Ballston Spa Central School District Board of Education Meeting February 8, 2023 7:00 p.m.

Agenda #16 Library
Regular Meeting High School

- 1. Call to Order
- 2. Recognition
- 3. Public Comment
- 4. Student Government Report
- 5. Approval of Minutes
 - a. January 18, 2023 Regular Meeting
- 6. Superintendent's Report
 - a. 2023-2024 Budget Review
- 7. Committee Reports
- 8. Correspondence
- 9. Announcements
- 10. Old Business
- 11. New Business
 - a. Board of Education Policy Manual Files
 - b. Universal Pre-K Providers
 - c. Acceptance of Donation
 - d. Agreement Professional Services
 - e. Budget Transfer
 - f. Award of Bid Transportation
 - g. Scholarship Change
 - h. Placement of Students with Disabilities
 - i. Personnel Actions
 - i. Other new business
- 12. Public Comment
- 13. BSATA, BSTA, CSEA, and PTA
- 14. Adjournment

Resolution #411 - Board of Education Policy Manual File 7310 - Code of Conduct

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7310 Code of Conduct, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #412 - Universal Pre-K Providers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Universal Prekindergarten RFP responses have been reviewed and accepted from the following organizations, starting with 2023-2024 school year:

Ballston Area Community Center 20 Malta Avenue Ballston Spa, NY 12020

LifeWorks Community Action Head Start PO Box 169 Ballston Spa, NY 12020

Little Achievers Child Care and Learning Center 2443 State Route 9 Suite 101 Malta, NY 12020

Resolution #413 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various district departments, in the amount of \$5,694.24 be and is hereby accepted.

Resolution #414 - Agreement – Municipal Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the Town of Malta and the District to contribute to the costs for attorneys and experts.

Resolution #415 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between The Bonadio Group and the District.

Resolution #416 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between HMB and the District.

Resolution #417 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers, be and are hereby approved.

Resolution #418 - Award of Bid - Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u> <u>Location</u> <u>Daily Rate</u>

Durrin, Inc. High School & Gordon Creek PM only \$348

Resolution #419 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	Amount/Recipients
Ballston Spa High School Cheer Booster Club Scholarship	The Cheer Booster Club Scholarship is awarded to graduating Senior(s) who have participated in the cheer program at any time during their High School years	Varies/Varies

Resolution #420 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

Name	<u>Criteria</u>	Amount/Recipients
The Irene P. Schallehn English Award	This award is given to a student who, in the judgement of the Chair of the English Department, has developed and maintained an exceptional interest in literature, drama, or poetry while in High School and intends to deepen and expand this in college	Varies/One

Resolution #421 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 8, 2023, be and are hereby approved:

Student #273394	Student #273700	Student #275694
Student #23930	Student #277271	Student #24662
Student #23437	Student #277673	Student #272129
Student #272095	Student #24940	Student #25549
Student #275767	Student #24704	Student #277974
Student #278964	Student #274501	Student #278434
Student #277220	Student #279518	Student #277275
Student #272286	Student #275664	Student #277073
Student #278769	Student #276799	Student #279351
Student #276925	Student #272441	Student #278522
Student #276898	Student #278898	Student #276195
Student #272870	Student #272935	Student #276317
Student #274827	Student #274282	Student #274943
Student #274370		

Resolution #422 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 8, 2023, be and are hereby approved:

Student #279502	Student #279693	Student #279077
Student #279306	Student #279692	Student #278673

Resolutions #423 - #437 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #423 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	Effective Date
Lorna Ashline	Bus Driver	7/01/23
Steven Baldes	Bus Driver	7/01/23
Elaine Hutchins	Teacher	7/01/23
Mary Jo Thompson	Cleaner	7/01/23

Resolution #424 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Effective Date
Dr. Gianleo Duca	Principal	2/08/23
Dr. Gianleo Duca	Interim Superintendent of Schools	2/08/23

Resolution #425 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Effective Date
Randi Hemming	Special Education Aide	2/08/23

Resolution #426 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Kaila Duclos, previously approved by the Board at their meeting held November 2, 2022, in Resolution #309, is hereby rescinded, be and is hereby approved.

<u>Resolution #427 - Amendment - Appointment - Teaching Assistant</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed by the Board on January 18, 2023 in Resolution #407, be amended to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	Tenure Area	Certification Status	Salary/Step	Effective Dates
Larry Hayes	Teaching Assistant	NYS Permanent,	\$32,881/yr.	1/26/23-1/25/27
		Physical Education	Step 14	
			(pro-rated)	

Resolution #428 - Appointment- Superintendent of Schools

BE IT RESOLVED that the Board of Education hereby appoints and employs Dr. Gianleo Duca as Superintendent of Schools, for the period February 9, 2023 to June 30, 2027 and further approves the Employment Agreement dated February 8, 2023 setting forth the terms and conditions of such appointment and employment and authorizes the President of the Board to execute said agreement on behalf of the School District.

Resolution #429 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person(s) be awarded tenure, be and is hereby approved:

Name Tenure Area Commencement Date

Sarah Johnson Elementary Education 2/27/23

Resolution #430 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	Effective Dates
Sharon D'Agostino	Director of Student Support Services	3/05/23-6/30/25
Kelly Delaney-Elliott	Coordinator of Development	2/09/23-6/30/23

Resolution #431 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

Name / Position	<u>Certification Status</u>	Salary / Step	Effective Dates
Devon Schwartz/Teacher	NYS Professional, Childhood	\$50,238/yr.	2/27/23-4/30/23
	Ed 1-6, SWD 1-6;	Step $4 + 30$	
	NYS Initial, Literacy B-6	(pro-rated)	

Resolution #432 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	Tenure Area	Certification Status	Salary/Step	Effective Dates
Randi Hemming	Teaching Assistant	NYS Teaching	\$22,325/yr.	2/09/23-2/08/27
		Assistant Level 1	Step 1	
			(pro-rated)	

Resolution #433 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Effective Date
Richard Beck	Cleaner	2/10/23
Barbara Cearley	Registered Nurse	3/01/23

Charlene Pink	Cleaner	2/10/23
Ronald Shultes Jr.	Bus Driver	2/07/23

<u>Resolution #434 - Appointment – Support Services</u>

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

		Max. Hrs./		
<u>Name</u>	<u>Position</u>	$\underline{\mathbf{W}}$ k.	<u>Rate</u>	Effective Dates
Sophie Arsenault	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Riley Mackin	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Amanda Mix	School Aide	22.5	\$16.06/hr.	2/09/23-2/08/24
Ariel Nugent	School Aide	22.5	\$16.06/hr.	2/09/23-2/08/24
Christopher Rurycz	Bus Driver	25	\$23.59/hr.	2/09/23-2/08/24
Jerrod Therrien	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Anissa Wood	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24

Resolution #435 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	Max Hrs./Wk.	<u>Rate</u>
Michael Gallo	Substitute Lifeguard	30	\$16.67/hr.
Levi Jenkins	Student Lifeguard	30	\$15.00/hr.

Resolution #436 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	Title, Location	Stipend
Brian Bailey	Troupe Tech Co-Director (spring), HS	\$1,009
Brannigan Bryant	Intramurals (spring), GC	\$622
Brannigan Bryant	Intramurals (spring), MA	\$622
Laura Chamberlain	Troupe Music Co-Director (spring), HS	\$1,009
Angelo D'Annibale	Intramurals (spring), MA	\$622
Andrew Ferrone	Intramurals (spring), WR	\$622
Brad Fersch	Intramurals (spring), WR	\$622
Matthew Germann	Intramurals (spring), MS	\$622
Patrick Grevelding	Intramurals (spring), MT	\$622
Sarah Kinney	Troupe Choreographer (spring), HS	\$931
Catrina Kohl	Troupe Producer (spring), HS	\$2,018
Stacie Livingston	Troupe Tech Co-Director (spring), HS	\$1,009
Matthew Lopez	Troupe Director (spring), HS	\$2,018

Joseph McClements	Intramurals (spring), MS	\$622
Kelly Morgan	Intramurals (spring), WR	\$622
Kristin O'Connor	Intramurals (spring), WR	\$622
Evan Osborne	Intramurals (spring), MS	\$622
Mark Rabideau	Intramurals (spring), MT	\$622
Brian Retersdorf	Troupe Music Co-Director (spring), HS	\$1,009
Jacob Warren	Intramurals (spring), MA	\$622
Melinda Whisenhunt	Intramurals (spring), MS	\$622

Resolution #437 - Inactive Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity clubs be dissolved and any remaining funds be transferred to the respective building's Student Council be and is hereby approved:

<u>Club</u>	<u>Location</u>
Homework Club	GC