Board of Education Meeting Regular Meeting Wednesday, March 2, 2022 High School Library 7:00 p.m.

PRESENT: Matthew Dreher

Wayne Evans, Jr. Jason Fernau Lawrence Ryan

Dorothy Sellers - remote

Katie Whittemore Timothy Turbiak

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools

Brian Sirianni, Clerk of the Board

CALL TO ORDER

Mr. Fernau called the Board of Education Meeting to order at 7:00 p.m.

Mr. Fernau stated is was wonderful to be on a positive path regarding COVID levels. He stated the Governor's announcements changed things in the schools. He stated the District was in full gear with activities.

Mr. Fernau thanked parents and care givers for their support. He thanked the District staff members that serve as aids and guide events. He stated the instructional staff goes above and beyond to support students. He stated he hoped the spring would continue down a positive path.

RECOGNITION

Mr. Slentz recognized the Saratoga County Chamber of Commerce for their work on the Third Annual Malta Food Fest on December 8th. The stated the community partners are always extremely supportive. He thanked Todd Shimkus, Adrianne Snow and Kelly Delaney-Elliot for their work. He stated December's event had raised over \$5,340. He stated over \$18,000 had been raised over the past three years for partners and innovation initiatives. He recognized Mr. Shimkus as a great partner focused on development and support. He stated his work had generated fantastic resources for students.

Mr. Slentz stated there had been a palpable difference in the energy in the schools today. He shared the day to day positivity happening in the lives of the students. He stated the District had kept things on track and moving forward. He thanked all staff, parents and students. He stated the energy at the dodge ball tournament was representative of today's feelings of positivity.

BOCES Annual Report

Mr. Fernau welcomed and introduced the attendees from WSWHE BOCES. The Superintendent of BOCES, James Dexter and Dr. Turina Parker. Dr. Parker talked about the Ballston Spa visitation. She thanked everyone for inviting WSWHE BOCES to the meeting. She shared information about the programs within BOCES, and discussed the available programs and

leadership opportunities. She shared student opportunities for hands on learning and engagement that move students towards successful futures.

Students from the District shared their experiences at BOCES. They talked about the programs they were in and talked about day to day experiences.

Mr. Slentz thanked the students for sharing their experiences.

Mr. Dexter reviewed the information on a hand out regarding programs, data and statistics. He reminded everyone that BOCES supports early college programs in the high schools. He stated BOCES supports all pathways to help kids. He also discussed the Special Needs Programs and other supports available through BOCES.

Mr. Dexter shared the anticipated challenges for the next 3-5 years. He discussed declining enrollment and long-range facilities planning opportunities. He discussed the importance of providing opportunities for women in the trades. He stated it was important for the Districts, guidance counselors and BOCES to partner in the work of engaging young women.

Mr. Dexter shared the ten-year enrollment trend for the component Districts' total enrollment. He stated there were 31 Districts in the BOCES consortium. He discussed the 11th and 12th grade component enrollment for students attending CTE.

Mr. Dexter shared the overall ETA enrollment trends and Ms. Parker discussed the ETA Divisions and the opportunities for adults. She stated it was great to be able to extend opportunities to adults in the regions.

Mr. Dexter stated internships and vocational opportunities allowed for employers to offer students jobs.

Mr. Dexter shared data and job opportunities for women in the trades. He shared statistical information regarding CTE male / female comparisons by program. He discussed recruiting and support for women and connecting young ladies to the workforce. He stated the low number of women in programs was a systemic issue not just a BOCES issue. He stated everyone needed to help women rethink a career in technical education.

Mr. Dexter stated it was important to expose interested students. He challenged Districts to rethink the orientations for middle schools. He stated it was important to give guidance counselors the training to be prepared to answer parent and student questions past just giving a list of programs available.

Mr. Slentz and Mr. Fernau thanked the individuals from BOCES for their presentations.

PUBLIC COMMENT

Jason Gurtler voiced his pleasure regarding the masking choices currently available. He stated it had been a difficult and frustrating two years. He stated it was important to address the community to come back together as a community and support students. He stated it was important to teach acceptance.

Kristofer DuBuque, Kaleen Drive, Ballston Spa voiced his pleasure regarding the masking choices currently available. He voiced support for coming back together as a community, and providing a learning environment that allows for choice.

STUDENT GOVERNMENT REPORT

None

SUPERINTENDENT'S REPORT

2022-23 Budget Review #2

Mr. Slentz reminded everyone of the District mission. He discussed a meaningful diploma for all students. He discussed the strategic points of focus. Mr. Slentz stated they had remained the same because of the District's long term focus.

Mr. Slentz shared District challenges including shrinking candidate pools and building communications to give rapid responses to combat misinformation.

Mr. Slentz stated long range planning was critical for success. He discussed budget goals, and the 7 strategic points. He stated the District was focused on starting at the earliest learning opportunity to allow the exploration of options and relieve struggling that derails student success.

Mr. Slentz stated it was important for students to explore what they want and don't want before they pay tuition. He stated training and exposure to pathway programs allow for a reduction of student loan debt.

Mr. Slentz discussed the support being provided for students through budget goals, and described MTSS. He also discussed goal for supporting professionals on the District's team. He stated the developmental support allowed the District to become more efficient and effective.

Mr. Slentz discussed the goal to provide support for improvements in facilities, systems processes and protocols. He also discussed training and staffing structure. He highlighted the importance of maximizing aidable services.

Brian Sirianni discussed the functional area of general support items in the budget. He discussed all the parts within the component. He discussed the central offices, facilities and District services that affect all parts of the budget.

Mr. Sirianni discussed IT Support Services changes regarding equipment, software and systems, staff, student support and IT security. He discussed costs relating to IT changes and security.

Mr. Sirianni discussed the facilities component of the budget. He discussed the significant decreases to costs due to updates and renovations. He discussed physical securities that had been put in place and their impact on the budget.

Reopening Plan Update

Mr. Slentz stated new guidance had come out regarding mandate changes. He stated the FAQ available on the District's website would continue to be updated. He highlighted the changes occurring since January 19th. Mr. Slentz shared the next steps for the District regarding mandates.

Mr. Slentz reported the emergency regulations for testing unvaccinated staff had been extended through the end of May. He stated the regulation had been mandated by the NYS Department of Health. He stated the District would be utilizing the Saratoga County Department of Health for testing.

Mr. Slentz stated masks would be required for anyone testing positive following CDC guidelines. He shared the changes in regards to exposure, and stated masks and testing would still be available. Mr. Slentz stated positive cases have continued to significantly decrease within the District. Mr. Slentz shared other masking requirements and changes in methodologies.

Mr. Slentz discussed the District's proactive steps to meet the goal of staying in person. He also discussed Saratoga County's status as of 3/1/22.

Mr. Slentz shared the next steps for the District regarding mandates.

Mr. Slentz stated the District would be utilizing additional Federal funds to support overall wellness of students and staff, and to expand services for non-special education students. He gave a list of updated resources and stated the resource list was also available on the website.

Elementary Reading Data Dashboard Overview

Mr. Slentz discussed the importance of grade level reading proficiency. He stated the District was working to increase efficiency and effectiveness. He stated it was important to have explicit intentional and systematic ways of teaching. He reminded everyone that most initiatives take 3-5 years to implement.

Kathleen Skellie discussed high quality curriculum and data informed decisions. She discussed benchmark assessments and the diagnostic tools being used. Ms. Skellie explained the cycle of the assessments and tools. Ms. Skellie discussed the importance of consistency in programing and its impact on students. She shared snapshots for each of the grades for both diagnostic tools. Ms. Skellie discussed historical information impacting each of the grades. She discussed equity, access and multi-tiered systems of support for students in grades K-5. She highlighted tools being used to track and plan for student success.

Katie Whittemore stated she was proud of the work the teachers and students are doing.

COMMITTEE REPORTS

Wayne Evans, Jr. reported Audit Committee had met and discussed internal audit findings.

CORRESPONDENCE

Mr. Slentz shared the correspondence he had received.

Mr. Fernau shared the correspondence the Board had received.

ANNOUNCEMENTS

Stuart Williams announced March was Music in Our Schools Month. He shared the upcoming musical events.

Mr. Williams announced it was PARP Month.

Mr. Williams announced the open house information.

Mr. Williams announced the virtual K presentation would utilize a video conference format.

Matt Dreher offered kudos to the boys' varsity basketball great season.

OLD BUSINESS

None

NEW BUSINESS

Mr. Fernau explained the policy process to Board members.

Resolution #397 - Board of Education Policy Manual File 7553-Hazing of Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7553 Hazing of Students, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #397 – Board of Education Policy Manual File 7553-Hazing of Students

Ayes all

Resolution #398 - Board of Education Policy Manual File 3421-Title IX and Sex Discrimination

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3421 Title IX and Sex Discrimination, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #

Ayes all

Resolution #399 - Board of Education Policy Manual File 7551-Sexual Harassment of Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7551 Sexual Harassment of Students, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #399 – Board of Education Policy Manual File 7551 – Sexual Harassment of Students

Ayes all

Resolution #400 - Board of Education Policy Manual File 7521-Students with Life-Threatening Health Conditions

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7521 Students with Life-Threatening Health Conditions, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #400 – Board of Education Policy Manual File 7521 – Students with Life-Threatening Health Conditions

Ayes all

Resolution #401 - Board of Education Policy Manual File 8130-Equal Educational Opportunities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8130 Equal Educational Opportunities, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #401 – Board of Education Policy Manual File 8130 – Equal Educational Opportunities

Ayes all

Resolution #402 - Board of Education Policy Manual File 3420-Non-Discrimination and Anti-Harassment in the District

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3420 Non-Discrimination and Anti-Harassment in the District, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #402 – Board of Education Policy Manual File 3420 – Non-Discrimination and Anti-Harassment in the District

Ayes all

Resolution #403 - Board of Education Policy Manual File 7513-Administration of Medication

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7513 Administration of Medication in the District, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #403 – Board of Education Policy Manual File 7513 – Administration of Medication

Discussion

Lawrence Ryan question the necessity of a sentence regarding written parental permission to be kept on file with the District for sunscreen.

Ayes all

Resolution #404 - Appointment - Legal Council

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that, Harris Beach, PLLC, 513 Broadway, Saratoga Springs, NY 12205, be appointed as Legal Counsel effective March 2, 2022 through June 30, 2022 and approve the Engagement Agreement for Legal Services, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #404 – Appointment – Legal Council

Ayes all

Resolution #405 - Award of Bid – Auto, Truck and Bus Parts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the bid for auto, truck and bus parts for the 2021-2022 school year be awarded as follows, be and is hereby approved:

Part 1 Auto, Truck & Bus Parts

<u>Vendor</u>		<u>Amount</u>
Matthews Buses Inc.		\$32,337.36
Fleetpride		\$20,894.10
Vehicle Maintenance Program	m	\$89.40
New York Bus Sales		\$7,509.52
	Total	\$60,830.38

Part 2 OEM & Miscellaneous Parts

Vendor	Item/Discount			
Mangino Buick GMC	Group #9-GM Car & light truck OEM &			
	miscellaneous items			
	40% discount			
Morris Ford Inc.	Group #10-Ford Car & Light truck OEM &			
	miscellaneous items			
	30% discount			
Leonard Bus Sales	Group #11-International Navistar OEM parts &			
	miscellaneous items			
	42% discount			
Matthew Buses	Group #12- Freightliner OEM parts			
	Min 10% discount			

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #405 – Award of Bid – Auto, Bus and Truck Parts

Ayes all

Resolution #406 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2021-2022 Budget Transfers for March 2, 2022, be and are hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #406 – Budget Transfers

Ayes all

Resolution #407 - Field Trip-Science Olympiad

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Science Olympiad Team to travel to LeMoyne College, Syracuse, NY, March 18, 2022-March 19, 2022, be and is hereby granted.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #407 – Field Trip-Science Olympiad

Discussion

Mr. Slentz thanked the Team leadership.

Mr. Fernau shared their accomplishments.

Ayes all

Resolution #408 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 2, 2022 be and are hereby approved:

Student #273700	Student #272997	Student #276166
Student #273883	Student #25268	Student #279066
Student #275005	Student #279058	Student #275970
Student #279175	Student #275764	Student #278317
Student #272265	Student #274956	Student #275023
Student #275512	Student #277880	Student #277860
Student #272209	Student #276550	Student #24736
Student #275912	Student #277326	Student #278896
Student #276452	Student #278817	Student #276531
Student #25573	Student #273726	Student #278538
Student #274043	Student #19200	Student #276576
Student #277340	Student #277582	Student #24790
Student #24318	Student #275602	Student #275032
Student #24499	Student #273490	Student #276195
Student #273736	Student #275014	Student #278767
Student #277573	Student #273054	Student #273584

Student #276130	Student #277091	Student #277860
Student #274463	Student #275019	Student #278896
Student #276317	Student #23086	Student #274074
Student #276375	Student #276319	Student #278973
Student #25573	Student #24681	Student #23486
Student #273079	Student #275664	Student #277823
Student #277570	Student #278853	Student #273361
Student #273152	Student #21059	Student #25791
Student #274509		

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #408 – Placement of Students with Disabilities

Ayes all

Resolution #409 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 2, 2022 be and are hereby approved:

Student #278267	Student #278074	Student #279077
Student #278594	Student #279116	Student #277471
Student #278835	Student #277788	Student #279087
Student #277958	Student #277934	

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolution #409 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #410 - #422 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #410 - Memorandum of Agreement – Ballston Spa Teacher's Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated March 2, 2022 be and is hereby approved.

Resolution #411 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

Name	<u>Position</u>	Effective Date
Jennifer Brogan	Receptionist	6/28/22
Susan Cinella	Teacher	6/28/22
Patricia Dillon	Teacher	6/28/22
Susan Kosinski	Teacher	6/28/22
Rose Kumpel	Special Education Aide	6/28/22
Tamara McCarthy	Teacher	6/28/22
Doriann Van Liew	Special Education Aide	6/28/22
Cynthia VanWyk	Teacher	6/28/22

Resolution #412 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Effective Date
Bradley Cavanaugh	Cleaner	3/04/22
Rimi Ferdous	School Aide	3/01/22
Roger Fucilli	Teaching Assistant	2/16/22
Elizabeth Stanziola	Teaching Assistant	6/27/22

Resolution #413 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Brian Retersdorf, previously approved by the Board at their meeting held October 6, 2021, in Resolution #236, is hereby rescinded, be and is hereby approved.

Resolution #414 - Amendment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on November 3, 2021 in Resolution #277 be amended to the position(s) indicated below, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	Stipend
Christopher Perrone	Modified 9 Softball	\$3,714

Resolution #415 - Approval - Individual Employee Contract

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

Name	<u>Title</u>	Effective Dates
Sharon D'Agostino	Director of Student Support Services	3/05/22-3/04/23
Sherry Demers	Transportation Department Consultant	2/01/22-6/30/22

Resolution #416 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

Name	Position	Effective Date
Reem Abdalla	School Aide	3/04/22
Taylor Amell	School Aide	3/04/22
Krista Arpey	Bus Driver	3/22/22
Brian Mooney	Cleaner	9/03/21

Resolution #417 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

		Max. Hrs./		
Name	<u>Position</u>	$\underline{\mathbf{W}}$ k.	Rate	Effective Dates
Mikayla Gray	School Aide	37.5	\$15.59/hr.	3/03/22-3/02/23
Erin Norris	Special Education Aide	32.5	\$17.96/hr.	3/03/22-3/02/23

Resolution #418 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with hours and rate shown, be and is (are) hereby approved:

Name	<u>Position</u>	Max Hrs./Wk.	Rate
Michael Sgambelluri	Substitute Cleaner	30	\$17.90/hr.

Resolution #419 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

Name	<u>Position</u>	Max Hrs./Wk.	Effective Date
William Breheny	Bus Driver	30	2/28/22
Debra Famularo	Bus Attendant	28.75	2/28/22
Wayne Joseph	Bus Driver	27.5	2/28/22
Tammy White	Bus Attendant	28.75	2/28/22

Resolution #420 - Appointment - Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

Name	Title, Location	Stipend	
Desmin Lichorat	McKinney-Vento Mentor, HS	\$1,500/yr.	

Debra Monroe Lunch Supervisor, MS \$1,759/yr. (pro-rated)

Resolution #421 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	Stipend
Theodore Snyder	Junior Varsity Baseball	\$4,775

Resolution #422 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

Name	<u>Title</u>	Stipend
Sean Ohnsman	Lacrosse Volunteer	N/A

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education approve Resolutions #410 - 422

Discussion

Mr. Fernau stated reclassification for interscholastic coaching is 1.1% increase in budget.

Mr. Fernau thanked all retiring folks for their service. He stated he hoped to see everyone at the end of year recognition ceremony.

Ayes all

PUBLIC COMMENT

None

BSATA, BSTA, CSEA, and PTA

Mr. Turbiak stated Gordon Greek's PTA was having an Augie's take out fund raiser that would allow for 10% of proceeds to benefit students.

Mr. Slentz introduced a new administrative intern.

ADJOURNMENT

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education adjourn to Executive Session to discuss the employment of particular individuals at 9:43 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni Clerk of the Board