

**Board of Education Meeting
Regular Meeting
Wednesday, February 13, 2019
High School Library
7:00pm**

PRESENT: Chris Farnan - Absent
Jason Fernau
Susan Filburn -Absent
Lillian McCarthy
Jeanne Obermayer
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 pm

RECOGNITIONS

Ms. Keane introduced the members of the Gordon Creek team and announced it was the one year anniversary of the Back Pack Program. The Ballston Spa Elks and Applied Materials were recognized for their support of the program and the community.

Representatives from the Ballston Spa Elks and Applied Materials spoke regarding how proud they were to be involved in such an outstanding program. Applied Materials presented Gordon Creek with a check for \$10,000.

As a thank you to the sponsors, a short video of thanks was shared.

Ken Slentz thanked the staff and the partners and explained why the program was so valuable in preparing the students to learn.

PUBLIC COMMENT

None

MINUTES

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve the minutes January 16, 2019 and January 30, 2019

Ayes all

SUPERINTENDENT'S REPORT

Mr. Slentz stated the district was on schedule for a budget update and that there would be one presentation from K-5, and another from 6-12.

Brian Sirianni gave a FY2020 budget development presentation. He discussed the Governor's State Aid proposal outlining the district revenue and budget drivers for 2020.

Mr. Sirianni described the Foundation Aid disagreement between the governor, school administrators and the Board of Regents, and announced a State deficit had been found after the Governor's proposal.

Mr. Sirianni explained the Governor's proposed changes to State Aid formulas by combining categorical aids.

Mr. Sirianni gave a breakdown of the aid proposed in the Governor's proposal. He shared historical data regarding Foundation Aid from 2015 – 2020, in addition to historical information of State Aid as a percent of total revenue for the same years.

Mr. Sirianni gave the assessed value changes for the Global Foundries PILOT, and shared the pilot assessment schedule. He stated the PILOT would drive the fiscal process and the financial health of the district.

Mr. Sirianni shared the Suburban Council school districts tax base growth over six years. He stated that tax base growth results in the levy being spread over a higher number of taxpayers, and that the growth was a benefit of Global Foundries. Mr. Sirianni provided the tax rate information, and stated it was less than the rates from 9 years ago.

Mr. Sirianni stated the TRS Retirement rate was going down, and that there would be a debt service reduction because the High School had been paid off.

Mr. Sirianni stated the district received low renewal rates for medical insurance, but that special education costs continue to increase.

Mr. Sirianni stated the next meeting would contain the allowable tax levy limit, expenditure information and revenue updates if they are available. He stated the district was well on its way to finish the budget once the State Aid information was solidified.

Gordon Creek gave a curriculum update with a brief snapshot of ELA curriculum components. They discussed the goals and the processes along with the desired outcome, and plan to have a curriculum selected by May 1st.

Ms. Motler and Mr. Duca presented on the reading project and stated the struggles with reading comprehension 6-12 in BSCSD mirrors national data. They advised that the district was looking

Ballston Spa Board of Education
Wednesday, February 13, 2019

for a delivery model of AIS, and that putting services into a schedule with no space was a challenge.

The team would be sending out a survey to staff on literacy knowledge and current practices across content areas. The team is looking to figure out the professional development necessary to incorporate literacy strategies into programs and departments.

Mr. Slentz stated the intensity and vigor staff are showing in support was excellent. He stated everyone was embracing the goal of having every student reading on grade level.

Mr. Slentz explained budget implications. He stated it would be a long term commitment on the budgetary front. He stated there needed to be a system-wide reboot and described many items being considered in diagnosing the root of the issues.

COMMITTEE REPORTS

None

ANNOUNCEMENTS

Mr. Slentz stated HONK Jr, was a wonderful team effort and had over 100 students involved. He stated that between the drama program and the SPAC program at Malta Avenue, many had seen the impact of music and the arts on behavior and success.

Mr. Fernau reported on PTA Founders Day and Reflections Dinner.

Mr. Fernau stated approximately 45 people had attended the Internet Safety Night and that it had been a very good night.

Everyone was reminded of next week's recess.

It was announced the Annual Elementary Science and Engineering Fair would be held at Wood Road on March 2nd.

OLD BUSINESS

None

Ballston Spa Board of Education
Wednesday, February 13, 2019

NEW BUSINESS

Resolution #337 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Box Tops for Education donation to the Ballston Spa Middle School, in the amount of \$232.10, be and is hereby accepted.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #337 – Acceptance of Donation

Ayes all

Resolution #338 - Award of Bid – Special Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Darrin Inc.	LaSalle School	\$208.00

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #338 – Award of Bid –Special Transportation

Ayes all

Resolution #339 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between the district and Neveldine Education Consulting, LLC, with a business address of 4269 Fraser Fir Drive, Manilus, NY, for completing an analysis of the Special Education Program as indicated on the Agreement for Services, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #339 – Agreement – Professional Services

Ayes all

Resolution #340 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 13, 2019, be and are hereby approved:

Student #275752	Student #24546	Student #271396	Student #273878
Student #23032	Student #276898	Student #273490	Student #276819

Ballston Spa Board of Education
Wednesday, February 13, 2019

Student #23738	Student #274693	Student #277085	Student #25602
Student #272095	Student #276319	Student #276869	Student #277116
Student #272231	Student #277067	Student #18114	
Student #272248	Student #275040	Student #272259	

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #340 – Placement of Students with Disabilities

Ayes all

Resolution #341 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 13, 2019, be and are hereby approved:

Student #276768	Student #277006	Student #275523
Student #277092	Student #276761	Student #277058
Student #277003	Student #277087	Student #277073
Student #275512	Student #276988	

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolution #341 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #342 - #351 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #342 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jennifer DelGuercio	School Aide	2/9/19
Daniella Lans	Supervisor of Special Education	4/6/19

Ballston Spa Board of Education
Wednesday, February 13, 2019

Resolution #343 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, and hereby approves the agreement dated February 4, 2019 with Mr. Nelsen, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Eric Nelsen	Teacher	4/6/19

Resolution #344 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Matthew Corwin, previously approved by the Board at their meeting held January 2, 2019, in Resolution #305, is hereby rescinded, be and is hereby approved.

Resolution #345 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Susan Bernd	NYS Permanent, Special Education	\$31.95/hr.
Adrienne Gardner	NYS Professional, Literacy 5-12	\$31.95/hr.
McKenna Sesselman	NYS Initial, Childhood Education 1-6	\$31.95/hr.

Resolution #346 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Allison Bonner	Special Education Aide	2/15/19
Jenny Bottisti	Special Education Aide	2/15/19
Wayne Culora	Bus Driver	2/28/19
Cesar Garces	Bus Driver	2/15/19
William Roner	Bus Driver	2/13/19
Bonny Wilson	Bus Driver	3/07/19

Ballston Spa Board of Education
Wednesday, February 13, 2019

Resolution #347 - Appointment – Support Services – Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the effective dates of the following appointment, previously approved by the Board at their meeting held on January 30, 2019 in Resolution #332, be amended as follows, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Dates</u>
MaryAnn Priest	School Aide	17	\$14.34/hr.	1/31/19-1/30/20
Steven Schultz	Bus Driver	40	\$21.07/hr.	1/22/19-1/21/20

Resolution #348 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, and hereby approves the agreements, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Dates</u>
Clarence Hale	Cleaner	40	\$16.96/hr.	2/19/19-2/18/20
Jessica Harblin	Bus Driver	40	\$21.07/hr.	2/14/19-2/13/20
Leigh Keneston	Special Education Aide	32.5	\$15.69/hr.	11/13/18-11/12/19
Gregory Peters	Custodial Operations Supervisor	40	\$55,000/yr.	3/04/19-3/03/20
Michele Willetts	Cleaner	20	\$16.96/hr.	2/14/19-2/13/20

Resolution #349 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2018-2019 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>
Denise McGrath	Clerical Substitute	30	\$17.05/hr.

Resolution #350 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Date</u>
Lili Cook	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	2/14/19-8/31/19
Ava Durfee	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	2/14/19-8/31/19
Lauren Fowler	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	2/14/19-8/31/19
Anna Hershey	Lifeguard/Learn to Swim Instructor	30	\$11.10/hr.	2/14/19-8/31/19

Ballston Spa Board of Education
Wednesday, February 13, 2019

Resolution #351 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2018-2019 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jessica Gattus	Assistant Varsity Outdoor Track	\$4,011
Sarah VanAernem	Assistant Varsity Outdoor Track	\$3,247

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education approve Resolutions #342 - 351

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

BSTA announced there were two scholarships for \$1,500 available and one for \$500 for community service. Information is available in the guidance office and submissions are due March 14th.

Student Council thanked the WR PTA for inviting them to the Internet Safety evening, and stated the student panel had gone well.

Student Council stated a submittal for the Memorial Day Ceremony had been made.

Student Council stated they would be funding the Random Acts of Kindness Club. Student Council has dedicated the 2nd half of the school year to helping clubs with their initiatives.

Student Council stated there would be a blue and green day to support St. Baldricks.

Student Council stated they would be meeting with WR to talk about what student councils do, and reaching out to the other elementary schools as well.

Student Council reminded everyone the dodgeball competition would be coming up.

PTA announced the WR PTA had received a grant from Smart Talk that helps foster dialogue with students regarding safety. The WR PTA has movie gift cards available for families that go to the Smart Talk website.

PUBLIC COMMENT

Gary Sweeney from BARC voiced his concern regarding the consequences of lack of irrigation on the Eastern Avenue field. He requested consideration of his proposed solutions.

Dorothy Sellers stated she was on the BARC board and that it would be discussed at the next BARC board meeting.

Ballston Spa Board of Education
Wednesday, February 13, 2019

ADJOURNMENT

MOTION BY, Dorothy Sellers seconded by Chris Farnan to adjourn to executive session to discuss the employment of a particular person (tenure candidates) at 7:57p.m., not to return to public session.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board