

**Board of Education Meeting
Regular Meeting
Wednesday, February 12, 2020
High School Library
7:00 p.m.**

PRESENT: Chris Farnan
Jason Fernau
Melissa Glastetter
Lillian McCarthy - Absent
Jeanne Obermayer - Absent
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 6:30 pm

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education adjourn to executive session for the promotion and employment of a particular person.

Ayes all

Dorothy Sellers called the Board of Education meeting back to order at 7:06 pm and thanked everyone for attending.

RECOGNITIONS

None

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education accept the Minutes for the January 22, 2020 regular meeting

Ayes all

SUPERINTENDENT'S REPORT

Long Term Budget Planning Update

Brian Sirianni presented a FY 2021 budget and financial planning update.

Ballston Spa Board of Education
Wednesday, February 12, 2020

Mr. Sirianni defined the long range plan and shared the elements of the forecast. He explained the external assumptions including national economic conditions and the NYS and Saratoga County components. He discussed the significant expenditure areas including salaries, staffing, employee benefits, debt service facilities, transportation and BOCES. He discussed the significant revenue areas including State Aid, property taxes, PILOT payments, federal funds and Tuition receipts. He discussed the projected student enrollment and the type of student populations being enrolled.

Mr. Sirianni then reviewed the GAP analysis. He gave conclusions and discussed the structural deficit. He explained variables within the conclusions. He discussed the options to combat the structural deficits within the plan. These options included staffing, medical insurance, special education, technology, reserves and legislative action.

Ken Slentz encouraged the board members to review the plan and bring questions forward.

Special Education Program Review/MTSS Update

Jackie Neveldine stated the district was introspective on the process of special education within the district. She described the process and discussed the fact finding and recommendations for the district.

Kathleen Skellie shared the student intake form and explained the intent and purpose of the form. Kathleen discussed the multi-tiered system of support for students. She explained how consistency would be developed across the district. She discussed the inconsistencies of the past and the designed solutions.

Kris Jensen discussed the initial process for referring students to 504 or the Committee on Special Education. She also talked about the training and development of the teachers and the teams. Intervention cycles and collaboration practices were explained. The end of year and the beginning of the next year process was explained. Consistency and representation were highlighted. Kris Jensen stated once the current handbook was complete the team was looking to create a parent handbook.

COMMITTEE REPORTS

Mr. Slentz asked Policy Committee members to come at 6:30 on March 4th.

CORRESPONDENCE

None.

ANNOUNCEMENTS

Stuart Williams announced the Middle School Launching Pad had concluded the Frozen Jr. production. He stated the crowds had averaged 600 attendees per show. Mr. Williams shared a flash mob video and the news coverage from ABC News 10. Mr. Williams stated Bye Bye Birdie would be the next production.

Ballston Spa Board of Education
Wednesday, February 12, 2020

Stuart Williams stated the SPAC Dance Residency program had concluded on Monday. He stated it was a great opportunity for the students and a wonderful partnership with the Saratoga Performing Arts Center.

Stuart Williams discussed the BARC fundraiser being held at the end of the month.

Jason Fernau announced the High School Olympiads team competed last weekend and came in 3rd place and will be competing in the statewide competition.

Jason Fernau stated BSEF had another partnership with Hannaford. He stated Hannaford would be donating some money from the purchase of reusable bags to the foundation.

Jason Fernau announced the Unified bowling season started.

Ken Slentz stated the Girls Alpine Ski Team came in first in sectionals and the Boys Alpine Ski Team came in second.

Dorothy Sellers announced information was available on the table in the back of the room regarding the Taste of Ballston.

Dottie Sellers announced the Scotties Stampede would be on April 4th. She stated people could walk, run or volunteer. Ms. Sellers also stated the 2020 Wellness Program would be the same day.

OLD BUSINESS

None

NEW BUSINESS

Resolution #389 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for custodial supplies, as follows, be and is hereby approved:

VENDOR	AMOUNT
E.A. Morse	\$10,140.92
WB Mason	\$8,987.01
Hill &Markes Inc.	\$6,099.90
Central Turf & Irrigation	\$3,236.00
All Star Cleaning Supply Inc.	\$1,862.16
Pyramid School Products	\$330.56
Staples Contract & Commercial LLS	\$207.70
Quill LLC	\$15.80
Total Bid Award	<u>\$30,880.05</u>

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #389 – Award of Bid

Ballston Spa Board of Education
Wednesday, February 12, 2020

Ayes all

Resolution #390 - Authorization – Purchasing Agent

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Purchasing Agent is authorized in accordance with the General Municipal Law of the State of New York to participate in the National Cooperative Purchasing Alliance for the purchase of goods and services, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #390 – Authorization - Purchasing Agent

Ayes all

Resolution #391 - Acceptance of Donations

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Capital Zone Mini Grant from NYS AHPERD to Malta Ave in the amount of \$700.00, the Box Tops for Education to the Middle School in the amount of \$286.70, the Anonymous Donor to School Lunch Accounts in the amount of \$250.00, and the private donation via the Holiday Shop to Milton Terrace in the amount of \$400.00 be and is hereby accepted

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #391 – Acceptance of Donations

Ayes all

Resolution #392 - Adoption-2020-2021 School Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the school calendar for the 2020-2021 school year be adopted, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #392 – Adoption – 2020 -2021 School Calendar

Ayes all

Resolution #393 - Board of Education Policy Manual File 5672-Information Security Breach and Notification

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5672-Information Security Breach and Notification be approved and tabled for the required 28-day period.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #393 – Board of Education Policy Manual File 5672 – Information Security Branch and Notification

Ballston Spa Board of Education
Wednesday, February 12, 2020

Ayes all

Resolution #394 - Conference-Superintendent of Schools

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Superintendent of Schools to attend the American Enterprise Institute's *Bringing Scientifically-Based Reading Instruction to School Districts*, Washington, DC, April 13-14, 2020, be and is hereby granted.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #394 – Conference - Superintendent of Schools

Ayes all

Mr. Slentz thanked the Board.

Resolution #395 - Field Trip-Robotics Team

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Robotics Team to travel to the FIRST Central New York Robotics Tournament in Utica, NY, March 19-21, 2020, be and is hereby granted.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #395 – Field Trip-Robotics Team

Ayes all

Resolution #396 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 12, 2020 be and are hereby approved:

Student #271562	Student #277774	Student #271909
Student #271789	Student #272950	Student #24776
Student #277801	Student #277293	Student #272286
Student #275453	Student #276549	Student #25659
Student #274769	Student #23783	Student #24885
Student #276008	Student #277569	Student #273281
Student #275659	Student #277750	Student #274516
Student #22035	Student #275697	Student #25891
Student #277770	Student #277326	Student #273283
Student #276400	Student #276649	Student #272956
Student #24506	Student #276158	Student #274941
Student #24537	Student #273351	Student #275659
Student #25129	Student #274643	Student #23132
Student #277078	Student #274722	Student #24455
Student #273245	Student #277608	Student #276549

**Ballston Spa Board of Education
Wednesday, February 12, 2020**

Student #274398
Student #274643

Student #274516
Student #273283

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #396 – Placement of Students with Disabilities

Ayes all

Resolution #397 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 12, 2020 be and are hereby approved:

Student #277314
Student #277780
Student #277298
Student #277687
Student #276720
Student #277733

Student #276761
Student #277692
Student #277675
Student #277731
Student #276123
Student #275524

Student #277493
Student #277073
Student #276575
Student #277788
Student #277555

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #397 – Placement of Preschool students with Disabilities

Ayes all

Resolutions #398 - #412 are recognized as a consent agenda for the purpose of Board of Education action.

MOTION BY, Jason Fernau seconded by Chris Farnan that the Board of Education to remove Resolution #401 Recession of Appointment from the consent agenda.

Ayes all

Resolution #398 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lynn Donnelly	Student Mentor	11/15/19
Clarence Hale	Cleaner	02/10/20
Jean Palamar	Teaching Assistant	02/04/20
Shamika Scott	Cleaner	01/25/20
Marissa Wood	School Aide	02/14/20

Ballston Spa Board of Education
Wednesday, February 12, 2020

Resolution #399 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Michael Fisher	Industrial Arts	02/22/20
Lisa Varley-Ross	Special Education	02/22/20

Discussion

Dorothy Sellers congratulated Lisa Varley-Ross. Dorothy Sellers stated there would be a reception at the end of the year for everyone receiving Tenure.

Resolution #400 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, and hereby approves the agreement with Ms. D’Agostino, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Sharon	Director of Student	NYS Permanent,	\$137,204/yr.	03/05/20-
D’Agostino	Support Services	School District Leader	(pro-rated)	03/04/23

Discussion

Ken congratulated Sharon D’Agostino on her promotion. He stated she earned the position and distinguished herself from other candidates.

Resolution #402 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Benjamin Eldridge, previously approved by the Board at their meeting held January 8, 2020 in Resolution #375, is hereby rescinded, be and is hereby approved.

Resolution #403 - Amendment - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Kathleen Pfeiffer Teacher	NYS Permanent, Special Education 1-6	\$53,736/yr. (pro-rated) Step 7 + 30	12/16/19-04/03/20

Resolution #404 - Appointment – Instructional

Ballston Spa Board of Education
Wednesday, February 12, 2020

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rachel Michaels	School Social Worker	NYS Permanent, School Social Worker	\$55,300/yr. (pro-rated) Step 7 + 64	03/16/20-03/15/24

Resolution #405 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name/Position</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Maureen Northrup	Special Education	NYS Permanent Special Education 7-12	\$55,583/yr. (pro-rated) Step 8 +36	02/13/20-02/12/23

Resolution #406 - Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Martha Trujillo	Teaching Assistant	NYS Teaching Assistant, Level I	\$22,161/yr. (pro-rated) Step 2	02/13/20-02/12/23

Resolution #407 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jessica Harblin	Bus Driver	02/14/20
Gregory Peters	Custodial Operations Supervisor	03/04/20

Resolution #408 - Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, pending fingerprinting clearance, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
-------------	-----------------	---------------------	---------------	------------------------

Ballston Spa Board of Education
Wednesday, February 12, 2020

Marietta Kirkpatrick	Bus Driver	40	\$21.70/hr.	02/24/20-02/23/21
Carleena Lendt	School Aide	17.5	\$14.77/hr.	02/24/20-02/23/21
Jean Quirion	Bus Driver	40	\$21.70/hr.	02/13/20-02/12/21
Kysha Truong	Bus Attendant	40	\$15.21/hr.	02/06/20-02/05/21

Resolution #409 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Debra Famularo	Substitute Bus Attendant	30	\$14.75/hr.
Bridget Patrick	Driver in Training	30	\$11.80/hr.
Nicholas Srokowski	Lifeguard/Learn to Swim	30	\$11.80/hr.

Resolution #410 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jennifer Barber	Teacher Mentor, WR	Per BSTA contract (pro-rated)
Andrew Ferrone	Science Enrichment, Session II, WR	\$556
Sarah Gunner-Moorfoot	Teacher Mentor, MT	Per BSTA contract (pro-rated)
Megan Haessig	Technology Coach, WR	\$1,066 (pro-rated)
Jean Hoins	Science Enrichment, Session II, MA	\$556
Jennifer Lemery	Additional Section .2, GC	\$4,886 (pro-rated)
Molly Madison	Additional Section .2, MA	\$4,886 (pro-rated)
Theresa Tomlinson	Teacher Mentor, WR	Per BSTA contract (pro-rated)

Resolution #411 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Thomas Dufort	Assistant Varsity Baseball	\$4,775
Benjamin Eldridge	Assistant Varsity Softball	\$4,775
Eric Fabian	Assistant Varsity Track	\$4,775
Matthew Germann	Assistant Varsity Track	\$4,775
Timothy Moseman	Assistant Varsity Track	\$4,775
Glenn Wolin	Varsity Boys' Track	\$5,837

Ballston Spa Board of Education
Wednesday, February 12, 2020

Resolution #412 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Gary Fleury II	NYS Permanent, Mathematics 7-9	\$32.75/hr.
Terri Fountain	NYS Permanent, Social Studies 7-12 Ext 5-6	\$32.75/hr.
Evan Osborne	NYS Permanent, School Counselor	\$32.75/hr.
Desmin Shoemaker	NYS Initial, Biology 7-12	\$32.75/hr.
Raymond Toohey	NYS Professional, Social Studies 7-12, Ext 5-6	\$32.75/hr.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #398 to #412 with the exception of Resolution #401.

Ayes all

MOTION BY, Jason Fernau seconded by Chris Farnan that that the Board of Education approve adding a discussion on Resolution #401 to the agenda.

Ayes all

Jason Fernau expressed his concerns regarding rescinding the appointment of advisors for the Penny Harvest and the future of the Penny Harvest Program.

Mr. Slentz explained the decision based on internal policy and the State regulations regarding charitable fund raising.

Board members discussed Resolution #401

Resolution #401 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointments of Jolene Hansen, Ryan Mazierski, Kimberly Moryl, Matthew Nafus, and Anna Nickson, previously approved by the Board at their meeting held August 7, 2019, in Resolution #126, is hereby rescinded, be and is hereby approved.

Melissa Glastetter - Aye
Chris Farnan - Aye
Michael O'Donnell –Aye
Jason Fernau - Opposed
Dorothy Sellers - Aye

Ken Slentz stated the district would continue to look for opportunities for fundraising.

Dorothy Sellers thanked Jason Fernau for discussing his concern.

Ballston Spa Board of Education
Wednesday, February 12, 2020

Ayes all

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education accept Walk-On Resolutions #413

Resolution #413 - Memorandum of Agreement – Ballston Spa Assistant Teachers' Association
BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District, the Ballston Spa Teachers' Association and Maureen Gemerek, dated January 29, 2020 be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education approve Walk-On Resolutions #413 – Memorandum of Agreement – Ballston Spa Assistant Teachers' Association

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

BSTA announced their scholarship applications are available in the Guidance Office.

Student Council stated they had voted and passed changes resulting in Student Government and Class Council being established. The new clubs and the changes were explained to the board.

Student Council announced a spring dance on March 14th. They announced the Senior Dodgeball Competition would be held on March 3rd and 4th. Businesses were encouraged to purchase advertising space in the program to help the club raise funds.

Mr. Slentz offered kudos to the Student Council and the advisors for the work that went into making plans and ideas come to an outstanding fruition.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY Chris Farnan, seconded by Michael O'Donnell to adjourn to Executive Session for the discussion of the employment and promotion of particular persons at 8:49 p.m. not to return.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board