commencement Date</u> |
|--------------------|--------------------|--------------------------|
| Katherine Forrence | Special Education  | 05/05/20                 |
| Andrea Tabor       | Art                | 04/11/20                 |

Resolution #429 - Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>    | <u>Tenure Area</u>    | <u>Certification Status</u>        | <u>Salary/Step</u>                    | <u>Effective Dates</u> |
|----------------|-----------------------|------------------------------------|---------------------------------------|------------------------|
| Jenny Bottisti | Teaching<br>Assistant | NYS Teaching Assistant,<br>Level I | \$22,631/yr.<br>(pro-rated)<br>Step 1 | 03/05/20-03/04/24      |

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Resolution #430 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>           | <u>Position</u>                 | <u>Effective Date</u> |
|-----------------------|---------------------------------|-----------------------|
| Rebecca Coseglia      | Special Education Aide          | 03/07/20              |
| Kelly Delaney-Elliott | Coordinator of Development      | 03/07/20              |
| Todd Fecura           | Building Maintenance Supervisor | 03/07/20              |
| Melanie Lotto         | Special Education Aide          | 03/07/20              |

Resolution #431 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, pending fingerprinting clearance, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>      | <u>Position</u> | <u>Max Hrs./Wk.</u> | <u>Salary</u> | <u>Effective Dates</u> |
|------------------|-----------------|---------------------|---------------|------------------------|
| Elizabeth Newsom | School Aide     | 17.5                | \$14.77/hr.   | 03/05/20-03/04/21      |

Resolution #432 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

| <u>Name</u>     | <u>Position</u>       | <u>Max Hrs./Wk.</u> | <u>Salary</u> |
|-----------------|-----------------------|---------------------|---------------|
| Tiffany Salazar | Substitute Bus Driver | 30                  | \$21.05/hr.   |

Resolution #433 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>    | <u>Position</u> | <u>Max Hrs./Wk.</u> | <u>Effective Date</u> |
|----------------|-----------------|---------------------|-----------------------|
| Denise McGrath | School Aide     | 17                  | 03/05/20              |

Resolution #434 - Appointment Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

| <u>Name</u>   | <u>Title</u>                      | <u>Salary</u> |
|---------------|-----------------------------------|---------------|
| Rebecca Ewalt | After School Athletics Supervisor | \$16.40/hr.   |

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|                |                                    |             |
|----------------|------------------------------------|-------------|
| Rebecca Ewalt  | After School Detention Supervisor  | \$16.40/hr. |
| Andrew Ferrone | Science Enrichment Session III, WR | \$556       |

Resolution #435 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

| <u>Name</u>     | <u>Title</u>                       | <u>Salary</u> |
|-----------------|------------------------------------|---------------|
| Katherine Burke | Assistant Varsity Girls' Lacrosse  | \$5,306       |
| David DeMarco   | JV Baseball                        | \$4,775       |
| Jennifer Groat  | Modified Softball                  | \$2,526       |
| Donald Nowc     | Strength and Conditioning (Spring) | \$3,714       |
| Peter Vadney    | Assistant Varsity Boys' Lacrosse   | \$3,608       |

Resolution #436 - Appointment – Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

| <u>Name</u>      | <u>Title</u>            | <u>Salary</u> |
|------------------|-------------------------|---------------|
| Kevin Dayton     | Modified Boys' Lacrosse | n/a           |
| Jason Ohnsman    | Varsity Boys' Lacrosse  | n/a           |
| Tyler Williamson | JV Boys' Lacrosse       | n/a           |

Resolution #437 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

| <u>Name</u>  | <u>Certification Status</u>      | <u>Salary</u> |
|--------------|----------------------------------|---------------|
| Jean Tremont | NYS Permanent, Special Education | \$32.75/hr.   |