

**Board of Education Meeting  
Regular Meeting  
Wednesday, January 5, 2022  
High School Library  
7:00 p.m.**

**PRESENT:** Matthew Dreher  
Wayne Evans, Jr.  
Jason Fernau  
Lawrence Ryan  
Dorothy Sellers  
Katie Whitemore  
Timothy Turbiak

**STAFF PRESENT:** Kenneth Slentz, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Mr. Fernau called the Board of Education Meeting to order at 7:01 p.m.

**RECOGNITION**

Mr. Slentz thanked Gene and Harvey Staulters for their work on the District's Wrestling Program. He stated there was some concern regarding their retirement as there was no one in the pipeline. Mr. Slentz stated Harvey's presences in the school was special. He stated Gene's work had been outstanding for the Wrestling Program and for the individuals participating in the Program.

Mr. Fernau extended thanks to the whole Staulters family. Mr. Fernau gave historical information regarding the family in the school District and community. He thanked Harvey and Gene for their support.

**PUBLIC COMMENT**

None

**STUDENT GOVERNMENT REPORT**

Mr. Fernau recapped all events that had been held since November. Mr. Fernau stated the group was currently coming up with a plan for the remainder of the year. He shared March Mindfulness and school wide leadership would be part of April's events. He stated there was a goal of increased student participation in clubs and activities.

## **MINUTES**

Motion by Timothy Turbiak, seconded by Matt Dreher that the Board of Education approve the minutes of the Regular Meeting on November 17, 2021, December 1, 2021 and December 15, 2021 as amended.

Ayes all.

## **SUPERINTENDENT'S REPORT**

### Literacy Training Update

Kathleen Skellie provided an explanation of the professional development for language essentials for teachers of reading and spelling. She stated the training was critical to the success of the program and described how the successful implementation supported teachers.

Jolene Hansen and Don Brandt described the coaching and training, and discussed the impact of the training. Mr. Brandt shared stories on the success of how the training had supported his staff.

### Libraries Update

Ms. Skellie discussed the role of the librarian in modern education and the complexity involved in the librarian's role. The programs and resources were described. The changes of the physical space, and community collaboration were discussed. The types of professional development provided to staff and resource management were described, and the types of classes held in the library were highlighted and differentiation and collaboration were explained.

Diane Irwin described the instructional partnership with the District's Science Program.

Mr. Slentz explained how the atmosphere of a school building was changed when a library is not open. He stated the educational experience for staff and students was changed with the availability of an open library. Mr. Slentz stated that a library feeds curiosity. He stated the work done in libraries and the importance of that work was often understated. He offered his sincere thanks to the librarians and their work.

Mr. Fernau stated what the students learned and how they felt while in the library was important throughout their lives. He thanked the staff for their contributions.

### New Program Course Projection

Dr. Gianleo Duca and his team gave an update on the High School initiatives. Dr. Duca shared statistical information on Spa Academy. He shared information from a survey given to students regarding safety and trust of adults. He stated he was pleased with the results of the survey and the change student behavior, attendance and attitude.

Dr. Duca stated HVCC had been a great partner to the District. He stated the program had gotten off to a wonderful start. He stated the improved academics for most students was due to the design and execution of the program.

Ms. Adrienne Snow discussed how the flexibility of the program benefited students.

Mr. Slentz stated special attention was given to individual students to help ensure success.

Dr. Duca and his team shared the new courses and the content of the courses. He shared the proposals for Science offerings.

Technology proposals were shared and the correlation with CTE Pathways was explained.

Dr. Duca discussed the Summer School Program offerings, and explained the target audience and available opportunities. He stated gave the dates the program would be held, and stated lunch and transportation would be included.

Dr. Duca described the transfer review process and credit recovery options.

Dr. Duca shared the Spa Twilight School vision for 2022. He shared the hours of the program, and stated the goal of the program was to have students graduate with a Regents diploma. He stated the focus would be on the core content and graduation requirements. He stated a GED component would be available to serve students.

Mr. Fernau asked about physical classroom space availability.

Dr. Duca stated he did not envision any issues for balancing the master schedule.

Mr. Fernau stated the District appreciated the work being done.

Mr. Slentz stated the components of the report show the focus of the meaningful diploma from start to finish.

## **COMMITTEE REPORTS**

Policy Committee Meeting was postponed until January 19<sup>th</sup>.

## **CORRESPONDENCE**

Mr. Slentz stated the correspondence he received was in reference to Covid changes and concerns and bussing issues. He explained the current bussing procedures.

Mr. Slentz stated there was correspondence today that was focused on the distribution of testing kits. He stated there would be additional information released in the following 24 hours.

Mr. Fernau stated correspondence to the Board had consisted of comments regarding board responsibilities, public comment and board meetings, urging the District to remain open after winter break. He stated there had been an email on Covid data protocol and management addressing District, county and school level topics.

## **ANNOUNCEMENTS**

Stuart Williams announced the UPK program had begun their recruiting process this month. He announced their open house would be on January 20<sup>th</sup>.

Mr. Williams announced the Early High School Program would hold an information night that could be attended either in person or virtually on January 20<sup>th</sup>.

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Mr. Williams announced Super Science Saturday had been postponed.

Mr. Williams announced Wellness Day 2022 was being planned for May 14<sup>th</sup>.

Mr. Williams reminded everyone the next Board of Education meeting would be held on February 9<sup>th</sup>.

**OLD BUSINESS**

Mr. Fernau recapped the discussion from the last meeting regarding the survey from the NYS Department of Education. He announced the Board was happy with accepting option 1, choosing no changes.

**NEW BUSINESS**

Resolution #334 - Board of Education Policy Manual File 1510-Board of Education Meetings

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 1510 Board of Education Meetings, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #334 – Board of Education Policy Manual File 1510 Board of Education Meetings

Discussion

Mr. Fernau explained the process. Mr. Fernau stated the changes would provide greater ability for public comment at meetings. He stated the current language was more restrictive than the historical practice.

Mr. Slentz stated this District's public comment had never gone over 30 minutes. He stated the meetings were for the Board to conduct business. He stated it was important for the meetings to run efficiently. He stated the change would allow the public ample opportunity to speak and allow the board ample opportunity for flexibility.

Mr. Fernau stated the 60 minutes would allow for two opportunities for public comment. He reiterated there was language to afford flexibility to extend time frames.

Ayes all

Resolution #335 - Board of Education Policy Manual File 5640-Smoking and Tobacco Use

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5640 Smoking and Tobacco Use, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #335 – Board of Education Policy Manual File 5640 – Smoking and Tobacco Use

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Discussion

Mr. Fernau explained the process of the 1<sup>st</sup> reading and the 28-day tabling.

Ayes all

Resolution #336 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Rochester Institute of Technology donation for the Project Lead the Way program, in the amount of \$340.00, be and is hereby accepted.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #336 – Acceptance of Donation

Discussion

Mr. Fernau offered thanks for the donation.

Ayes all

Resolution #337 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for the Gordon Creek Elementary School, in the amount of \$2,040.00, be and is hereby accepted.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #337 – Acceptance of Donation

Discussion

Mr. Fernau offered thanks to BSEF for their donations.

Ayes all

Resolution #338 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Hannaford Helps Schools Program donation to the Ballston Spa Middle School, in the amount of \$2,000.00, be and is hereby accepted.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #338 – Acceptance of Donation

Discussion

Mr. Fernau thanked the Hannaford Helps Foundation.

Ayes all

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Resolution #339 - Establish Award

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
The Ground Control Performing Arts Scholarship	To aide a student financially in their pursuit of a career in the performing arts	\$varies 1-2 each year

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #339 – Establish Award

Discussion

Mr. Fernau thanked those establishing the award.

Ayes all

Resolution #340 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2021-2022 Budget Transfers for January 5, 2022, be and are hereby approved.

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #340 – Budget Transfers

Ayes all

Resolution #341 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective January 5, 2022 be and are hereby approved:

Student #23858	Student #275602	Student #276111
Student #275452	Student #278898	Student #275167
Student #277880	Student #24338	Student #23778
Student #277326	Student #274574	Student #276317
Student #278423	Student #278711	Student #276171
Student #277911	Student #272719	Student #279070
Student #275306	Student #24726	Student #23766
Student #275048	Student #275951	Student #25891
Student #278620	Student #272215	

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #341 – Placement of Students with Disabilities

Ayes all

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Resolution #342 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective January 5, 2022 be and are hereby approved:

Student #276702	Student #277996	Student #277761
Student #279004	Student #278849	Student #278945
Student #279007	Student #278957	Student #278924
Student #278336		

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolution #342 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #343 - #356 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #343 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Andrew Greenwald	Teacher	9/23/22

Resolution #344 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Christine LaPorta	CSE Chairperson	1/01/22

Resolution #345 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Timothy Keeler, previously approved by the Board at their meeting held December 15, 2021, in Resolution #327, is hereby rescinded, be and is hereby approved.

Resolution #346 - Amendment – Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved appointment on December 7, 2021 in Resolution #312 be amended and appointed to the probationary position(s) indicated below, with salary and effective

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dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Melissa Rajeski	Special Education	NYS Permanent Pre K-6, Special Education; NYS Professional, Literacy B-6	\$83,587/yr. Step 19+30 (pro-rated)	1/03/22-1/02/25

Resolution #347 - Amendment – Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved appointment on November 17, 2021 in Resolution #298 be amended and appointed to the probationary position(s) indicated below, with salary and effective dates shown be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Amanda Mody	Registered Nurse	NYS Registered Professional Nurse	\$29.80/hr. Step 1+51	11/18/21-11/17/22

Resolution #348 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Pamela Motler	Executive Director of Personnel Management and Development	1/07/22-1/06/23

Resolution #349 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Diane Desmond	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	1/06/22-1/05/26
Roger Fucilli	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	1/06/22-1/05/26



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Resolution #350 - Appointment- Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and salary shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs/Wk</u>	<u>Salary</u>	<u>Effective Date</u>
Benjamin Oliver	Assistant Coordinator of Technology Support Services	40	\$82,000/yr. (pro-rated)	1/24/22

Resolution #351 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Patty Jackson	LPN	37.5	\$23.08/hr.	1/06/22-6/30/22

Resolution #352 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with hours shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Karen Almy	Driver in Training	40	\$17.00/hr.
Megan Phelps	Substitute Lifeguard	30	\$15.69/hr.
Ronald Shultes	Substitute Bus Driver	40	\$22.22/hr.

Resolution #353 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Donna Bush	Bus Attendant	27.5	12/13/21
Jennifer Brasel	School Aide	24.5	1/06/22
Sharlene Collins	Bus Driver	27.5	12/13/21
Kristen Fives	School Aide	24.5	1/06/22
Tosha Knapp	School Aide	24.5	1/06/22
Evelyn Larson	School Aide	24.5	1/06/22
Virginia Miller	School Aide	24.5	1/06/22
Aayla Mohr	School Aide	24.5	1/06/22
Debra Vukas	School Aide	24.5	1/06/22

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Resolution #354 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2021-2022 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Gabrielle Ahl	NYS Professional, Mathematics 7-12, French 7-12	\$40.72/hr.
Heather Coffey	NYS Permanent, Pre K-6, Reading	\$40.72/hr.
Mary Millington	NYS Permanent, Pre K-6, Special Education	\$40.72/hr.

Resolution #355 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Jennifer Barber	Teacher Mentor, MA	Per BSTA contract
Caitlin Iannotti	Lunch Supervisor, GC	\$1,759/yr. (pro-rated)

Resolution #356 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Gene Staulters	Modified Wrestling (Co-Coach)	\$1,857
Harold Staulters	Modified Wrestling (Co-Coach)	\$1,857

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Resolutions #343 - 356

Discussion

Mr. Fernau acknowledged Mr. Greenwald. He thanked him for his service and stated he hoped to see him next fall at the recognition ceremony.

Ayes all

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to accept Walk-On Resolution #357 – Appointment Support Services

Ayes all

Resolution #357 - Appointment Support Services

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u> <u>Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
McKenna Cooper	Special Education Aide	32.5	\$17.96/hr.	1/06/22-1/05/23

MOTION BY Timothy Turbiak, seconded by Wayne Evans, Jr. that the Board of Education to approve Walk-On Resolution #357 – Appointment Support Services

Ayes all

**OTHER NEW BUSINESS**

Mr. Fernau reported some of the Board Members had met with Assemblywoman Carrie Woerner on two occasions. He stated she had ended the meeting thanking all of the Board Members for their service as she believed they had the hardest elected positions.

**PUBLIC COMMENT**

None

**BSATA, BSTA, CSEA, and PTA**

None

**ADJOURNMENT**

MOTION BY Tim Turbiak, seconded by Wayne Evans, Jr. that the Board of Education adjourn to Executive Session to discuss the employment of a particular person at 8:13 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni  
Clerk of the Board